

October 27, 2021

# The 2nd Quarter of FY2021 (Ended September 30, 2021) Financial Results Briefing

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## I. 2Q of FY2021 Financial Results

Overview, Breakdown by Group, Detail of variations for revenues/operating income, Overseas results by region

## I. Progress of the Mid-term Management Plan: LOGISTEED 2021

Conception of next mid-term management plan, Topics (Domestic and global business, ESG, etc.)

## [Supplementary Material]

Financial status, Cash flow, Key financial indicators/operation cost, etc.)



# I. 1H of FY2021 Financial Results



## LOGISTEED

## 1H of FY2021 Results

	(Unit: 100 million yen, rounded off to the nearest integer. $< >$ : profit ratios (%))							atios (%))	
	FY202	20				FY2021			
	1H			11	4			Full year	
	Resu	ltc	Resi	ilte	Υc	γ	Plai	n	ΥοΥ
	i i i i i i i i i i i i i i i i i i i	1.5	NC31		%	change	(as of A	or.28)	101
Revenues		3,064		3,601	117%	+536		6,900	106%
Operating income*	<5.0>	154.0	<5.3>	189.1	123%	+35.1	<5.4>	375.0	102%
EBIT (Earnings before interest and taxes)	<7.8>	238.4	<4.9>	174.6	73%	-63.8	<5.4>	372.0	84%
Net income attributable to stockholders of the parent company	<4.3>	131.7	<2.5>	90.8	69%	-40.9	<3.0>	205.0	90%

\*Operating income in this document represents "Adjusted operating income."

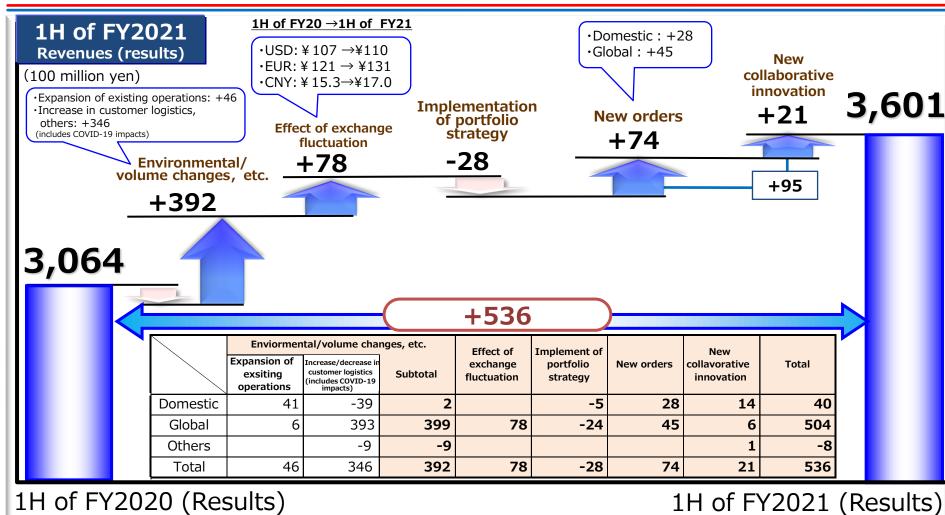
**1H of FY2021 Results** (Breakdown by Group)

**Toward New Dimensions** 

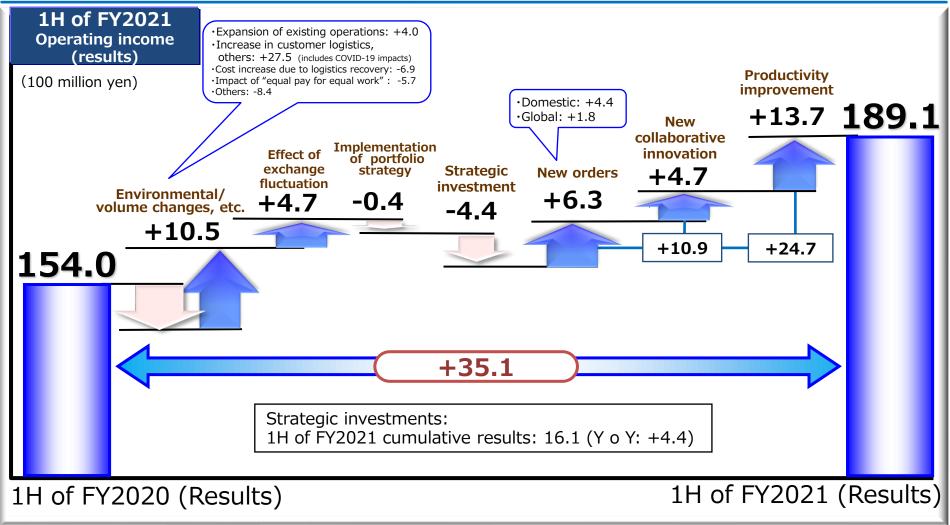
(Uı	(Unit: 100 million yen, rounded off to nearest integer. < >: composition ratio (%). (): year-on-year change)						
		_		Revenues			g Income
			11	1	YoY	1H	YoY
	Dome	stic logistics	<57>	1,824	100%	115.5	101%
		Overseas	<34>	1,076	151%	51.1	139%
Organic	Global Logistics	Allocated to domestic companies(forwarding and others)	<7>	216	165%	6.4	(+6.5)
Organic		Total	<41>	1,291	153%	57.5	157%
	Others (Ic	gistics-related businesses, etc.)	<2>	73	92%	6.6	124%
	Total		<100>	3,188	116%	179.6	115%
	Dome	stic logistics	<63>	280	116%	11.9	(+12.1)
VTC Group	o Overse	eas	<37>	164	130%	2.3	145%
	Total		<100>	444	121%	14.2	1008%
Consolidated adjustion intangible assets o		tization of customer-related oup, etc.	-	-31	+12	-4.7	(-0.7)
	Dome	stic logistics	<58>	2,089	102%	123.1	112%
		Overseas	<34>	1,236	150%	53.0	138%
Tatal	Global Logistics	Allocated to domestic companies(forwarding and others)	<6>	209	176%	6.4	(+6.5)
Total	- 5	Total	40%	1,445	+9% 154%	31% 59.5	+7% 155%
	Others (Ic	gistics-related businesses, etc.)	<2>	66	89%	6.6	124%
	L		<100>	3,601	117%	189.1	123%
Indicate	es a ratio	of Global logistics.					

#### **1H of FY2021 Results** (Detail of variations for Revenues) LOGISTEED





## 1H of FY2021 Results (Detail of variations for Operating Income) LOGISTEED



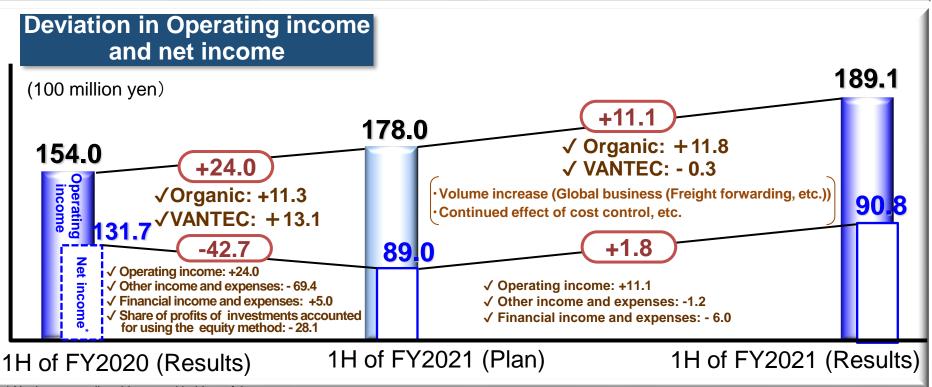
## **1H of FY2021 Results** (Deviation from the Plan)

Toward New Dimensions

LOGISTEED



Exceeded the plan due to volume increase in Global business (Freight forwarding, etc.)

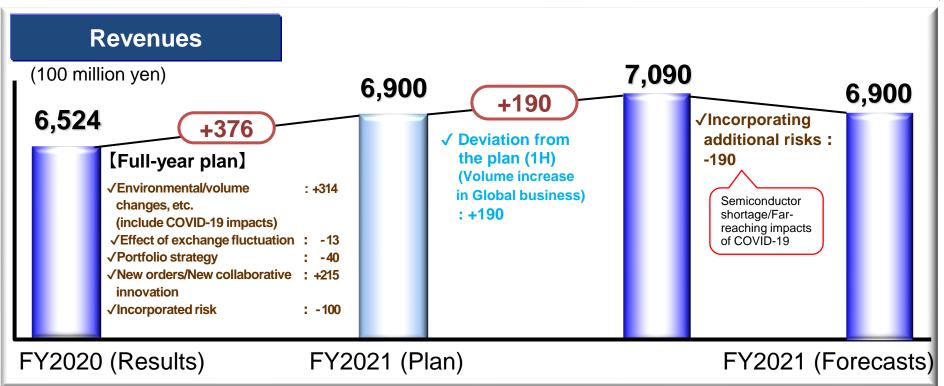


\* Net income attributable to stockholders of the parent company

## **FY2021 Full-year Forecasts (Revenues)**

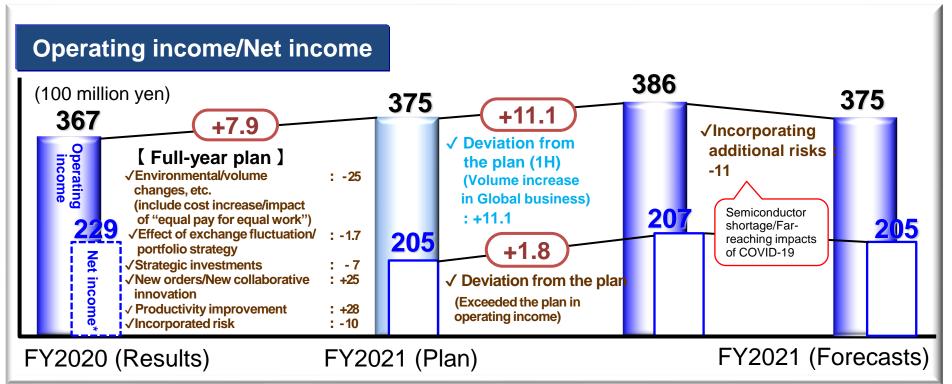
**Toward New Dimensions** 

- •1H (Results): Exceeded the plan due to volume increase in Global business (Freight forwarding, etc.) (+190 above plan) (100 million yen)
- Full-year (Forecast): No change in full-year plan considering various business risks (semiconductor shortage, far-reaching impacts of COVID-19)



## FY2021 Full-year Forecasts (Operating income/Net income)

- •1H (Result): Exceeded the plan due to volume increase in Global business (Freight forwarding, etc.) (+11.1 above plan) (100 million yen)
- Full-year (Forecast): No change in full-year plan considering various business risks (semiconductor shortage, far-reaching impacts of COVID-19)



\*Net income attributable to stockholders of the parent company

Toward New Dimensions



(Unit: 100 million yen, rounded off to the nearest integer. < >:profit ratio(%), ( ):year-on-year change.)							
		Revenues		Operating income			
	FY2020	FY2	021	FY2020	FY2021		
	1H	1	н	1H	1	Н	
	Results	Results	ΥοΥ	Results	Results	ΥοΥ	
North America	177	273	154%	3.6	9.1	256%	
Europe*	282	400	142%	18.1	21.2	117%	
Asia (excluding China)	164	250	152%	6.4	14.3	223%	
China	191	289	151%	10.9	12.0	110%	
Others	24	29	122%	2.4	2.5	107%	
Elimination of intra-company transactions, etc.	-15	-4	(+12) 100Million yen	-2.9	-6.0	(-3.1) 100Million yen	
Total	822	1,236	150%	<4.7%> 38.4	<4.3%> 53.0	138%	

\* Turkey is treated as an European country.



# II. Progress of the Mid-term Management Plan: LOGISTEED 2021

## **Mid-term Management Plan (Progress)**

## LOGISTEED

## Toward "LOGISTEED 2021" goals and the next Mid-term Management Plan

**Create/expand ecosystem across regions and businesses** 

**Our strength** 

<Ability to accomplish operation>

<Logistics engineering capability>

<Global network>

[Collaborative innovation strategy] [Strategic investments] Goal of "LOGISTEED 2021" Stable orders/Accumulate new projects/ Flexible cash generation

"Secure stable profits" "Lay groundwork for future competitive advantage"

## Next Mid-term Management Plan: Increase topline for the next growth

## Rapid paradigm shift in social/customer needs to prepare for the New Normal and decarbonization

- Logistics and ancillary services alone cannot meet requests from customers and society
- •Need to create new added value in addition to simply accommodating customers' requests
- •Customers and society expect our contribution to supply chains and elsewhere (horizontal/vertical)

#### Accumulate end-to-end capabilities to grapple with logistics paradigm shift



## **Mid-term Management Plan (Progress)**

Create/expand ecosystem across regions and businesses

**Our strength** 

<Ability to accomplish operation>

<Logistics engineering capability>

<Global network>

[Collaborative innovation strategy]

[Strategic investments]

Goal of "LOGISTEED 2021" Stable orders/Accumulate new projects/ Flexible cash generation

"Secure stable profits" "Lay groundwork for future competitive advantage"

## Next Mid-term Management Plan: Increase topline for the next growth

#### (1) Strategic investments

·DX: WMS/RCS platform/SSCV/SCDOS, etc.

•Overseas business: [North America] Truck business + 3PL business (for manufactures) [India] 3PL business

Environmental investments: [Europe] Intermodal/EV/Zero-emission center

#### (2) M&A strategy

- Enhance region-contained business: North America/Europe/Asia
- •Enhance domestic transport business: Increase transport resource by n times •Enhance freight forwarding business

(3) Collaborative innovation strategy to realize the above:

PE funds/Business companies (Industry peers/DX)

To become a leading 3PL company in Asia

Establish a strong position in Japan

- Establish and enhance a solid management base
- Evolve into a regional leader in Asia

## LOGISTEED

## Opened Hazardous Substances Warehouse in Kita-Kashiwa (July 2021)

[Warehouse overview] Location: Kashiwa City, Chiba Building spec: Steel construction (low-floor flat building)

Total floor space: Approx. 1,000m

Stored products: Category 4 hazardous substances



- To respond to increasing needs for warehouses for hazardous substances (Alcohol sanitizer, etc.)
- Expand services by combining functions with regular warehouses
- Share facilities among multiple customers

<The Group's hazardous substances warehouses>
•No. of locations: Approx. 40 nationwide
•Stored products: Category 4, 2, and 5 hazardous substances and poisonous and deleterious substances, etc.

Increase the number of hazardous substances warehouses to meet various customer needs (Plan: In 2H of FY2021 in western Japan, etc.)

## **Topics: Domestic Business**

## LOGISTEED

#### Transfer of "Hitachi Drivers School" business (October 2021)

•Overview: Transferred the driving school business operated by our subsidiary\* as part of portfolio strategy

Transferee: Driving School NAKA Co., Ltd.
(A group company of Omiya Driving School Co., Ltd.)
Transfer date: October 1, 2021

\*Hitachi Transport System East Japan Co., Ltd.

Joint verification experiment by 5 companies to improve supply chain efficiency (September 2021)

#### <Points of verification experiment>

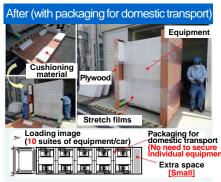
- Automation of "Receiving" and "Shipping" using automated forklifts
- Data linkage between operators (Cargo owners/ Material handling manufacturers/Logistics, etc.)
- Reduction of truck waiting time between receiving/shipping owners
- Improve efficiency of the entire supply chain to reduce energy consumption and waiting time



Co-awarded at Japan Packaging Contest 2021 (August 2021)

#### [Development of packaging materials for domestic transport of large equipment] METI Minister's Award (Japan Star Award)





<Improvement effect>

- Man-hours: down 30%Loading ratio: up 70%
- •CO₂ emissions: down 43%

[Redesigned under-tray of washing machine: Curve shaped edges by circular cutting]

#### Technical Packaging Award (Packaging Technology Award)

## **Topics: Global Business**

Toward New Dimensions

LOGISTEED

## **Initiatives in North America and Europe**

## [North America: Businesses related to customers' factories ]



Huntsville Cross-docking Center

Shared bases of Company A and B
 Bases of Company A's suppliers
 Bases of Company B's suppliers

Undertake upstream processes of automobile production

- Shared Milkrun (Reduce environmental load)
- Cross-docking base operation

<Other>Increase in 3PL orders from manufacturing customers in North America (south area) (from 2H of FY2021)

## [Europe: Intermodal rail transport business]



- Expand business to Turkey-Eastern Europe area
- Purchase 90 railway wagons
- Environmentally-friendly business model (Reduce CO<sub>2</sub> emissions by 70%)

## **Topics: ESG Initiatives**

## LOGISTEED

#### Issued "Integrated Report 2021" (September 2021)

Initiatives for "Mid-term Management Plan: LOGISTEED 2021" Enhanced disclosure on ESG management including our response to TCFD



Message from the President



Integrated Report 2021(online version) is available on our Website (Japanese version only)



#### Endorsement of TCFD Recommendations (September 2021)

Promote management and financial disclosures taking into account the impact of climate change, based on TCFD recommendations



TASK FORCE ON

Participation to "My Jinken Declaration (Declaration of Human Rights)" project (July 2021)

- Participate in "My Jinken Declaration" project advocated by the Ministry of Justice
- Promote further understanding of respect for human rights



## **Topics: Safety Initiatives** (Boosting safety knowledge and skill)

edge and skill) LOGISTEED

The 53rd National Truck Driver Contest (October 2021)

#### Our Group's drivers won the "Prime Minister's Prize" Also won in "4-ton" and "Trailer" categories



Mr. Shimamura won "Prime Minister's Prize" and won in "4-ton category" Mr. Seita won in "Trailer category" The 36th National Forklift Driving Contest (October 2021)

#### Our Group's forklift operators won both "General" and "Women's" categories



Mr. Imamura won in "General category" Ms. Taji won in "Women's category"

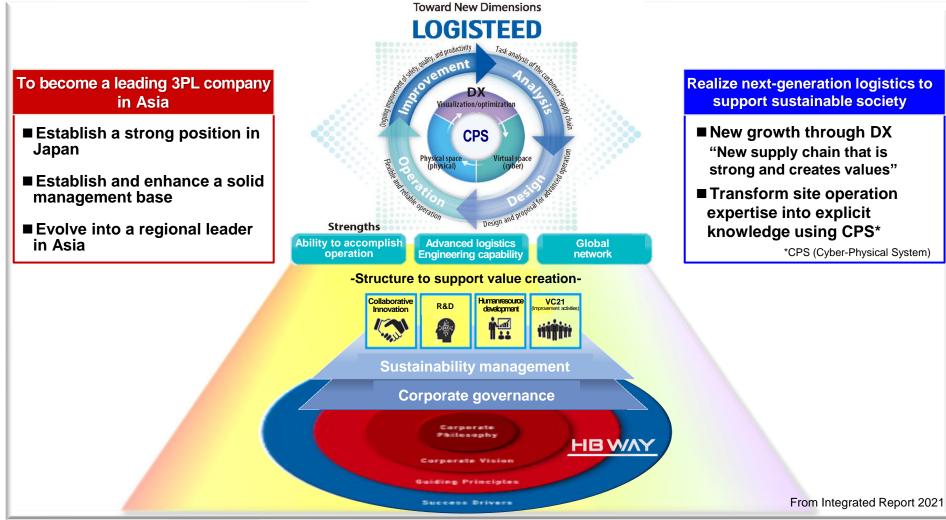
### Topics: Selected the TSE Prime Market and Cancelled Treasury Shares

**Toward New Dimensions** 

Application for selection of the "Prime Market" (August 2021)	Cancellation of treasury shares (September 2021)
<ul> <li>July 30, 2021: Received the second assessment result (Compliant with the continued listing criteria on the Prime Market)</li> <li>August 19, 2021: Resolved on application for selection of the "Prime Market"</li> </ul>	<ul> <li>[Outline of the cancellation of treasury shares]</li> <li>Number of shares cancelled: 20,699,214 shares (19.8% of the total number of issued shares before the cancellation)</li> <li>Date of cancellation: September 3, 2021</li> <li>Purpose: Improve capital efficiency and shareholder value</li> </ul>
Proceed with procedures to apply for selection of the new market in accordance with the schedule set by TSE <reference> Application deadline for selection: December 30, 2021 Date of transfer to new market: April 4, 2022 (planned)</reference>	<ul> <li>&lt; Reference &gt;</li> <li>• Total number of issued shares after the cancellation: 84,101,714 shares</li> <li>• Number of treasury shares after the cancellation: 228,308 shares</li> <li>• HTS's tradable share ratio: Approx. 46% (HTS's estimate)</li> </ul>

#### Concept of the Next Mid-term Management Plan: Value Creation Process







# Supplementary Material <Financial position, Cash flows, etc. >

## Supplementary Material

(Financial position: Consolidated statement of financial position)

**Toward New Dimensions** 

			(100 million yen)	
	FY2020	FY2021		
	As of Mar.31,2021	As of Sep.30,2021	ΥοΥ	
(Assets)				
Current assets	2,474	2,347	-127	
Non-current assets	5,406	5,314	-91	
Total	7,879	7,661	-218	
(Liabilities)				
Current liabilities	1,567	1,560	-7	
Non-current liabilities	4,692	4,417	-275	
Total	6,258	5,976	-282	
(Equity)				
Equity attributable to stockholders of the parent company	1,552	1,614	62	
Non-controlling interests	69	71	2	
Total	1,621	1,685	64	
Total liabilities and equity	7,879	7,661	-218	

## LOGISTEED

(100 million yen)

	FY2020	FY2021	
	1H	1H	YoY
Net cash provided by operating activities	294	351	57
Net cash used in investing activities	780	-87	-867
Net cash provided by (used in) financing activities	-1,394	-298	1,096
Effect of exchange rate changes on cash and cash equivalents	4	2	-2
Net increase in cash and cash equivalents	-317	-32	284
Cash and Cash equivalents at beginning of year	1,390	1,048	-342
Cash and Cash equivalents at end of year	1,074	1,016	-58

#### Supplementary Material (Major financial indicator/ Major operating expenses)

#### Financial indicator etc.

			FY2020		Y2021
Total equity attributable to stockholders of the parent company <sup>*1</sup>	(100 million yen)	19.7	1,552	21.1	1,614
Total equity per share attributable to stockholders of the parent company	(Yen)		1,854.01		1,928.18
Basic earnings per share attributable to stockholders of the parent company (EPS)	(Yen)		240.02		108.52
Return on equity (ROE)	(%)		11.8		11.5 <sup>*2</sup>
Return on assets (ROA)	(%)		2.7		<b>2.3</b> *2
Price book-value racio (PBR)	(Ratio)		2.01		2.58

\*1.  $\bigcirc$  indicates total equity attributable to stockholders of the parent company ratio(%). \*2. Annualized rate.

#### Major operating expenses

(Unit: 100 million yen, ( ):composition ratio(%))

	FY2020		FY2021			
			10		ΥοΥ	
	I.L.		1H		%	changes
Subcontract Expenses	(48.2)	1,478.4	(51.3)	1,848.8	125%	370.3
Personal Expenses	(25.1)	770.0	(22.9)	825.5	107%	55.5
Rent Expenses	(2.8)	85.6	(2.9)	103.4	121%	17.8
Depreciation Expenses	(8.5)	259.4	(7.0)	250.4	97%	-9.0

## Supplementary Material (Capital expenditures, Trend of new orders, Toward New Dimensions New startups, Number of employees) LOGISTEED

Capital expenditu	ures		(Unit:100 million yen)
		020	FY2021
	1H	Full year	1H
Purchased assets	118.4	240.8	90.3

\*Based on fixed assets recorded in the balance sheet.

Trend of new or	ders/new startup	<b>S</b>		(Unit: project)
		FY2020	FY2	2021
		1H	1H	YoY
	Domestic	4	7	+3
New Orders	Global	4	4	0
	Total	8	11	+3
	Domestic	7	5	-2
New Startups	Global	5	6	+1
	Total	12	11	-1

#### (Ref.)Number of employees<sup>\*1</sup>

(Unit: person)

	FY2	FY2021	
	As of Sep.30,2020	As of Mar.31,2021	As of Sep.30,2021
Regular Employees	23,069	22,682	22,749
Part time/temporary/ other employees*2	21,187	21,047	21,843
Total	44,256	43,729	44,592

\*1.Excludes employees of associates accounted for by the equity method.

\*2. Includes employees who were reemployed after reaching mandatory retirement age.

#### LOGISTEED

## **Reference** Results by Business Category (estimated)

(Unit: 100 million yen)

		1H of FY2020				1H of FY2021			
		Revenues	Operating income	Operating margin		Revenues	Operating income	Operating margin	
	Domestic	1,826	115.0	6.3%	(6.3%)	1,830	115.3	6.3%	(6.3%)
	Global	356	22.4	6.3%	(6.8%)	447	25.2	5.6%	(6.1%)
	3PL	2,182	137.4	6.3%	(6.4%)	2,277	140.5	6.2%	(6.3%)
	Domestic	120	-0.4	-	(1.5%)	209	6.2	3.0%	(4.0%)
	Global	291	10.6	3.7%	(4.1%)	549	23.7	4.3%	(4.5%)
Forwarding		411	10.2	2.5%	(3.3%)	758	29.9	3.9%	(4.4%)
	Domestic	227	-4.9	-	-	261	5.9	2.3%	(3.9%)
	Global	169	5.2	3.1%	(3.2%)	237	4.9	2.1%	(2.2%)
Automobile		397	0.3	0.1%	(1.2%)	498	10.8	2.2%	(3.1%)
Other services		75	6.1	8.1%	(8.1%)	67	8.0	11.8%	(11.8%)
Total		3,064	154.0	5.0%		3,601	189.1	5.3%	

():Excluding amortization of customer-related intangible assets.



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