

FY2024 Environmental Activities Report

\* Scope: LOGISTEED and its consolidated domestic group companies (16 firms)

Action Plan and Goal : Promotion of company-wide environmental load reduction activities for decarbonization.

No	Objective	Action Plan	FY2024																																																																									
			Goal	Performance																																																																								
<b>Compliance of laws and ordinances (including regulations)</b>																																																																												
1	Enhance eco-management system	Compliance with Environmental Laws and Regulations ・Waste disposal, Recycling, Water pollution prevention, Air pollution prevention, Energy conservation, Global warming prevention, Chemical/hazardous substance management	No legal violations	No legal violations																																																																								
<b>Efforts for decarbonization</b>																																																																												
2	Prevent global warming	Reduction of CO <sub>2</sub> emissions from fuel use (SCOPE1)	Achieving the CO <sub>2</sub> Budget	Budget not achieved																																																																								
3		Reduction of CO <sub>2</sub> emissions from electricity use (SCOPE2)	Achieving the CO <sub>2</sub> Budget	Budget not achieved																																																																								
		Reduction of overall CO <sub>2</sub> emissions (Group total)		YoY: -7.6%																																																																								
		Total CO <sub>2</sub> emissions in fiscal 2024 : 89,708t (Breakdown of total CO <sub>2</sub> emissions by group headquarters' areas of jurisdiction) 1) East Japan Area HQ Group : 43,755t 2) West Japan Area HQ Group : 24,457t 3) Main Head Office : 1,183t 4) VANTEC Group : 20,314t																																																																										
4	Boost environmental actions for logistics services	Promote modal shift 1) Modal shift 2) Collaborative delivery, etc.	Promote development of new customers and new routes	Cases of ship modal shift of automobile parts transportation from Fukuoka Prefecture to Aichi Prefecture, etc.																																																																								
<b>Reduction of environmental burden</b>																																																																												
5	Promote resource recycling	Preventing the spread of waste into the ecosystem	Improve the recycling rate *1 99%	Improve the recycling rate *1 99%																																																																								
		(Group total) Waste generated in fiscal 2024 : 32,286t (Breakdown of total waste generated by group headquarters' areas of jurisdiction) 1) East Japan Area HQ Group : 14,501t 2) West Japan Area HQ Group : 11,692t 3) Main Head Office : 377t 4) VANTEC Group : 5,716t																																																																										
		Amount of used plastic waste discharged, amount of recycling, rate of recycling, etc. *2																																																																										
		<table border="1"> <thead> <tr> <th>Company Name</th> <th>Emissions (tons)</th> <th>Amount recycled (tons)</th> <th>Recycling rate</th> </tr> </thead> <tbody> <tr> <td>LOGISTEED, Ltd.</td> <td>21.3</td> <td>21.3</td> <td>100.0%</td> </tr> <tr> <td>LOGISTEED East Japan, Ltd. ※</td> <td>1013.2</td> <td>1013.1</td> <td>100.0%</td> </tr> <tr> <td>LOGISTEED Central Japan, Ltd.</td> <td>240.1</td> <td>240.1</td> <td>100.0%</td> </tr> <tr> <td>LOGISTEED West Japan, Ltd. ※</td> <td>420.9</td> <td>409.8</td> <td>97.4%</td> </tr> <tr> <td>LOGISTEED Kyusyu, Ltd.</td> <td>31.1</td> <td>30.0</td> <td>96.6%</td> </tr> <tr> <td>LOGISTEED North Japan, Ltd.</td> <td>71.6</td> <td>55.8</td> <td>77.9%</td> </tr> <tr> <td>LOGISTEED Chemical, Ltd.</td> <td>12.4</td> <td>11.6</td> <td>93.6%</td> </tr> <tr> <td>PALENET CO., LTD.</td> <td>1.4</td> <td>1.4</td> <td>100.0%</td> </tr> <tr> <td>LOGISTEED East Japan Distribution Services, Ltd.</td> <td>2.1</td> <td>2.1</td> <td>100.0%</td> </tr> <tr> <td>VANTEC CORPORATION</td> <td>27.8</td> <td>27.8</td> <td>100.0%</td> </tr> <tr> <td>Vantec East Logistics Corporation</td> <td>93.6</td> <td>88.7</td> <td>94.7%</td> </tr> <tr> <td>Vantec Central Logistics Corporation</td> <td>221.2</td> <td>221.2</td> <td>100.0%</td> </tr> <tr> <td>Vantec Kyushu Logistics Corporation ※</td> <td>312.1</td> <td>312.1</td> <td>100.0%</td> </tr> <tr> <td>TOKIWA KAIUN COMPANY LIMITED</td> <td>0.6</td> <td>0.6</td> <td>100.0%</td> </tr> <tr> <td>LOGISTEED Express, Ltd.</td> <td>5.0</td> <td>5.0</td> <td>100.0%</td> </tr> <tr> <td>LOGISTEED Solutions, Ltd.</td> <td>0.0</td> <td>0.0</td> <td>—</td> </tr> <tr> <td>LOGISTEED Auto Service, Ltd.</td> <td>25.9</td> <td>25.9</td> <td>100.0%</td> </tr> </tbody> </table>			Company Name	Emissions (tons)	Amount recycled (tons)	Recycling rate	LOGISTEED, Ltd.	21.3	21.3	100.0%	LOGISTEED East Japan, Ltd. ※	1013.2	1013.1	100.0%	LOGISTEED Central Japan, Ltd.	240.1	240.1	100.0%	LOGISTEED West Japan, Ltd. ※	420.9	409.8	97.4%	LOGISTEED Kyusyu, Ltd.	31.1	30.0	96.6%	LOGISTEED North Japan, Ltd.	71.6	55.8	77.9%	LOGISTEED Chemical, Ltd.	12.4	11.6	93.6%	PALENET CO., LTD.	1.4	1.4	100.0%	LOGISTEED East Japan Distribution Services, Ltd.	2.1	2.1	100.0%	VANTEC CORPORATION	27.8	27.8	100.0%	Vantec East Logistics Corporation	93.6	88.7	94.7%	Vantec Central Logistics Corporation	221.2	221.2	100.0%	Vantec Kyushu Logistics Corporation ※	312.1	312.1	100.0%	TOKIWA KAIUN COMPANY LIMITED	0.6	0.6	100.0%	LOGISTEED Express, Ltd.	5.0	5.0	100.0%	LOGISTEED Solutions, Ltd.	0.0	0.0	—	LOGISTEED Auto Service, Ltd.	25.9	25.9	100.0%
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		※: Applicable to large-volume emitters (250 tons or more)																																																																										
6		Promotion of water use efficiency (reduce per-unit water consumption) (Water consumption per square meter of floor space)	YoY: -1%	YoY: -8%																																																																								

6	Promote resource recycling	(Group total) Water usage in fiscal 2024 : 289,179m <sup>3</sup> (Breakdown of water usage by Group headquarters' areas of jurisdiction) 1) East Japan Area HQ Group : 154,120m <sup>3</sup> 2) West Japan Area HQ Group : 100,427m <sup>3</sup> 3) Main Head Office : 13,267m <sup>3</sup> 4) VANTEC Group : 21,356m <sup>3</sup>	Water usage floor area intensity in fiscal 2024 : 0.070n <sup>3</sup> /m <sup>2</sup> (Breakdown of per-unit water usage by Group headquarters' areas of jurisdiction) 1) East Japan Area HQ Group : 0.072n <sup>3</sup> /m <sup>2</sup> 2) West Japan Area HQ Group : 0.071n <sup>3</sup> /m <sup>2</sup> 3) Main Head Office : 0.116n <sup>3</sup> /m <sup>2</sup> 4) VANTEC Group : 0.046n <sup>3</sup> /m <sup>2</sup>	
7	Preserve biodiversity and ecosystem	Promoting Environmentally Conscious Procurement	Promotion of Green Purchasing	Green purchasing percentage *3 79.3%
8		Reduction of copier paper usage [conservation of forest resources]	YoY: -1%	YoY: +11.4%
<b>Education &amp; communication</b>				
9	Increase environmental control levels	Improvement of each employee's environmental literacy and practice of the activities	Participation in activities organized by facilities (1) Education (2) Meeting for improvement from environmental aspect (3) Activity for environmental improvement	Implement the following
10	Promote environmental communications	Implement more public-relation activities on the environment	Application for awards, placement of advertisement and disclosure of information in point of environmental view, etc.	Received 6 external awards *4 Disclosure of information on website
<b>Environmental management</b>				
11	Increase environmental control levels	Monitoring of CO <sub>2</sub> emissions	Monitoring of CO <sub>2</sub> emissions at each site (Utilization of CO <sub>2</sub> budget management system)	Implement the following
12		Managing the data of environmental load and improvement of the data accuracy	Improvement of the data accuracy (Utilization of the EcoAssist, TICS)	Implement the following

\*1: Recycling Rate = (Reuse Amount + Recycling Amount + Heat Recovery Amount) / Total Emissions

\*2: Based on the Act on Promotion of Plastic Resource Recycling Promotion, we will disclose the amount of plastic waste generated, the amount of recycling, etc., and the recycling rate of domestic affiliated companies as "target setting and information disclosure by waste generators".

\*3: Green purchasing rate: the ratio of office supplies purchased at the e-sourcing MALL (an electronic purchasing system) that are environmentally-friendly products.

\*4: Awards from groups outside the company

- 1) The Japan Packaging Contest 2024 (Logistics Award and Transport Packaging Award)
- 2) The 25rd Logistics Environment Awards (Special Award)