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# Consolidated Financial Results for FY2020 (Supplementary Material)

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#### 1. Financial Results by Group

FY2020 FY2021 4Q Full year (Jan.-Mar.2021) Full year (Apr.2020 - Mar.2021) Year on year Year on year plan Results Results % change % change change change 3,687 Domestic Logistics 935 99% 101% -42 1,595 97% -41 Overseas 467 122% 86 Global 107 150% 323 103% 10 Allocated to domestic companies\*2 36 Logistics Organic\*1 Total 574 127% 122 1,918 98% -31 Other Services (logistics related business) 89% -21 43 101% 0 162 109% 130 98% -94 6,096 total 1,552 5,767 -101 Domestic Logistics 155 103% 5 547 84% Revenues VANTEC Global Logistics (Overseas) 87 130% 20 298 97% -8 Group total 242 112% 845 89% -109 885 26 Consolidated Adjustment -15 6 -88 3 -81 4,379 Domestic Logistics 1,083 101% 4,212 97% -141 13 551 125% 110 1,862 97% -48 Overseas Global 105 159% 39 300 105% 13 Allocated to domestic companies\*2 ogistics Total 149 656 129% 2,163 98% -35 2,370 98% 87% Other Services (logistics related business) 40 -1 149 -23 151 110% 161 6,524 97% -199 1,779 6,900 **Domestic Logistics** 55.9 93% -4.1 231.9 98% -4.6 28.8 Overseas 25.6 222% 14.1 88.7 148% Global 4.4 5.3 495% 5.9 Allocated to domestic companies\*2 7.4 Organic\*1 Logistics 30.0 283% 19.4 96.1 156% 34.7 Other Services (logistics related business) 2.6 3.5 12.0 130% 2.8 Income 88.4 127% 18.8 339.9 111% 32.8 348.9 **Domestic Logistics** 4.1 85% -4.9 12.4 150% 28.0 Adjusted Operating VANTEC Global Logistics (Overseas) 2.0 2.1 5.9 134% 1.5 Group 14.4 175% 6.2 33.8 91% -3.4 34.7 Amortization of Customer-related intangible assets of -1.5 0.5 -6.6 2.9 -8.6 VANTEC Group etc. Domestic Logistics 66.2 101% 0.5 251.8 97% -8.9 256.8 16.2 234% 96.0 32.5 Overseas 28.2 151% Global 7.4 495% 5.9 Allocated to domestic companies\*2 4.4 5.3 Logistics Total 103.4 38.4 32.6 293% 21.5 159% 105.4 Other Services (logistics related business) 2.6 3.5 12.0 130% 2.8 12.8 101.4 134% 25.5 110% 375.0 367.1 32.3 Earnings Before Interest and Taxes (EBIT) 98.1 104% 3.4 444.3 112% 48.2 372.0 Net income attributable to stockholders of the parent company 41.4 77% -12.3 228.7 106% 12.6 205.0

[Unit: 100 million yen]

<sup>\*1.</sup>Hitachi Transport System Group, excluding VANTEC Group.

<sup>\*2.</sup> Forwarding and others.

#### 2. Detail of Variations for Revenues

(1) Revenues [Unit:100 million yen]

	4Q (Jan Mar.2021)							Full year (	Apr.2020 -	Mar.2021)				
ţ	Impact of	Environmental / volume changes, etc.	Effect of exchange fluctuation	Implement of portfolio strategy	New orders	New collaborative innovation	Total	Impact of COVID-19	Environmental / volume changes, etc.	Effect of exchange fluctuation	Implement of portfolio strategy	New orders	New collaborative innovation	Total
	14	55	7	-5	82	8	161	-256	-177	-18	-3	223	32	-199

#### (2) Adjusted Operating Income

	4Q (Jan Mar.2021)						Full year (Apr.2020 - Mar.2021)										
Impact of COVID-19	Environmental / volume changes,	Effect of exchange fluctuation	Implement of portfolio strategy		New orders	New collaborative innovation	Productivity improvement	Total	Impact of COVID-19	Environmental / volume changes,	Effect of exchange fluctuation	Implement of portfolio strategy		New orders	New collaborative innovation	Productivity improvement	Total
5.8	-0.6	0.6	-0.1	-2.9	10.5	1.5	10.7	25.5	-50.2	27.9	-0.0	-1.8	-3.6	25.0	4.8	30.1	32.3

3. Overseas Business [Unit:100 million yen]

			Reve	nues			Adjusted Operating Income					
		4Q			Full year		4Q			Full year (Apr.2020 - Mar.2021)		
	(Jan	Mar.20	021)	(Apr.2020 - Mar.2021)			(Jan	Mar.20	)21)			
	Result	Year o	n year	Result	Year o	n year	Result	Year o	n year	Result	Year o	n year
	Result	% change	change	Result	% change	change	Result	% change	change	Result	% change	change
North America	126	124%	24	417	99%	-6	5.2	209%	2.7	13.2	105%	0.6
Europe <sup>*1</sup>	174	108%	12	628	95%	-33	12.5	153%	4.3	44.8	104%	1.9
Asia (excluding China)	127	127%	27	390	97%	-13	6.9	174%	2.9	18.0	130%	4.1
China	114	153%	40	411	99%	-5	3.8	-	6.4	21.6	-	22.8
Others	12	125%	2	47	117%	7	0.9	115%	0.1	4.7	168%	1.9
Elimination of intra-												
company	-3	-	4	-31	-	1	-1.0	-	-0.3	-6.1	-	1.2
transactions, etc.*2												
Total	551	125%	110	1,862	97%	-48	28.2	234%	16.2	96.0	151%	32.5

<sup>\*1.</sup> Turkey is treated as an European country.

4. Financial indicators, etc.

		FY2019	)	FY20	20
		Full yea	r	Full ye	ear
Total assets	(100 Million yen)		8,791		7,879
Total equity attributable to stockholders of the parent company	(100 Million yen)	26.5	2,329	19.7	1,552
Total equity per share attributable to stockholders of the parent company	(Yen)	2	2,087.52		1,854.01
Basic earnings per share attributable to stockholders of the parent company (EPS)	(Yen)		193.76		240.02
Dividend per share	(Yen)		43		50
Return on equity (ROE)	(%)		9.5		11.8
Return on assets (ROA)	(%)		2.4		2.7
Return on invested capital (ROIC)	(%)		4.3		4.4
Price book-value ratio (PBR)	(Ratio)		1.13		2.01
Stock price	(Yen)		2,349		3,720

<sup>\*2.</sup> Amortization of Customer-related intangible assets of VANTEC Group is included in "Elimination of intra-company transactions, etc."

The above is the revenue and adjusted operating income of overseas subsidiaries.

#### 5. Major Operating Expenses

	FY2019	FY2020				
	Full year	Full year	Year o	n year		
	i uli yeai	ruii yeai	% change	change		
Subcontract Expenses	3,251.8	3,165.2	97%	-86.6		
Personnel Expenses	1,619.5	1,575.1	97%	-44.3		
Rent Expenses	206.7	181.9	88%	-24.7		
Depreciation Expenses	528.2	521.6	99%	-6.6		

#### 6. Capital Expenditures

	FY2019	FY2	020	FY2021(Plan)
	Full year	Full year	Year on year	Full year
Purchased Assets*	182.5	240.8	58.3	285.6

<sup>\*</sup> Based on fixed assets recorded in the balance sheet.

#### 7. Trend of New Order / New Startup

7. Trend of New	Order / New S		[Unit: project]			
		FY2019	FY2	2020		
		Full year	Full year	Year on year		
	Domestic	20	16	-4		
New orders	Global	6	12	6		
	Total	26	28	2		
	Domestic	23	17	-6		
New startups	Global	7	11	4		
	Total	30	28	-2		

<sup>•</sup> Figures indicate the number of large projects of 10 million yen/month.

### (Reference ①) Number of Consolidated Employees\*1

	End of 2019	End of	FY2021(Plan)		
	Full year	Full year	YoY change	As of Mar. 31, 2022	
Regular Employees	23,837	22,682	-1,155	23,870	
Part time/temporary/ other employees*2	21,491	21,047	-444	23,311	
Total	45,328	43,729	-1,599	47,181	

22.1

46.2

Full year

#### (Reference 2) Volume of Freight Forwarding FY2019

[Unit: million tons (air), million TEU (sea)]					
FY2020					
Full year	Year on year				
<b>14.8</b> -7.					

44.1

[Unit:100 million yen]

[Unit:100 million yen]

[Unit: person]

-2.1

Air

Sea

<sup>\*1.</sup> Excludes employees of associates accounted for by the equity method.
\*2. Includes employees who were reemployed after reaching mandatory retirement age.

<sup>·</sup> Figures are simple sum before consolidated adjustment.