

The First Half of FY2016 (Year Ending March 31, 2017) Financial Results Briefing



I. 1H of FY2016 financial results

[Summary of Financial Results]

Overview, breakdown by group, breakdown of changes in revenues/operating income, overseas results by region, reasons for deviation from the plan, trend of orders/startups (Reference) Breakdown by business category

[Topics (Domestic/Overseas)]

II. FY2016 plan

[FY2016 plan]

Overview, by business

[Collaborative Innovation Project with SG Holdings] [Smart Logistics] [New Structural Reforms]

(Unit: billion yen, rounded off to the nearest integer. < > parentheses are profit ratios (%))

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|---|-------------|-------------|------|--------------------|---------------------------|-----------|--|
| | FY2015 | FY2016 | | | | | |
| | 1H | | 1H | | | Full-year | |
| | Results | Results | YoY | vs Initial plan | Plan (Revised on Oct. 27) | YoY | |
| Revenues | 340.6 | 324.7 | 95% | 98% | 680.0 | 100% | |
| Operating income | <3.8> 13.01 | <4.5> 14.50 | 111% | 112% | <4.2> 28.5 | 101% | |
| Earnings before interest and tax (EBIT) | <3.4> 11.69 | <4.6> 14.90 | 127% | - | <4.6> 31.0 | 112% | |
| Net income attributable to stockholders of the parent company | <1.7> 5.85 | <2.7> 8.86 | 152% | 143% | <2.7> 18.5 | 132% | |

^{*} Operating income in this document represents "Adjusted operating income."



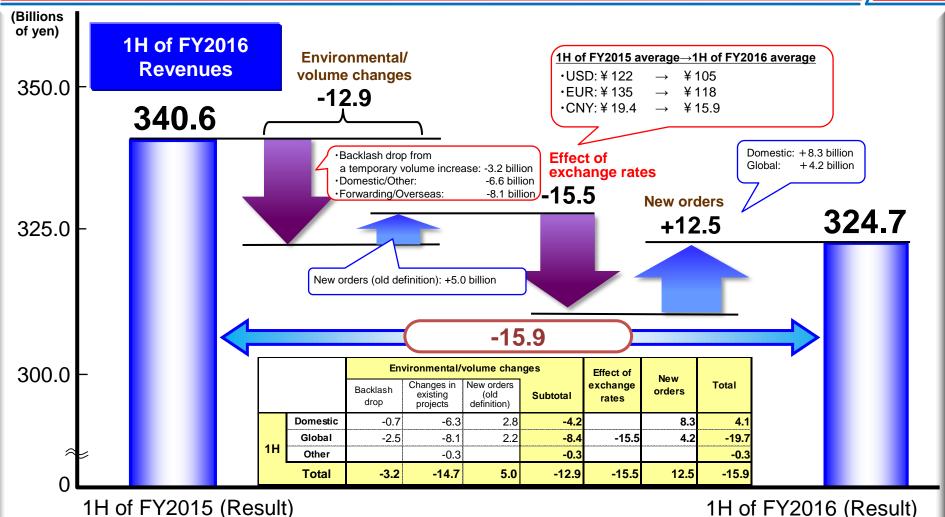
1H of FY2016 Results (Breakdown by Group)

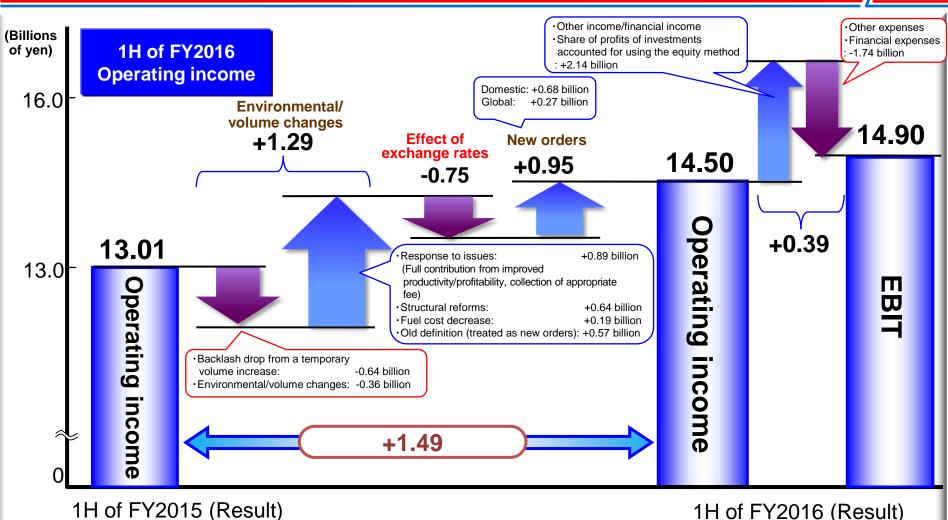
(Unit: 100 million yen, rounded off to nearest integer. < >: composition ratio (%). (): year-on-year change)

| | | | Revenues Operating inco | | g income | | |
|---|------------------|---|-------------------------|-------|----------|--------|--------|
| | | | 11 | Н | YoY | 1H | YoY |
| | Domestic | logistics | <61> | 1,695 | 104% | 98.0 | 120% |
| | | Overseas | <27> | 752 | 78% | 23.3 | 103% |
| Organic | Global logistics | Forwarding and others | <8> | 236 | 264% | 2.4 | 229% |
| Organic | | Total | <35> | 987 | 94% | 25.7 | 108% |
| | Others (lo | gistics-related businesses, etc.) | <4> | 108 | 97% | 9.2 | 78% |
| | Total | | <100> | 2,789 | 100% | 132.9 | 114% |
| | Domestic | logistics | <69> | 348 | 96% | 12.9 | 86% |
| Vantec | | Overseas | <31> | 157 | 118% | 4.5 | 77% |
| Group | Global logistics | Forwarding and others | <0> | 1 | 1% | 0.0 | (-1.8) |
| Oroup | | Total | <31> | 158 | 47% | 4.5 | 59% |
| | Total | | <100> | 506 | 73% | 17.3 | 77% |
| Consolidated Adjustment/ Amortization of customer-related intangible assets of VANTEC Group, etc. | | - | -49 | (+41) | -5.2 | (+4.1) | |
| | Domestic | logistics | <62> | 2,029 | 102% | 106.6 | 116% |
| | 01-11 | Overseas | <27> | 888 | 85% | 26.8 | 104% |
| Total | Global logistics | Forwarding and others | <7> | 224 | 87% | 2.4 | 392% |
| i Otai | 39.000 | Total | <34> | 1,112 | 85% | 29.3 | 111% |
| | Others (lo | Others (logistics-related businesses, etc.) | | 105 | 97% | 9.2 | 78% |
| | | | <100> | 3,247 | 95% | 145.0 | 111% |



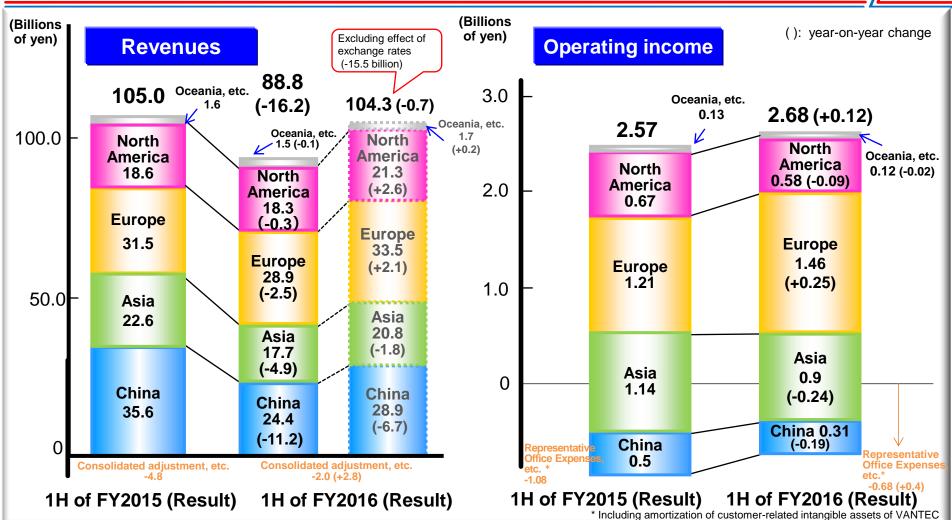
1H of FY2016 Results (Breakdown of Changes in Revenues)





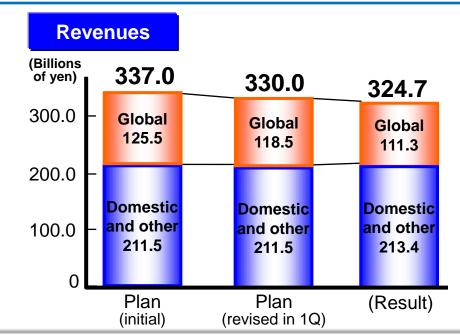


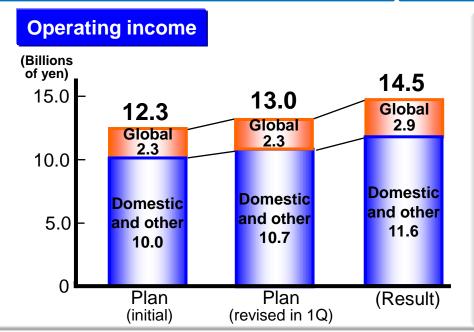
1H of FY2016 Results (Overseas Results by Region)





1H of FY2016 Results (Reasons for Deviation from the Plan)





-12.3 billion yen (-5.3 billion yen) over initial plan

(): over the plan (revised in 1Q)

*Global -14.2 billion yen (-7.2 billion yen)

Effect of exchange rates -5.9, overseas business (China, etc.) -5.7 Volume decrease of forwarding from/to Japan -2.6

*Domestic and other +1.9 billion yen (+1.9 billion yen)

New projects/Volume increase, etc. +1.9

+2.2 billion yen (+1.5 billion yen) over initial plan

(): over the plan (revised in 1Q)

*Global +0.6 billion yen (+0.6 billion yen)

Improve profitability of overseas 3PL business +0.55
Improve profitability of forwarding from/to Japan +0.05

*Domestic and other +1.6 billion yen (+0.9 billion yen)

Improve operating efficiency and productivity/profitability +1.7 Other -0.1



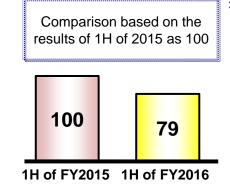
1H of FY2016 Results (Trend of Orders/Startups)

1H of FY2016: Trend of orders/startups

Unit: projects

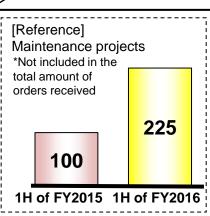
| | | FY2015 | FY2016 | |
|----------|----------|--------|--------|-----|
| | | 1H | 1H | YoY |
| | Domestic | 9 | 11 | 2 |
| Startups | Global | 7 | 2 | -5 |
| Total | | 16 | 13 | -3 |
| | Domestic | 4 | 4 | 0 |
| Orders | Global | 7 | 2 | -5 |
| Total | | 11 | 6 | -5 |

(Reference)Total amount of orders received < Including new projects (both new and old definition), one-time project (Heavy Machinery and Plant Logistics, etc.) and small scale projects >



- * Total amount of orders is approx. 80% of 1H of FY2015
 - As multiple renewals of existing major customers (maintenance projects) during the same period resulted in diversified sales resource
 - ·Decrease in overseas/forwarding orders
- * Steady increase of orders in regions due to enhanced region-based sales efforts

[Orders under ¥10 million (results of 1H/FY2016)]
Total 835 (recurring: 82 / one-time: 753)





(Ref.) 1H of FY2016 Results (Breakdown by Business Category)

Reference Results by Business Category (estimated)

(Billions of yen)

| | | 1H of FY2016 | | | |
|--|----------------|---------------------------|-------|------------------|--------|
| | | Revenues Operating income | | Operating margin | |
| | Domestic | 171.0 | 8.89 | 5.2% | (5.2%) |
| | Global | 55.1 | 2.69 | 4.9% | (5.2%) |
| | 3PL | 226.1 | 11.59 | 5.1% | (5.2%) |
| | Domestic | 22.2 | 0.49 | 2.2% | (3.2%) |
| | Global | 24.4 | 0.18 | 0.7% | (2.3%) |
| | Forwarding | 46.6 | 0.67 | 1.4% | (2.7%) |
| | Domestic | 31.6 | 0.89 | 2.8% | (4.2%) |
| | Global | 9.4 | 0.31 | 3.3% | (3.8%) |
| | Automobile | 41.0 | 1.19 | 2.9% | (4.1%) |
| | Other services | 11.0 | 1.06 | 9.6% | (9.6%) |
| | Total | 324.7 | 14.5 | 4.5% | (4.9%) |

(): excluding amortization of customer-related intangible assets $% \left(1\right) =\left(1\right) \left(1\right) \left$

Cikarang DC



- >West Java, Indonesia
- >Operations started Apr. 2016
- >Daily commodities related

Mito Platform Center



- >Hitachinaka City, Ibaraki Prefecture
- ➤ Operations started May 2016
- ➤ Electrical machinery and equipment, etc.

Chiba-chuo DC



- ➤ Chiba City, Chiba Prefecture
- ➤ Operations started Jul. 2016
- >Food service related

Canton ILC*



- ➤Mississippi, the U.S.
- ➤ Operations started Jul. 2016
- ➤ Automobile related
- * Integrated Logistics Center

Apr May

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Jun

Jul

Aug

Sep

....

Oct -

Strategic Capital and Business Alliance with SG Holdings and SAGAWA EXPRESS

- ➤May 2016
- SAGAWA EXPRESS became our equity-method affiliate
- ➤HTS became an equity-method affiliate of Hitachi and SG Holdings

Renewal of the corporate website

➤June 2016 (Japanese and English)



Opened a Location for Research and Development (R&D Center)

- >July 2016
- **≻**Tokyo
- ➤ Dedicated R&D facility



Using a part of the floor inside an existing distribution center





Appeared on a TV show 'KENJA no SENTAKU —Leaders'

- ➤ September 2016
- ≻President
- Nakatani appeared
- ➤ Related article on Nikkei Business
- (September 5th edition)



- ➤ September 2016
- ➤Total issue amount ¥30 billion (the first unsecured bonds in 19 years)

National Truck Driver Contest

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- >October 2016
- ▶4-ton category: dominated top 4 prizes

(Won the Prime Minister's Prize)

➤Trailer category: 2nd prize



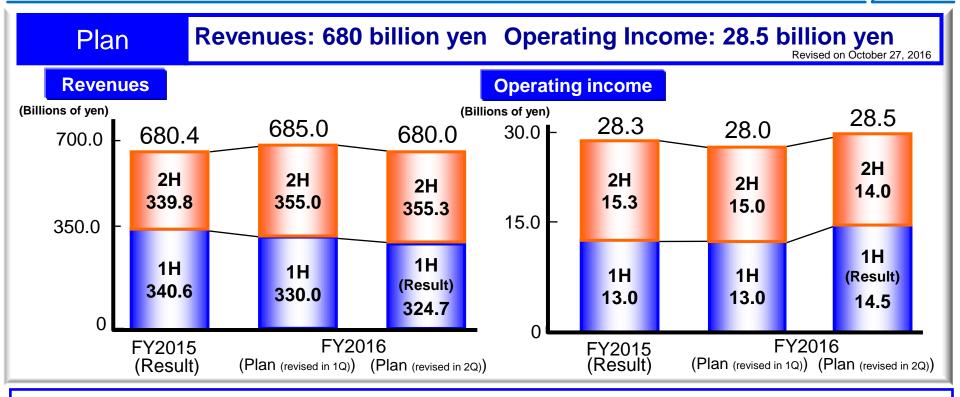
National Forklift Driving Contest

➤ September 2016

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➤ General category: 3rd prize

FY2016 Plans



Revenues : Revised to reflect the 1H of 2016 results and uncertain external environment such as exchange rates, despite the contribution from new projects (full contribution from project startups/increase) and the effects of the Collaboration <FY2016: ¥685 billion → ¥680 billion (-¥5 billion)>

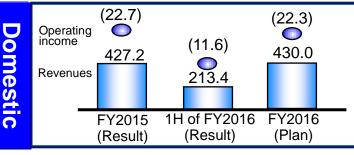
Operating income: Revised to incorporate the costs and risks of "Accelerating new technology development" and "New structural reforms" in addition to the full-year contribution of productivity improvements

 $\langle FY2016: 428 billion \rightarrow 428.5 billion (+40.5 billion) \rangle$

FY2016 Plans (by Business)

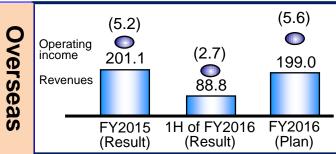
Revenues / Profit plan

(Billions of yen)







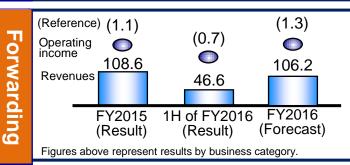


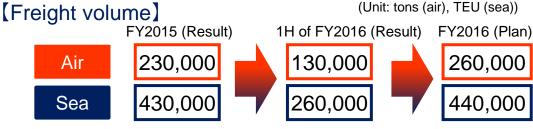




(Operations started July 2016)

➤ Apparel related (Operations to be started January 2017)





Figures above are simple sum before consolidated adjustment.



Collaborative Innovation Project with SG Holdings

1. Activity status in each item

| Item | Major issues | | Activity status | |
|--|--|------------------------|---|--|
| [1] 3PL & Delivery | Promote cross-selling | - Joint solutions | ·Start proposals of 3PL/Heavy machinery and plant logistics to target customers | |
| [2] Mutual use of infrastructure | •Mutual use of vehicles | · Joint use of centers | Consider based on specific project (location) | |
| [3] Next-generation centers | Define the target and requirements as a model center | | ·Select target areas (in Kanto region) | |
| [4] New technology | ·Implement wearable equipment | ·Utilize big data | Verify the locations and technology for implementation | |
| [5] Forwarding | Optimal use of domestic and overseas | agencies | Verify optimal global networks | |
| [6] Global business | · Cross-selling, CBT | ·Enhance delivery | •Start new services in Asia and China | |
| [7] Logistics-related/other businesses | ·Real estate | ·Automobiles, etc. | Vehicles leasing, workers dispatching, travel business, etc. | |

2. Priority initiatives in 2H of FY2016

* Develop automobile aftermarket parts business ([6])

To create synergies
worth ¥50 billion in
2018 Mid-term Management Plan

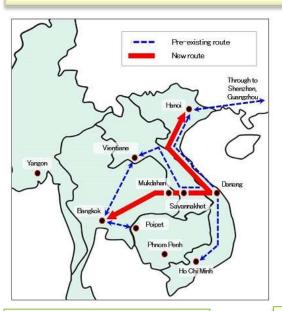
Select cross-selling (¥20 billion scale)
(Working toward revenues contribution during
the period of Mid-term Management Plan)

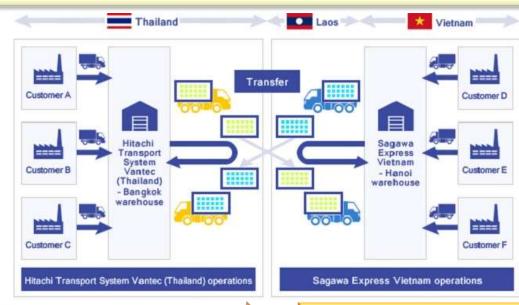


Collaborative Innovation Project with SG Holdings (Initiatives)

Launched cross-border trucking transport service in Southeast Asia

— More economical than air transportation and faster than sea transportation —





HTS Group's domestic transportation network in **Thailand**

SG Holdings Group's domestic transportation network in Vietnam



Establish a cross-border trucking transport network in Southeast Asia

■ More economical than air transportation, and faster than sea transportation
■ High-quality transport services unique to Japanese companies • With the use of original containers, no need for transfer [Next phase] Develop new routes between Bangkok and Ho Chi Minh, etc.

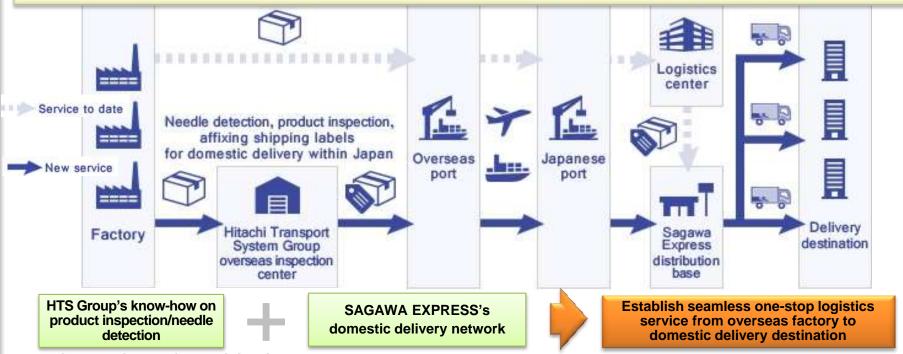
^{*} For the details of the service, please refer to News Release dated October 18, 2016 on our website.



Collaborative Innovation Project with SG Holdings (Initiatives)

Launched China–Japan integrated shipping service 'Smart Import' for apparel

Handling quality needle detection, product inspection and assortment before shipment -



- ◆ Direct delivery after arriving in Japan ⇒ Reduce the lead time to delivery
- By using overseas inspection centers, reduce the labor that goes into the processing of rejected items **⇒Optimize logistics cost**

[Next phase] Consider development of service in Myanmar, Vietnam, etc.

* For the details of the service, please refer to News Release dated October 27, 2016 on our website.

Mutual use of logistics facilities

Opening a satellite location of SG Holdings Group within our center in Chiba Prefecture



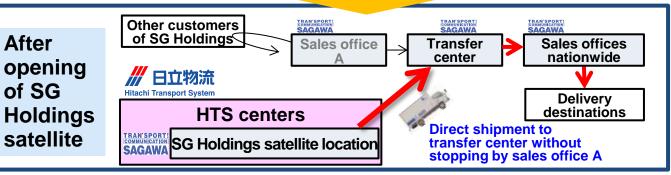




Image of SG Holdings satellite in a HTS center

[HTS Group]

- Extend pick-up deadline● Effective usage of facilities
- Reduce the impact of volume changes
- [SG Holdings Group]
- Increase shipping locations to reduce the volume handled at sales office

Opened R&D Center

■ Outline of R&D Center [Distribution Center in Tokyo]

- Opened an R&D center in logistics center (on July 15, 2016)
- A space where we verify various equipment and development tools that realize labor saving in existing warehouses and next generation center concept

■ Functions of R&D center

- Reduce start-up risks by verifying various operations in advance under a similar environment to real operation
- Develop new technologies and verify practical use to realize next generation center
- Accelerate on-site operation through firsthand experience of various material handling and Smart Logistics tools



Technology verification in R&D Center

■ Technology verification to achieve labor saving of existing warehouses and next generation center concept

| Technologies | Details of verification | Technologies | Details of verification |
|-----------------------|---|---|--|
| Automated conveyance | Forklift-type (Auto-trailing + Autonomous travelling) Cooperation: Doog Inc. Verify effectiveness of automated guided vehicles | Racrew [®] -related | Picking robot Verify large scale system on actual robots to expand implementation Verify interlocking of receiving/shipping station system Verify implementation of picking robot |
| Depalletizers RFID | Depalletizers RFID • Verify effectiveness of labor saving equipment and tools to improve operational quality | Automated inspection (Image inspection) | Verifications to realize bulk inspection on multiple labels covering offices that handle foodstuffs |

Verify safety, productivity, and operability functions under actual warehouse environment toward on-site implementation

Robot

■ Aim to expand automatable field: "Automation in picking station"

Racrew® & Picking robot system Convey storage shelf Recognize products Generate a motion Picking

- •Automate piece picking operations by cooperative control of dual-arm manipulator and automated guided vehicle "Racrew®"
- Automate piece picking operations for multi-item products with product recognition technology and motion generating technology

Exhibited at LOGIS-TECH TOKYO



Under R&D



Picking small-sized products



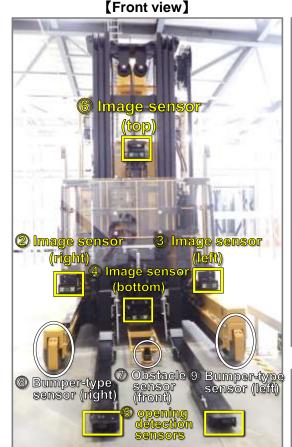
Picking medium-sized products inside the tray

Implement and verify arm robot control and product recognition technology

Verify pallet conveyance and cargo handling by automated forklift in the warehouse

■ Verification examples

- Vertilator
 - **⇔** Flat stacking, pallet rack
- Pallet rack
 - **⇔** Pallet rack
- Automated operation for 24 hours
- •Cargo handling at a high mast range (3.0m to 5.5m)





[Rear view]

[Side view (common to both sides)]

10 Obstacle

sensor (rear)

11) Cushion



Cooperating with Konica Minolta, Inc. in verification of sorting support system using a spectacle-type wearable device toward realization of high-speed, low-cost total picking and assorting support system



<Technical points>

- (1) Realize hands-free operations with a glove-type scanner and a spectacle-type wearable device
- (2) Accelerate the move with simple navigation function indicating the next sorting frontage
- (3) User interface enabling both high visibility and less eyestrain on limited display
- (4) Capable of both simple single sorting and multi sorting with high operational efficiency

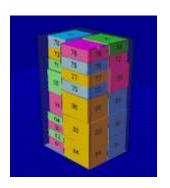


Cooperating with material handling equipment manufacturers in verification process toward automated loading operation of cases onto roll box pallets and slim carts under case sorter chute

Features of the system

- Easy-to-implement robot system without image recognition -
- Simple low-end type
 Easy-to-implement mixed palletizing robot without complicated image recognition system
- Logical loading
 Calculate effective loading sequence and layout









Promote a new structural reform to ensure achievement of Mid-term Management Plan (VC2018) — Rise-up 200 Project —

1Q: Top-down target

- Cooperate transformation
- · Identify issues
- ·Create improvement opportunities

2Q: Bottom-up plan (BUP)

Create ideas:

- ·Zero-base ·Multiple angles
- Multilateral viewpoints

⇒ Implement reforms ⇒

- ·Visualize measures
- ·Follow up progress
- ·Share knowledge

"Ensure achievement of Mid-term Management Plan" and "Create an organization capable of self-sustainable growth"

Work Stream

Purchase/ outsourcing cost

On-site operation

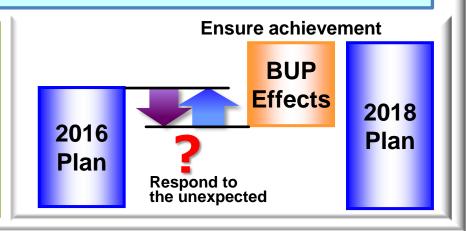
Sales marketing

Forwarding

Indirect operation

Working capital

- Consolidation, concentration
- Streamlining and simplification
- Process improvement and reduction
- ·Performance management
- ·Visualization, standardization
- Optimization



October 27, 2016

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