

ESG Data

Category/Item	Scope			FY2020	FY2021	FY2022	FY2023	FY2024
	LOGISTEED	Domestic group	Overseas group					
Governance								
Corporate Governance								
Number of directors* (female) (persons) <small>*Figures for FY2022 are as of February 28, 2023. The Company transitioned from a Company with a Nominating Committee, etc. to a Company with Audit & Supervisory Board Members on March 1, 2023</small>	●			9(2)	9(2)	8(2)	8(1)	8(1)
Outside director (female) (persons)	●			7(2)	7(2)	6(2)	7(1)	7(1)
Independent Officer	●			6/2	6/2	5/2		
Number of executive officers* (female) (persons) <small>*As the Company was a Company with a Nominating Committee, etc. until February 28, 2023, figures for FY2022 indicate the number of executive officers. Figures for FY2022 are as of February 28, 2023.</small>	●			18/0	19/0	20/1	22(1)	25(0)
Compliance								
Number of compliance training conducted <small>*Includes the number of e-learning training sessions implemented for all domestic group employees: Inside ()</small>	●	●		25(4)	19(2)	27(3)	23(3)	23(3)*
Number of compliance meeting held	●	●	●	7	7	13	5	7*
Number of whistle-blowing reports/consultations (cases)	●	●	●	54	67	50	78	59*
Risk Management								
Areas which conducted BCP simulation trainings and number of attendees (persons)	●	●		Hokuriku area 14 <small>(Implemented online training at LOGISTEED Central Japan, Ltd. in March 2021)</small>	Various locations approx. 200 <small>(Implemented online initial response training at 16 group companies)</small>	Initial response trainings 40(3) BCP training by Disaster Response HQ Approx. 70 KYT (fire-specific danger prediction training) Approx. 150(18) <small>(Implemented online tabletop training exercises. Figures in parentheses () indicate the number of group companies conducting the training)</small>	BCP training by Disaster Response HQ Approx. 42 <small>(Implemented training at LOGISTEED head office for members of the LOGISTEED head office disaster response HQ)</small> Initial response training by group company head office Disaster Response HQs 225(13) <small>(Conducted at each group company's head office. Figures in parentheses () indicate the number of Group companies conducting the training)</small>	BCP training by Disaster Response HQ Approx. 55 <small>(Implemented training at LOGISTEED head office for members of the LOGISTEED head office disaster response HQ)</small> Initial response training by group company head office Disaster Response HQs 231(13) <small>(Conducted at each group company's head office. Figures in parentheses () indicate the number of Group companies conducting the training)</small>
Overseas sites which conducted BCP Caravan and number of attendees (persons)			●	— <small>(Delayed due to impacts stemming from the COVID-19 pandemic)</small>	— <small>(Delayed due to impacts stemming from the COVID-19 pandemic)</small>	India area 23	Group companies in Asia: 6 <small>(LOGISTEED China, Ltd., LOGISTEED Taiwan, Ltd., PT Berdiri Matahari Logistik, PT LOGISTEED Indonesia, PT VANTEC INDOMOBIL LOGISTICS, Flyjac Logistics Pvt. Ltd.)</small>	Group companies in China/Asia: 7 (270 employees) <small>(LOGISTEED China, Ltd., LOGISTEED Malaysia Sdn. Bhd., LOGISTEED (Thailand), Ltd., Eternity Grand Logistics Public Co., Ltd., PT. Berdiri Matahari Logistik, PT LOGISTEED Indonesia, PT VANTEC INDOMOBIL LOGISTICS)</small>
Information Security								
Number of attendees of information security training course (persons)	●	●	●	38,267	37,670	37,272	35,967	35,504*
Rate of targeted threat emails for simulation trainings opened	●	●		9.6%	6.0%	7.1%	12.0%	11.0%*
Number of sites which obtained third-party certifications for information security	●	●		ISMS: 26 departments Privacy mark:12 group companies	ISMS: 20 departments Privacy mark:12 group companies	ISMS: 18 departments Privacy mark:12 group companies	ISMS: 17 departments Privacy mark: 9 group companies	ISMS: 19 departments Privacy mark: 9 group companies
Number of departments which conducted information security audit	●	●		715	717	727	719	701
Intellectual Properties								
Number of patent applications	●	●	●	28	37	30	26	28*
Number of patents held	●	●	●	78	102	111	138	171

*Figures do not include the ALPS LOGISTICS Group