

### **Reasons for the Appointment of Directors**

Name	Position	Reasons for the appointment	a . ×1	Registration	Independent	Committee		
			Age*1		officer	Nominating	Compensation	Audit
Miho Aoki	Outside Director	Ms. Miho Aoki served as executive officer in Deloitte Tohmatsu Consulting Co., Ltd. (currently known as ABeam Consulting Ltd.) and held executive positions at various other firms. Based on her abundant experience in company management, she currently works as an associate professor at a university. The Company determines that she can apply her knowledge and experience to supervise the Company's management aiming for sustainable value enhancement.	59	2020	0			0
Sayoko Izumoto	Outside Director	Ms. Sayoko Izumoto has a long career in corporate accounting at a large audit corporation and has served in various public posts. Ms. Izumoto has sufficient knowledge and experience in the field of audit and supervision of business execution. The Company determines that she is qualified to supervise the Company's management aiming for sustainable value enhancement.	66	2017	0		©*2	0
Mitsudo Urano	Outside Director	Mr. Mitsudo Urano has worked to enhance management efficiency as a top executive in manufacturing and logistics businesses and has experienced a number of positions as an outside officer at various enterprises. The Company determines that his excellent business sense and familiarity with various management issues make him qualified to supervise the Company's management aiming for sustainable value enhancement.	72	2014	0	0		
Takashi Nishijima	Outside Director	After serving as the president at Yokogawa Electric Corporation and holding various executive positions in the Yokogawa group, Mr. Takashi Nishijima currently serves as the chairman of Yokogawa Electric Corporation. The Company determines that his managerial excellence and profound understanding of various management issues make him qualified to supervise the Company's management aiming for sustainable value enhancement.	62	2020	0	0	0	
Tetsu Fusayama	Outside Director	After his long career as a public prosecutor, Mr. Tetsu Fusayama is now active as an attorney at law, with a wealth of expertise and experience in legal and compliance issues. The Company determines that his knowledge and experience are continuously helpful for the Company's management aiming for sustainable value enhancement.	68	2016	0	0		
Hiroshi Maruta	Outside Director	Mr. Hiroshi Maruta has deep insights in the field of finance and accounting and has extensive experience working overseas. The Company determines that he is expected to leverage his knowledge and experience for supervising the Company's management aiming for sustainable value enhancement.	66	2015				0
Hajime Watanabe	Outside Director	Mr. Hajime Watanabe is an attorney at law, who is savvy about international business and trade law. The Company determines that his specialized knowledge and experience are appropriate for supervising the Company's management aiming for sustainable value enhancement.	60	2020	0			0
Takashi Jinguji	Director	Since joining the Company, Mr. Takashi Jinguji has been engaged in a variety of operations including personnel management, labor management, marketing, business strategy, and operations outside Japan. At present, he serves Representative Executive Officer, Executive Vice President and Executive Officer and Director. The Company has determined that his wide-ranging business experience and knowledge makes him qualified as a director who can contribute to the enhancement of the Company's value.	64	2016				
Yasuo Nakatani	Director	Since his assumption of office as Representative Executive Officer, President and Chief Executive Officer and Director of the Company, Mr. Yasuo Nakatani has been exercising strong leadership to enhance the Company's value. In light of his proven track record of successfully improving the Company's performance, the Company has determined that Mr. Nakatani has the competence to promote the Company's global management and ensure ongoing enhancement of its corporate value.	64	2013		0	0	

### \*1 As of June 23, 2020 \*2 ©Chair

## **Summary of Skillsets of Directors**

Field	Number of directors								
General management	<b>.</b>	1	1						
Financial accounting/ finance	<b>.</b>	1							
Law	<b>.</b>	1							
Administration	1								
Global business	1	1	1	1	1	1			
Technology	1								
Society/culture	1								
Sales/market development	<b>.</b>	1	1	1	<b>.</b>				
Risk management/ compliance	1	1	1	1					

# **Board of Directors and Executive Officers/Executive Officers**



Yasuo Nakatani\* Representative Executive Officer President and Chief Executive Officer



Representative Executive Officer ecutive Vice President and Executive Office

General Manager, Global Business Management Headquarters General Manager, AEO & Corporate Export Regulation Office



Yoshitaka Tsuda executive Vice President and Executive Office

In charge of IT/logistics solution



Kunio lida enior Vice President and Executive Officer

In charge of safety and quality management



Seiki Sato

Senior Vice President and Executive Office

General Manager, Corporate Strategy Office General Manager, Collaborative Innovation Project Team



Kazuhisa Hatakeyama

Senior Vice President and Executive Officer

Executive, Higashinippon Area Management Headquarters (President, Hitachi Transport System South Kanto Co., Ltd.)

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Nobukazu Hayashi

Senior Vice President and Executive Officer

General Manager, Financial Strategy Office General Manager, Project Management Office



Kenji Abe

Vice President and Executive Officer

Deputy General Manager, Business Management Headquarters General Manager, Business Development Headquarters, Business Management Headquarters



Kazuhisa Sakaguchi

Vice President and Executive Office

Executive, Nishinippon Area Management Headquarters Executive, Nishinippon Area Headquarters, Nishinippon Area Management Headquarters



Kiyoshi Nagao

lice President and Executive Officer

General Manager, Business Management Headquarters General Manager, Logistics Solution Business Development Headquarters, Business Management Headquarters



Yasushi Hagiwara

Vice President and Executive Officer

General Manager, Human Resources & Business Support Office



Yuichi Kuroume

**Executive Officer** 

General Manager, Heavy Cargo Transport and Engineering Headquarters (President, VANTEC HTS FORWARDING,



Hiroaki Takagi

**Executive Officer** 

Chief Executive for China (President, Hitachi Transport System (China), Ltd.)



Kazuhiro Nishikawa

**Executive Officer** 

Executive, Metropolitan Area Headquarters, Higashinippon Area Management Headquarters Deputy General Manager, Corporate Strategy



Riichiro Hirano

**Executive Officer** 

Chief Executive for Europe (President, Hitachi Transport System (Europe) B.V.)



Hitoshi Honda

**Executive Officer** 

Deputy General Manager, Financial Strategy Office



Tetsuji Mimura

**Executive Officer** 

Executive, Higashinippon Area Headquarters, Higashinippon Area Management Headquarters



**Shunsuke Yonekura** 

#### **Executive Officer**

General Manager, Information and Communication Technology Strategy Headquarters, Business Management Headquarters General Manager, Information Security Office (President, Hitachi Distribution Software Co., Ltd.)



Profile of Board of Directors and Executive Officers are available at the Company's website. https://www.hitachi-transportsystem.com/en/ir/corporate/officer/

<sup>\*</sup> Concurrently serve as Board Director (Listed in Japanese alphabetical order by title.)