

Safety

Each employee strives to provide safe and secure services

Safety Slogan "Safety First"

All employees and partner companies work together to promote safety activities. To achieve that, managers and supervisors must always keep in mind that "safety is the basic practice of our daily operation" and keep improving every day with firm resolve.



Forklifts equipped with dashboard camera



Approx. 1,900

(As of March 31, 2019)

Bringing Safety and Peace of Mind to Our Customers

Transport Safety Management*

The HTS Group promotes everyday safe driving and ensures safe transportation by establishing a safety management system together with its transport partner companies.

* Transport Safety Management System (Ministry of Land, Infrastructure, Transport and Tourism)
The goal of this system is to bolster transport safety by building and consistently improving a safety management system.

Transport Safety Management
<http://www.hitachi-transportssystem.com/en/profile/csr/safety/#section3>

HTS Group Morning Meeting of Safety

In order to prevent recurrence of tragic accidents, the HTS Group is holding "morning meeting of safety" at all sites in April and October from FY2019.



Top Seminar

The HTS Group considers its transport partner companies are important partners. Each group company holds a top seminar semiannually by inviting management from partner companies for mutual information sharing.



Top seminar in VANTEC Group

Top seminar in Higashinippon Area



Top seminar in Chubu Area

Top seminar in Kyushu Area

Bolstering On-Site Operations (Presentation Meeting of Smart Logistics)

We are working on further bolstering of on-site operations of the entire HTS Group by having each site make a presentation on their efforts for "improvement of on-site operations" to share and expand the best practice of operational safety of the Group. In FY2018, as a representative of overseas group companies, VANTEC SUMISO LOGISTICS (WUHAN) CO., LTD. made a presentation about their efforts for safety and quality to increase trusts from customers.



Presentation by VANTEC SUMISO LOGISTICS (WUHAN) CO., LTD.

At the presentation meeting

Adoption of Safety Technology

Installing dashboard cameras on forklifts

In addition to all trucks it owns in Japan, the HTS Group has also installed dashboard cameras in forklifts (approximately 1,900 as of March 31, 2019) so as to be used for daily activities to secure safety including confirmation with finger pointing and calling during operation. We are also installing dashboard cameras in overseas group companies.



Dashboard cameras for trucks

Dashboard cameras for forklifts

Back monitor

We installed a back monitor in approx. 3,900 vehicles including those of transport partner companies to ensure safety of the surrounding area by double-checking both by sight and monitor.



Boosting Safety Knowledge and Driving Skill

Sending Contestants to Non-HTS Forklift and Trucking Competitions

Each year, the HTS Group sends contestants in the National Truck Driver Contest*1 and the National Forklift Driving Contest*2 for the purpose of acquiring specialized knowledge, improving driving skills, and boosting awareness of safety issues.

Again in FY2018, contestants winning out at prefectural-level preliminary contests around the country competed in the national contests and achieved excellent results.

Through these projects, we are working to improve safety awareness not only amongst drivers but all employees, and also to prevent accidents.

50th National Truck Driver Contest

Won the 1st prize in 2 categories of "11-ton" and "female drivers"

The HTS Group sent 14 contestants to this competition, where contestants strive for the highest score in both the academic knowledge and skill competitions (inspection and driving). They achieved magnificent results by winning higher rankings in all categories, including 3rd and 4th in the 4-ton category and 3rd in the Trailer category, in addition to two winners in the 11-ton and female drivers categories.



Prime Minister Abe awarded a trophy (Left) 11-ton category winner (Right) Female drivers category winner Skill competition

33rd National Forklift Driving Contest

The HTS Group sent 13 contestants to this competition, where contestants strive for the total score of three categories of academic knowledge, inspection skills and driving technique, and won the 2nd prize.



2nd prize winner Inspection competition

*1 National Truck Driver Contest: An event organized by the Japan Trucking Association, in which contestants compete for the title of Number One Truck Driver in Japan.
*2 National Forklift Driving Contest: An event organized by the Land Transportation Safety & Health Association, this contest is designed to achieve even better safety and to effectively prevent on-the-job accidents.

Safety Training (Practical Training and Experiential Sessions)

At the HTS Group, we envision a full range of scenarios in workplaces and implement appropriate on-site training sessions based on these, covering both practical training and experiential sessions.



Safety practical training for cutter Experiential sessions for carts

Safety Training for New Employees

The HTS Group conducts lectures and practical trainings for new employees to acquire safety knowledge when join the Company.



Hand cart training Forklift inspection training

Practical Training and Instruction for Heavy Cargo Engineering

For safe transportation, installation and setting up of large instruments such as railway cars, power plants and industrial machinery, and precision equipment such as laboratory and medical equipment, it is crucial to make a careful plan and follow through the plan at the site. We closely examine the plan and give on-site instructions to ensure safe operation.



Preliminary meeting (Poland) Training sessions (Indonesia)

Awareness-raising Activities

We post calendars with easy-to-understand illustrations in workplaces to educate and remind employees.



Safety education calendar

Creating Educational Videos/Trainings

We create educational videos for safe operation and conduct trainings to all employees.



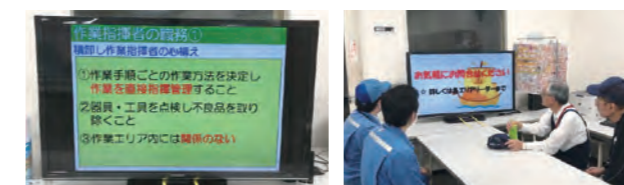
Sample image of the training video



The screen showing how to use a cart
1. Push, 2. Pull, 3. Lateral push

Digital Signage

We installed digital signage at various locations at the logistics site and repeatedly display the description, causes, and measures of accidents using videos to raise the safety awareness of all employees.



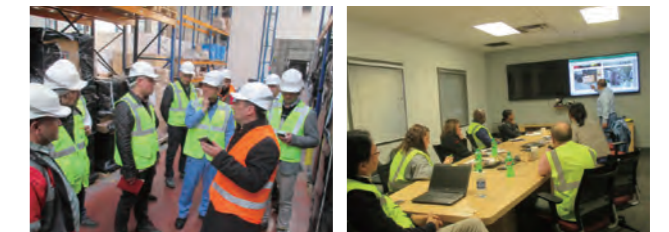
Overseas Safety Activities

Overseas Expansion of Safety Management

In order to promote safety activities in the same way as in Japan and raise awareness of safety management, we send Safety Caravans led by Japanese instructors to overseas and engage in improvement activities together with local staff. We work to improve issues at relevant sites and provide ongoing support regarding safety.



Training for drivers (Thailand) Training for warehouse staff (Taiwan)



Safety patrol (Turkey) Debriefing session after safety patrol (the U.S.)

Overseas Safety Caravans (including dispatch of safety supervisors) Sent to 13 sites (FY2018)

Internal Forklift Competitions at Overseas Locations

From FY2013, the HTS Group overseas locations have held forklift competition for local employees. Japanese supervisors are sent to these events to boost the globalization of HTS's culture of corporate safety in general as well as to impart safety technologies. These competitions also serve the purpose of helping individuals to be more aware of their own growth trajectory through healthy competition between local employees.



Hitachi Transport System (China), Ltd. forklift competition winner Hitachi Transport System (China), Ltd. forklift competition contestants