Environment

Environmental Management

- Coverage of environmental management systems (ISO 14001): 100%
- Reduction of carbon dioxide emission by modal shift (t-CO₂)

Energy

- Improvement of fuel efficiency by vehicle type (driving distance/fuel consumption)
- Electricity consumption per "floor space" in "buildings"

Employee Basic Data

- Number of employees (excluding senior employees, part-time or temporary employees)
- Number of employee turnover (full-time employee only, excluding those retired or transferred to group companies) (persons)

Water

- Reduction target for copy paper consumption
- Actual recycling rate [waste reduction]

Diversity

- Ratio of female managers
- Average service years (full-time employees) (years)

Greenhouse Gas (GHG)

- Improvement of energy efficiency (up to baseline improvement target)

Diversity

- Ratio of female managers
- Average service years (full-time employees) (years)

Social

Job Creation

- Number of employees who have joined the Hosted Field Co. (persons)

Work-Life Balance

- Number of those who took maternity leave (persons)

Social Contribution

- Number of visitors to the Company's facilities (persons)* 12

Goverance

Corporate Governance

- Number of directors/female (persons)

Compliance

- Number of compliance training conducted

Risk Management

- Number of locations which conducted BCP simulation training and number of attendees (persons)

Information Security

- Number of employees with security training courses (persons)

Intellectual Property

- Number of patents applied

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Scope

FY2015 FY2016 FY2017 FY2018 FY2019

Financial/Non-Financial Information

Our History Our Future Foundation Supporting Value Creation Achievements of Value Creation

Scope

FY2015 FY2016 FY2017 FY2018 FY2019

ESG Data

Scope

FY2015 FY2016 FY2017 FY2018 FY2019

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