HTS Group CSR Initiatives

At the HTS Group, we are all about treating people and nature with great respect. In this connection, our fundamental policy is to do our part to help create an affluent society through fair business practices, as we boost our value for all of our stakeholders.

- **Basic CSR Policy**
  Under our Corporate Philosophy, the HTS Group strives to promote integration of CSR and management through communication with our various stakeholders, with the aim of realizing a sustainable society. In implementing a cycle of the Basic CSR Policy as a guideline, we will proactively disclose ESG (Environment, Social and Governance) information and collaborate with various stakeholders for the aim of achieving SDGs.

HTS Group Basic CSR Policy

- **HTS Group’s Contribution to SDGs**
  SDGs (Sustainable Development Goals) are 17 universal goals for the international community to be attained by 2030. The HTS Group is fully aware of the importance of achieving the SDGs. Among 17 goals of SDGs, the following eight goals are especially relevant to our CSR objectives. We will work to do our part in achieving these SDGs as we move into high gear to reach our CSR objectives.

  1. No poverty
  2. Good health and well-being
  3. Quality education
  4. Decent work and economic growth
  5. Industry, innovation and infrastructure
  6. Sustainable cities and communities
  7. Responsible consumption and production
  8. Climate action

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- **Material Issues and CSR Objectives**
  We identified material issues as CSR issues highly important to the HTS Group. The HTS Group and recognized them as our social responsibility that we shall fulfill in order to accurately recognize social and environmental issues and expectations. To decide specific activities, we developed four CSR objectives that we should address with priority based on material issues and the viewpoint of CSV (Creating Shared Value), and then set specific activity themes and key performance indicators (KPIs). (Refer to page 20).

  1. Strengthen environmental management
  2. Introduce renewable energy
  3. Improve the safety of passengers
  4. Strengthen environmental management

- **HTS Group’s Stakeholders**
  The HTS Group manages and maintains its business activities through interaction with our broad array of stakeholders including customers, shareholders, local communities, and local administrations.

- **CSR Promotion Structure**
  In order to promote the group-wide CSR activities, the HTS Group sets up “CSR Promotion Committee,” chaired by Vice President and Executive Officer, General Manager of CSR Promotion Office and holds meetings regularly.

- **CSR Objectives of the HTS Group – Initiatives and Key Performance Indicators (KPIs)**
  In FY2018, the HTS Group identified key activities for the CSR objectives to be started in 2019 and relevant KPIs, based on which we strengthen our initiatives using PDCA cycle.