# **Becoming the Most Preferred Global Supply Chain Solutions Provider**

The HTS Group announced a new Mid-term Management Plan "LOGISTEED2024" in April 2022. Under the slogan "To become a global supply chain strategic partner with DX, LT, and 'Gemba' Power," we will aim to become a "leading 3PL\* company in Asia."

### Recognition of business environment

We are facing various changes in business environment including labor shortages amid declining birthrate and aging population in Japan, the spread of COVID-19, realization of geopolitical risks, climate change, and intensifying competition beyond industry boundaries.



## Direction

To address changes in business environment, we will maintain resilient global supply chain by solving issues through innovation with IoT/AI/robotics/DX and work to realize sustainable society and increase corporate value.

#### Review of material issues and objectives

# Material Issues to be Addressed to Increase Corporate Value

#### **Objectives** → P29

Contribute to decarbonized/recycling-oriented society

- Establish resilient, sustainable logistics services
- Create new values through collaborative innovation (Supportive foundation for the objectives)

# Mid-term Management Plan LOGISTEED2024 Becoming in Asia

# a Leading 3PL Company

**Priority Measures** → P29-38 Reinforce/Expand Overseas Business (Becoming a leading 3PL company in Asia)

Expand Business Domains with New Added Value (Accelerate LOGISTEED)

Evolve Smart Logistics Solidify ESG Management Base

By implementing priority measures, we will strengthen our business and promote global development to become a "leading 3PL company in Asia" and then aim for the next goal to become the most preferred global supply chain solutions provider.

3PL: 3rd Party Logistic