

Board of Directors and Executive Officers/Board of Directors



Reasons for the Appointment of Directors

No.	Name	Position	Reasons for the appointment	Age*1	Registration	Independent Officer	Committee		
							Nominating	Compensation	Audit
①	Miho Aoki	Outside Director	Ms. Miho Aoki served as executive officer in Deloitte Tohmatsu Consulting Co., Ltd. (currently known as ABeam Consulting Ltd.) and held executive positions at various other firms. Based on her abundant experience in company management, she currently works as an associate professor at a university. The Company determines that she can leverage her knowledge and experience for supervising the Company's management and thus contribute to enhancing the function of the Board of Directors.	60	2020	○			○
②	Sayoko Izumoto	Outside Director	Ms. Sayoko Izumoto has a long career in corporate accounting at a large audit corporation and has served in various public posts. Ms. Izumoto has sufficient knowledge and experience in the field of audit and supervision of business execution. The Company determines that such knowledge and experience is beneficial for the Company's management and can be of help in enhancing the function of the Board of Directors.	67	2017	○		◎*2	○
③	Mitsudo Urano	Outside Director	Mr. Mitsudo Urano has worked to enhance management efficiency as a top executive in manufacturing and logistics businesses and has experienced a number of positions as an outside officer at various enterprises. As the Chair of the Company's Board of Directors as an independent officer, he is striving to invigorate the Board and enhance the quality of discussions. He also worked on the introduction of the performance-linked stock compensation plan for executive officers, which was introduced last year, as then-Chair of the Compensation Committee. The Company determines that his excellent business sense and familiarity with various management issues make him qualified to supervise the Company's management and can be of help in enhancing the function of the Board of Directors.	73	2014	○	◎		
④	Takashi Nishijima	Outside Director	After serving as the president at Yokogawa Electric Corporation and holding various executive positions in the Yokogawa group, Mr. Takashi Nishijima currently serves as the chairman of Yokogawa Electric Corporation. The Company determines that his managerial excellence and profound understanding of various management issues make him qualified to supervise the Company's management, which will surely contribute to enhancing the function of the Board of Directors.	63	2020	○	○	○	
⑤	Tetsu Fusayama	Outside Director	After his long career as a public prosecutor, Mr. Tetsu Fusayama is now active as an attorney at law, with a wealth of expertise and experience in legal and compliance issues. The Company determines that his knowledge and experience are continuously helpful for the Company's management and can contribute to enhancing the function of the Board of Directors.	69	2016	○	○		
⑥	Hiroshi Maruta	Outside Director	Mr. Hiroshi Maruta has deep insights in the field of finance and accounting and has extensive experience working overseas. The Company determines that he is expected to leverage his knowledge and experience for supervising the Company's management and to contribute to enhancing the function of the Board of Directors.	67	2015				◎
⑦	Hajime Watanabe	Outside Director	Mr. Hajime Watanabe is an attorney at law, who is savvy about international business and trade law. The Company determines that his specialized knowledge and experience are appropriate for supervising the Company's management helpful to enhance the function of the Board of Directors.	61	2020	○			○
⑧	Takashi Jinguji	Director	Since joining the Company, Mr. Takashi Jinguji has been engaged in a variety of operations including personnel management, labor management, marketing, strategy-making, and operations outside Japan. Since he became Representative Executive Officer, Executive Vice President and Executive Officer and Board Director, he has taken the lead and successfully executed the Company's growth strategy through relationship-building and negotiations with various collaborative innovation partners. The Company has determined that his wide-ranging business experience and knowledge make him qualified as a director who can contribute to the increase of its corporate value.	65	2016				
⑨	Yasuo Nakatani	Director	Since his assumption of office as Representative Executive Officer, President and Chief Executive Officer and Board Director of the Company, Mr. Yasuo Nakatani has been exercising strong leadership in building the Group's value creation process as well as enhancing the economic, social, and environmental values. In the pursuit of our vision to become "the most preferred global supply chain solutions provider," the Company has determined that Mr. Nakatani has the competence to promote the Company's global business management and ensure continued increase of its corporate value.	65	2013		○	○	

*1 As of June 22, 2021 *2 ◎Chair

Summary of Skillsets of Directors

Field	Number of directors								
	①	②	③	④	⑤	⑥	⑦	⑧	⑨
Corporate management	③	④	⑨						
Financial accounting	②	⑥							
Law/compliance	⑤	⑦							
Society/environment	①	②	③	④	⑤	⑨			
Global business	①	③	④	⑥	⑦	⑧	⑨		
Technology	④								
Human Resources/ Human Resource Development	③	④	⑧	⑨					

Board of Directors and Executive Officers/Executive Officers



Yasuo Nakatani*

Representative Executive Officer
President and Chief Executive Officer



Takashi Jinguji*

Representative Executive Officer
Executive Vice President and Executive Officer

General Manager, Global Business
Management Headquarters
General Manager, AEO & Corporate Export
Regulation Office



Yoshitaka Tsuda

Executive Vice President and Executive Officer

In charge of IT/logistics solution



Seiki Sato

Senior Vice President and Executive Officer

General Manager, Corporate Strategy Office
Deputy General Manager, Transport Business
Enhancement Project Team, Business
Management Headquarters



Kazuhisa Hatakeyama

Senior Vice President and Executive Officer

General Manager, Safety and Quality Control
Management Office



Nobukazu Hayashi

Senior Vice President and Executive Officer

General Manager, Financial Strategy Office
General Manager, Project Management Office



Toru Watanabe

Senior Vice President and Executive Officer

Executive, Higashinippon Area Management
Headquarters



Kenji Abe

Vice President and Executive Officer

Deputy General Manager, Business
Management Headquarters
General Manager, Business
Development Headquarters,
Business Management Headquarters



Kazuhisa Sakaguchi

Vice President and Executive Officer

Executive, Nishinippon Area Management
Headquarters
Executive, Nishinippon Area Headquarters,
Nishinippon Area Management Headquarters
(President, Hitachi Transport System West Japan Co., Ltd.)



Hiroaki Takagi

Vice President and Executive Officer

Chief Executive for China
(President, Hitachi Transport System
(China), Ltd.)



Kiyoshi Nagao

Vice President and Executive Officer

General Manager, Business Management Headquarters
General Manager, Logistics Solution Business Development
Headquarters, Business Management Headquarters
General Manager, Transport Business Enhancement Project
Team, Business Management Headquarters



Yasushi Hagiwara

Vice President and Executive Officer

General Manager, Human Resources
& Business Support Office



Yuichi Kuroume

Executive Officer

General Manager, Collaborative Innovation Project Team
Deputy General Manager, Transport Business
Enhancement Project Team, Business Management
Headquarters
(President, VANTEC HTS FORWARDING, LTD.)



Kazuhiro Nishikawa

Executive Officer

Executive, Metropolitan Area
Headquarters, Higashinippon Area
Management Headquarters
Deputy General Manager, Corporate
Strategy Office



Riichiro Hirano

Executive Officer

Chief Executive for Europe
(President, Hitachi Transport System
(Europe) B.V.)



Hitoshi Honda

Executive Officer

Deputy General Manager, Financial
Strategy Office



Ryuichi Honda

Executive Officer

Chief Executive for Asia
(President, Hitachi Transport System (Asia) Pte. Ltd.)
(Chairman of the board, Hitachi Transport System
Vantec (Thailand), Ltd.)
(Chairman of the board, Eternity Grand Logistics
Public Co., Ltd.)



Tetsuji Mimura

Executive Officer

Executive, Higashinippon Area
Headquarters, Higashinippon Area
Management Headquarters
(President, Hitachi Transport System
South Kanto Co., Ltd.)



Shunsuke Yonekura

Executive Officer

General Manager, Information and Communication Technology
Strategy Headquarters, Business Management Headquarters
General Manager, Information Security Office
Deputy General Manager, Transport Business Enhancement
Project Team, Business Management Headquarters
(President, Hitachi Distribution Software Co., Ltd.)

* Concurrently serve as Board Director (Listed in Japanese alphabetical order by title.)



Profile of Board of Directors and Executive Officers are available at the Company's website.
<https://www.hitachi-transportssystem.com/en/ir/corporate/officer/>