January 30, 2023

The 3rd Quarter of FY2022 (Ended December 31, 2022) Financial Results Briefing



3Q of FY2022 Financial Results

- Overview
- Breakdown by Group
- Detail of Variations for Revenues/Adjusted Operating Income
- Overseas Results by Region
- <Reference> Results by Business Category
- 3Q Topics

(Change in Capital Structure/New Execution Structure/Change in Corporate Name, Solidification of ESG Management Base)



(Unit: 100 million yen, rounded off to the nearest integer. < > profit ratios (%).)

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	FY2021 3Q (9 months)		FY2022 3Q (9 months)					
	Results		Results		YoY			
					%	Change		
Revenues		5,514		6,180	112%	+666		
Adjusted operating income	<5.3>	292.5	<6.0>	369.5	126%	+77.0		
EBIT (Earnings before interest and taxes)	<4.8>	266.5	<5.6>	346.5	130%	+80.1		
Net income attributable to stockholders of the parent company	<2.4>	130.5	<3.2>	200.3	153%	+69.8		



3Q of FY2022 Results (Breakdown by Group)

LOGISTEED

(Unit: 100 million yen, rounded off to nearest integer. < >: composition ratio (%). (): year-on-year change)

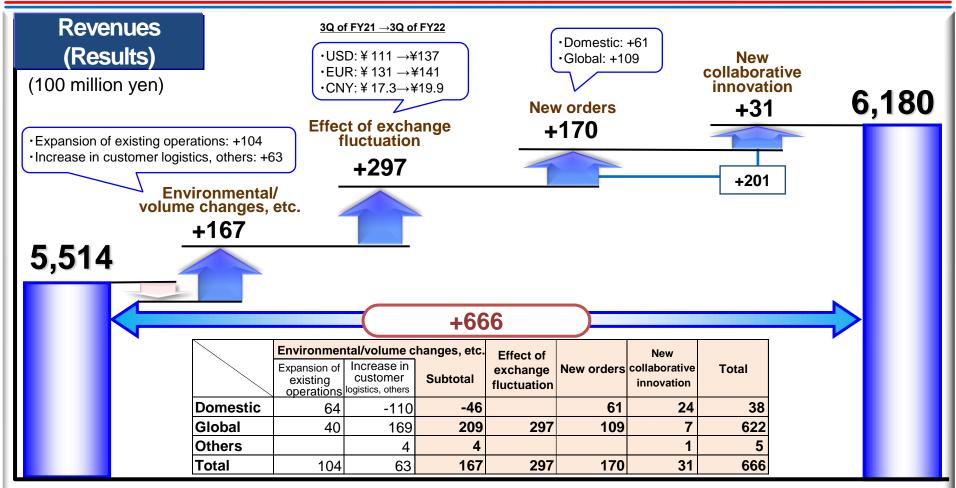
		,		Revenues		Adjusted operating income		
			3Q (9 months)		YoY	3Q (9 months)	YoY	
	Domestic logistics		<49>	2,756	100%	164.	93%	
Organic	Global	Overseas	<42>	2,377	140%	153.	183%	
		Allocated to domestic companies (freight forwarding and others)	<7>	394	117%	21.4	1 215%	
	logistics	Total	<49>	2,772	136%	174.	7 187%	
	Others (logistics-related businesses, etc.)		<2>	116	106%	12.	123%	
	Total		<100>	5,644	115%	351.4	126%	
Mantaa	Domestic logistics		<77>	441	106%	20.9	134%	
Vantec Group	Global logistics (overseas)		<23>	129	124% 50%	3.	283% 83%	
Group	Total		<100>	571	85%	24.0	124%	
Consolidated adjustment/amortization of customer-related intangible assets of VANTEC Group, etc.		-	-35	(+16)	-5.9	(+0.5)		
	Domestic logistics		<51>	3,178	101%	<48> 178.9	97%	
	Global logistics	Overseas	<41>	2,506	128%	<42> 156.9	180%	
Total		Allocated to domestic companies (freight forwarding and others)	<6>	393	121%	<6> 21.4	1 215%	
		Total	47%	2,899	127%	48% 178.3	183%	
	Others (logistics-related businesses, etc.)		<2>	103	105%	<3> 12.3	123%	
			<100>	6,180	112%	<100> 369.	126%	

*VANTEC U.S. and Indonesia were transferred to Organic from FY2022. Shows YoY change based on pre-transfer figures. Indicates a ratio of Global logistics.



3Q of FY2022 Results (Detail of Variations for Revenues) LOGISTEED

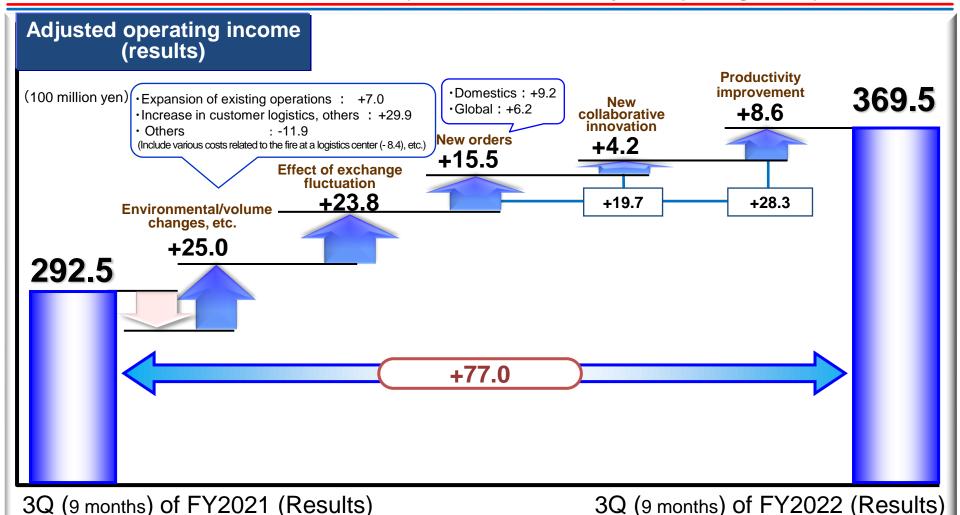




3Q (9 months) of FY2021 (Results)

3Q (9 months) of FY2022 (Results)

3Q of FY2022 Results (Detail of Variations for Adjusted Operating Income) LOGISTEED





3Q of FY2022 Results (Overseas Results by Region)

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(Unit: 100 million yen, rounded off to the nearest integer. < >: profit ratio(%), (): year-on-year change.)

		Revenues		Adjusted operating income			
	FY2021	FY2	022	FY2021	FY2022		
	3Q (9 months)	3Q (9 months)	YoY	3Q (9 months)	3Q (9 months)	YoY	
North America	421	637	151%	9.8	30.3	309%	
Europe*1	625	888	142%	37.3	74.6	200%	
Asia*2	445	548	123%	26.1	35.8	137%	
China	467	434	93%	21.8	22.8	104%	
Consolidated adjustment, etc.	-5	-1	(+4)	-7.7	-6.6	(+1.0)	
Total				<4.5%>	<6.3%>		
	1,953	2,506	128%	87.3	156.9	180%	

^{*1} Including Turkey

^{*2} Including Oceania and others

(Ref.) 3Q of FY2022 Results (Breakdown by Business Category) LOGISTEED

Reference

Results by Business Category (estimated)

(Unit: 100 million yen)

		3Q of FY2021			3Q of FY2022				
		Revenues	Adjusted operating income	Adjusted operating margin		Revenues	Adjusted operating income	Adjusted operating margin	
	Domestic	2,758	177.0	6.4%	(6.5%)	2,771	167.2	6.0%	(6.1%)
	Global	684	41.3	6.0%	(6.5%)	951	70.0	7.4%	(7.7%)
	3PL	3,442	218.3	6.3%	(6.5%)	3,722	237.2	6.4%	(6.5%)
	Domestic	323	9.5	2.9%	(4.0%)	389	20.7	5.3%	(6.2%)
	Global	905	41.0	4.5%	(4.7%)	1,006	63.4	6.3%	(6.5%)
fc	Freight orwarding	1,228	50.5	4.1%	(4.5%)	1,395	84.1	6.0%	(6.4%)
	Domestic	387	6.9	1.8%	(3.5%)	416	13.0	3.1%	(4.7%)
	Global	360	4.3	1.2%	(1.3%)	545	21.9	4.0%	(4.1%)
Automobile		746	11.2	1.5%	(2.4%)	961	34.9	3.6%	(4.3%)
Oth	ner services	98	12.6	12.8%	(12.8%)	102	13.4	13.1%	(13.1%)
	Total	5,514	292.5	5.3%		6,180	369.5	6.0%	

^{():} Excluding amortization of customer-related intangible assets

Change in capital structure

- Nov. 30, 2022: Tender offer by HTSK Co., Ltd. was completed (HTSK Co., Ltd. obtained approx. 51%* and became the parent company)
- Dec. 27, 2022: Determination on share consolidation, etc.

(Extraordinary shareholders' meeting is scheduled on Feb. 2, 2023)

■ Jan. 25, 2023: Resolutions on capital increase through third-party allotment, capital reduction, etc.

(Subject to the condition that resolutions on share consolidation, etc. are approved and take effect)

- Feb. 28, 2023: Share consolidation takes effect (planned)
- Mar. 1, 2023: Capital increase/reduction and acquisition of treasury shares (planned)

New execution structure

- Effective April 1, 2023: New execution structure (unofficial decision)
- Organization structure: A company with company auditors (planned)
- Officers: Directors, company auditors, executive officers, operating officers
- No change in Chairman (CEO)/President (COO)
- * Following the shift to a company with board of company auditors effective March 1, 2023, all officers as of February 28 will become executive officers on March 1.

Change in corporate name · LOGISTEED brand < current status >

■ Corporate name will be changed to "LOGISTEED, Ltd." on April 1, 2023



■ Corporate logo is being replaced to "LOGISTEED" in Japan and overseas (logistics centers, vehicles, etc.)



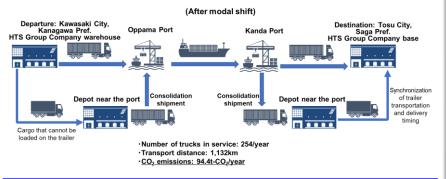


3Q Topics: Solidify ESG Management Base

Received the "Award of Modal Shift Initiative **Excellent Business Operator (new development** category)" (November 2022)

■ Outline of the initiatives Realize modal shift enabling flexible response

- Modal shift from truck transportation to trailer/coastal transportation (Use coastal vessels from Oppama Port to Kanda Port rather than using trailer transportation from Kawasaki to Tosu)
- Use consolidated transportation to flexibly meet customers' logistics needs



■ Improvement effect

 CO₂ emissions Down by 71% Number of vehicles Down by 24%

Drivers' driving hours Down by 83%

Received "Green Logistics Partnership Conference Special Award" at Excellent Logistics Partnership Commendation program2022 (December 2022)

■ Outline of the initiatives

"Improve efficiency of the entire logistics process from upstream to downstream to reduce environmental/labor burden and improve sustainability — improve efficiency of BtoB small and medium-sized delivery network by establishing mother centers — "

■ Co-winner business operators

Ezaki Glico Co., Ltd., Glico Channel Create, Inc., suppliers, and HTS

■ Improvement effect

Down by 94% Number of vehicles

 CO₂ emissions Down by 61%

Received "A-" in CDP Climate Change Report for three consecutive year (December 2022)

- Received "leadership level" score of "A-" in CDP Climate Change Report 2022 for three consecutive year
- Score band: Eight grades (from "D- (lowest)" to "A (highest)")
- *Only two domestic land transportation companies including HTS received "A-" or better
- •In recognition that we identify "Contribute to decarbonized society" as one of our material issues and priority items in the business strategy

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