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Consolidated Financial Results for FY2018

(Supplementary Material)

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FY2017 FY2018 FY2019 Full year Full year Full year Year on year Result Result Plan % change change Domestic Logistics 3,496 3,637 104% 141 Overseas 1,771 1,785 101% 14 Global Allocated to domestic companies (forwarding and others) 539 498 92% -41 Logistics $\operatorname{Organic}^{*1}$ 2,283 2,310 99% -27 Total Other Services^{*2} 228 209 92% -196,035 102% 95 Subtotal 6,129 Domestic Logistics 709 720 102% 11 375 358 95% -18 Overseas Revenues VANTEC Global Allocated to domestic companies (forwarding and others) 2 0 -2 Logistics Group 377 358 -19 95% Total 1.086 1,078 99% -8 Subtotal Consolidated Adjustment -117 -119 -2 150 4.419 Domestic Logistics 4,178 4,328 104% Overseas 2,091 2,089 100% -2 Global Allocated to domestic companies (forwarding and others) 469 511 92% -43 Logistics Total Total 2,603 2,558 98% -45 2,384 Other Services^{*2} 223 202 91% -21 197 7,004 7.000 7,088 101% 84 Domestic Logistics 191.5 194.2 101% 2.7 51.6 62.9 122% 11.3 Overseas Global Allocated to domestic companies (forwarding and others) 6.6 1 2.0 30% -4.6 Logistics $\operatorname{Organic}^{*1}$ 58.1 64.9 112% 6.7 Total 17.8 19.9 2.0 Other Services^{*2} 111% Subtotal 267.5 278.9 104% 11.5 Adjusted Operating Income Domestic Logistics 34.5 35.1 102% 0.6 6.7 122% 1.5 Overseas 8.1 Allocated to domestic companies (forwarding and others) VANTEC Global 0.0 0.0 0.0 Logistics Group 6.7 8.1 122% 1.5 Total Subtotal 41.1 43.2 105% 2.1 Amortization of Customer-related intangible assets of -10.5 -10.2 0.3 VANTEC Group etc 217.4 221.0 Domestic Logistics 102% 3.6 223.0 56.2 12.9 <mark>69.1</mark> 123% Overseas Global Allocated to domestic companies (forwarding and others) 6.6 2.0 30% -4.6 Logistics Total 62.8 71.1 113% 8.3 75.0 Total Other Services^{*2} 17.8 19.9 111% 2.0 17.0 298.0 311.9 105% 13.9 315.0 Earnings Before Interest and Taxes (EBIT) 330.9 361.8 109% 30.9 352.0 Net income attributable to stockholders of the parent company 209.2 227.9 109% 18.7 220.0

1. Financial Results by Group

[Unit:100 million yen]

✔ Cost allocated to domestic companies (forwarding and others) increased by 300 million yen from a year earlier due to a partial change

in the allocation method of company-wide expenses. (Adjusted operating income would have been 500 million yen under the previous method.) *1.Hitachi Transport System Group, excluding VANTEC Group.

*2."Other Services" includes information system development, service, sale and maintenance of motor vehicles, and travel agency service.

2. Detail of Variations for Revenues and Adjusted Operating Income

[Unit:100 million yen]

	Revenues			Adjusted Operating Income									
Exchange fluctuation		New orders	Collaborative Innovation Project	Impact of exclusion of Nisshin from the scope of consolidation	Total	Exchange fluctuation	Existing businesses, etc.	New	Collaborative Innovation Project	New structural eforms etc.	Impact of disasters	Strategic investments	Total
-28	-89	169	46	-14	84	-2.1	-10.1	20.0	7.2	24.9	-2.0	-24.0	14

3. Overseas Business

[Unit:100 million yen]

\geq		FY2	2017			FY2	018			
		Full year		Full year						
		P	Adjusted		Year o	n year	Adjusted	Year o	n year	
		Revenues	Operating Income	Revenues	% change	change	Operating Income	% change	change	
	North America	434	3.9	452	104%	18	9.9	254%	6.0	
	Europe ^{*1}	694	32.8	694	100%	0	38.0	116%	5.2	
eas	Asia (excluding China)	425	14.4	445	105%	20	19.2	133%	4.7	
Overseas	China	556	7.3	513	92%	-43	9.1	125%	1.9	
Ó	Oceania and Others	38	3.0	38	101%	0	3.0	102%	0.1	
	Elimination of intra-company transactions, etc.*2	-55	-5.2	-53	_	2	-10.2	_	-5.0	
	Total	2,091	56.2	2,089	100%	-2	69.1	123%	12.9	

*1.Turkey is treated as an European country.

*2.Amortization of Customer-related intangible assets of VANTEC Group is included in "Elimination of intra-company transactions, etc."

4. Financial Indicators, etc.

		FY2017	FY2018
		Full year	Full year
Total assets	(100 million yen)	5,64	.9 6,125
Total equity attributable to stockholders of the parent company*	(100 million yen)	36.2 2,04	3 36.3 2,223
Total equity per share attributable to stockholders of the parent company	(Yen)	1,831.7	2 1,993.25
Basic earnings per share attributable to stockholders of the parent company	(Yen)	187.5	60 204.27
Dividend per share (annual)	(Yen)	3	6 40
Return on equity (ROE)	(%)	10.	7 10.7
Return on assets (ROA)	(%)	3.	.8 3.9
Return on invested capital (ROIC)	(%)	5.	.8 5.7
Price book-value ratio (PBR)	(Ratio)	1.6	3 1.65
Stock price	(Yen)	2,99	00 3,285

 $* \bigcirc$ indicates total equity attributable to stockholders of the parent company ratio(%)

5. Major Operating Expenses*

[Unit:100 million yen]

	FY2017	FY2018		
	Full year	Full year	Year on year	
	r'un year	Full year Full year		change
Subcontract Expenses	3,554.1	3,568.7	100%	14.5
Personnel Expenses	1,667.9	1,672.8	100%	5.0
Rent Expenses	515.8	546.9	106%	31.1
Depreciation Expenses	190.2	190.6	100%	0.4

*Include Selling, general and administrative expenses

6. Capital Expenditures

[Unit:100 million yen]

[Unit:project]

	FY2017	FY2018		FY2019(Plan)
	Full year	Full year	Year on year	Full year
Purchased Assets ^{*1}	130.1	177.6	47.5	231.2
(Reference) Leased Assets ^{*2}	254.6	393.1	138.6	185.8

*1. Based on fixed assets recorded in the balance sheet. *2. Allocated over the period of the lease.

7. Trend of New Order / New Startup

		FY2017	FY2	018
		Full year	Full year	Year on year
	Domestic	24	15	-9
New orders	Global	8	9	1
	Total	32	24	-8
	Domestic	11	19	8
New startups	Global	7	9	2
	Total	18	28	10

 $\cdot \ensuremath{\mathsf{Figures}}$ indicate the number of large projects of 10 million yen/month.

8. Number of Consolidated Employees^{*1}

		FY2017	FY2018	FY2019(Plan)	
		As of Mar. 31, 2018	As of Mar. 31, 2019	Year on year	As of Mar. 31, 2020
	Regular Employees	25,074	24,139	-935	25,459
	Employees and others ^{*2}	22,710	22,156	-554	23,632
Conse	olidated	47,784	46,295	-1,489	49,091

*1. Excludes employees of associates accounted for by the equity method.

*2. Includes employees who were reemployed after reaching mandatory retirement age.

(Reference(1)) Total Space of Distribution Centers

[Unit: 10,000 m²]

[Unit: million tons (air), million TEU (sea)]

[Unit: person]

(2 / 2	
		FY2017	FY20 [°]	18
		As of Mar. 31, 2018	As of Mar. 31, 2019	Year on year
	Domestic	499	513	13
	Overseas	231	221	-10
	Total	731	734	3.

* Includes area of the customer-owned distribution centers operated by Hitachi Transport System.

* Includes warehouse of associates accounted for by the equity method except for SAGAWA EXPRESS Group and AIT Group.

(Reference②) Volume of Freight Forwarding

	FY2017	FY2018		
	Full year	Full year	Year on year	
Air	0.300	0.260	-0.040	
Sea	0.532	0.538	0.006	

•Figures are simple sum before consolidated adjustment.