

Value Creation Story of the LOGISTEED Group

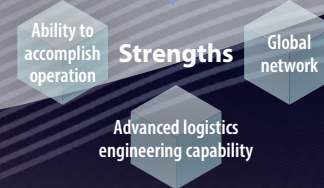
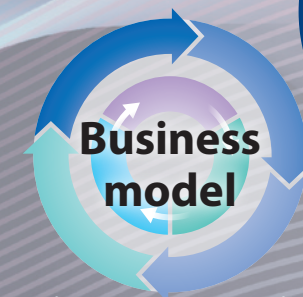
Based on the LOGISTEED WAY indicating how the Group should be and a path to take, we have been promoting VC activities, daily operational improvement activities, by making use of our strengths cultivated over the years. To embody the corporate philosophy, we have identified material issues that need to be addressed to realize that goal and are promoting the specific strategy set forth in the Mid-term Management Plan "LOGISTEED2024" through our unique business model and flexibly responding to changes in business environment.

Corporate Philosophy

The LOGISTEED Group delivers high-quality services that will help make the world a better place for people and nature for generations to come.

Mid-term Management Plan (LOGISTEED2024)

Material issues

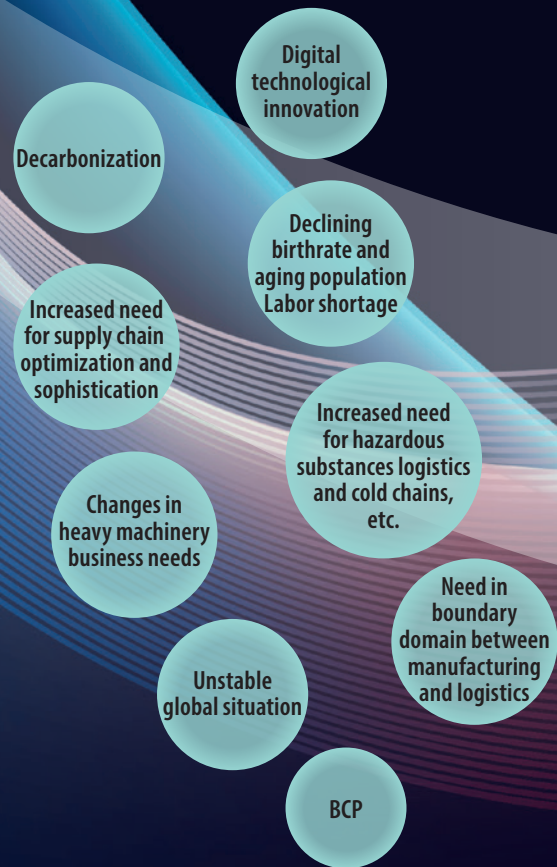


- P19-20 Value Creation Process
- P21-22 The LOGISTEED Group's strengths

We are working on the Mid-term Management Plan "LOGISTEED2024" as specific measures to address material issues. → P23-28

To embody the corporate philosophy, we are addressing material issues identified from perspectives of ESG as well as business. → P30-36

Risks and Opportunities



LOGISTEED WAY

Success Drivers
"Gemba" Power, multiplied by Visualization

3 Key Goal Indicators
Safety, Quality, and Productivity

3 Disciplines
Attention to Detail, Uncovering Problems, and Strong Sense of Speed

3 Attributes
Customer Centricity, Teamwork, and Can Do Spirit

VC activities
Daily improvement activities to implement LOGISTEED WAY

To realize the Mid-term Management Plan, we are promoting VC activities, daily operational improvement activities, by using our strengths cultivated over the years, through value creation process based on the LOGISTEED WAY indicating how the Group should be and a path to take.