## ESG Data

### Environment

#### Emission Reduction by Products and Services

<table>
<thead>
<tr>
<th>Category</th>
<th>FY2016</th>
<th>FY2017</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total of Tokyo, Kansai, Chugoku, Saitama area: 55*10</td>
<td>0.7%</td>
<td>0.7%</td>
<td>0.7%</td>
</tr>
<tr>
<td>Kyushu area: 20</td>
<td>0.7%</td>
<td>0.7%</td>
<td>0.7%</td>
</tr>
<tr>
<td>Kansai area: 31</td>
<td>0.7%</td>
<td>0.7%</td>
<td>0.7%</td>
</tr>
<tr>
<td>ISMS: 36 departments and locations</td>
<td>0.7%</td>
<td>0.7%</td>
<td>0.7%</td>
</tr>
<tr>
<td>Privacy mark: 13 group companies</td>
<td>0.7%</td>
<td>0.7%</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

### Social

#### Job Creation

- Number of new graduates hired (persons)  
  - Joined on April 1, 2017: 29  
  - Joined on April 1, 2018: 34  
  - Joined on April 1, 2019: 24  
- Number of those who took maternity leave (persons)  
  - 4  
  - 12  
  - 21  
- Number of those who took childcare leave (persons)  
  - 0  
  - 16  
  - 14  
- Number of those who took sick leave (persons)  
  - 0  
  - 3  
  - 4  
- Number of those who took for-cause leave (persons)  
  - 0  
  - 100%  
  - 41%  
  - 100%  

### Risk Management

- Areas which conducted BCP simulation training and number of attendees (persons)  
  - Total of Kanto, Chubu, Kyushu area: 25%  
  - Yoshino area: 22%  
  - Saitama area: 20%  
  - Kanazawa area: 11%  
- Number of new employees hired (persons)  
  - 19  
  - 17  
  - 24  

### Information Security

- Number of institutions of information security education program (persons)  
  - 35,081  
  - 35,081
- Rate of targeted breach within simulation training spoofed  
  - 4.9%  
  - 8.0%  
- Number of sites which obtained third party certification for information security  
  - NIST, 15 departmental audit, Privacy mark 15 group companies  
  - 794  
  - 767

### Intellectual Property

- Number of patent applications  
  - 19  
  - 15  
  - 17  
- Number of trademarks held  
  - 24  
  - 27  
  - 31