

Action plan & goals: Promote reduction of company-wide environmental load aiming at**"contribution to a decarbonized society and circular economy" and "Symbiosis with nature"**

| NO. | Objectives | Activities | Goals ※1) |
|---|--|--|--|
| | | | 2024 Fiscal Year |
| Compliance of laws and regulations | | | |
| 1 | Improve environmental control levels | Compliance with Environmental Laws and Regulations | Common to Japan and overseas : No legal violations |
| Efforts for decarbonization | | | |
| 2 | Prevent global warming | Reduction of CO2 emissions from fuel use (SCOPE1) | Japan: Achievement of CO2 budget Overseas:Set according to national |
| 3 | | Reduction of CO2 emissions from electricity use (SCOPE2) | Japan: Achievement of CO2 budget Overseas:Set according to national |
| 4 | Strengthening environmental friendliness suitable for logistics services | Conversion to transportation mode with less environmental burden | Common to Japan and overseas : Promote implementation to new customers and new routes |
| Resource Recycling and Natural Environmental Impact Reduction | | | |
| 5 | Promote resource recycling | Enhancing water usage efficiency | Japan:Recycling rate>99% ※2) Overseas: |
| 6 | | Enhancing water usage efficiency | Japan: ▲1% (reduction of per-unit water consumption |
| 7 | Preserve biodiversity and ecosystems | Procurement of products and services with low environmental burden | Japan: Promoting Green Purchasing |
| 8 | | Reduction of copy paper consumption (Preserve forest resources) | Japan:Previous year ratio ▲1% Overseas: |
| Education & communication | | | |
| 9 | Boost communication on the environment | Improvement of each employee's environmental literacy and practice of activities | Common to Japan and overseas:. Participation in activities organized by business facility or unit (1) Learning (2) Meeting for environmental study meetings (3) Activity for environmental improvement of familiar matters |
| 10 | Raising Environmental Awareness | Implement more public-relation activities on the environment | Common to Japan and overseas : Apply for environmentally relevant awards, place environmental advertising, disclose environmental information, etc. |
| Environmental Management | | | |
| 11 | Improve environmental control levels | Identification of CO2 emissions | Common to domestic and overseas : Understanding CO2 emissions at each site |
| 12 | | Managing the result of environmental load and improving the data accuracy | Common to Japan and overseas : Improving the accuracy of data |

*1: Target values are on a consolidated basis for the Logisteed Group.

*2: Recycling rate = (Reuse + Recycle/Heat recovery) / Waste generated