

ESG Data

Category/Item		Scope			FY2019	FY2020	FY2021	FY2022	FY2023
		LOGISTEED	Domestic group	Overseas group					
Governance									
Corporate Governance									
	Number of directors/female (persons) ※As of February 28, 2023 for FY2022. The Company transitioned to a Company with an Audit & Supervisory Board Members from a Company with a Nominating Committee, etc., on March 1, 2023	●			8/2	9/2	9/2	8/2	8(1)
	Outside Director	●			6/2	7/2	7/2	6/2	7(1)
	Number of executive officers/female (persons) ※As of February 28, 2023 for FY2022	●			18/0	18/0	19/0	20/1	22(1)
Compliance									
	Number of compliance training conducted ※Includes e-learning for all employees of domestic group companies: number shown in ()	●	●		30(2)	25(4)	19(2)	27(3)	23(3)
	Number of compliance meeting held	●	●	●	6	7	7	13	5
	Number of whistle-blowing reports/consultations (cases)	●	●	●	44	54	67	50	78
Risk Management									
	Areas which conducted BCP simulation trainings and number of attendees (persons)	●	●		Kanto area 17	Hokuriku area 14 ※LOGISTEED Central Japan, Ltd. conducted an online training in March 2021	Various locations approx. 200 ※Conducted online initial response trainings at 16 group companies	Initial response trainings 40 (3) BCP training by Disaster Response HQ Approx. 70 KYT (fire-specific danger prediction training) Approx. 150 (18) *Online desktop simulation. Figures in parentheses represent the number of Group companies that conducted the training	BCP training by Disaster Response HQ Approx. 42*20 Initial response training by group company head office Disaster Response HQs*21 225 (13)
	Overseas sites which conducted BCP Caravan and number of attendees (persons)			●	— *Postponed due to the spread of COVID-19	— *Postponed due to the spread of COVID-19	— *Postponed due to the spread of COVID-19	India area 23	Group companies in Asia: 6* *LOGISTEED China, Ltd., LOGISTEED Taiwan, Ltd., PT Berdiri Matahari Logistik, PT LOGISTEED Indonesia, PT VANTEC INDOMOBIL LOGISTICS, Flyjac Logistics Pvt. Ltd.
Information Security									
	Number of attendees of information security training course (persons)	●	●	●	37,778	38,267	37,670	37,272	35,967
	Rate of targeted threat emails for simulation trainings opened	●	●		5.0%	9.6%	6.0%	7.1%	12.0%
	Number of sites which obtained third-party certifications for information security	●	●		ISMS: 36 departments Privacy mark:12 group companies	ISMS: 26 departments Privacy mark:12 group companies	ISMS: 20 departments Privacy mark:12 group companies	ISMS: 18 departments Privacy mark:12 group companies	ISMS: 17 departments Privacy mark: 9 group companies
	Number of departments which conducted information security audit	●	●		729	715	717	727	719
Intellectual Properties									
	Number of patent applications	●	●	●	46	28	37	30	26
	Number of patents held	●	●	●	49	78	102	111	138