

April 28, 2022

FY2021 (Year Ended March 31, 2022) Financial Results Briefing

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I. Summary of FY2021 Results

Toward New Dimensions

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FY2021 Results

(Unit: 100 million yen, rounded off to the nearest integer. < >: profit ratios (%). (): year-on-year change)

	FY20	20	FY2				/2021			
	Results		Pla		Resı	ilts	ΥοΥ		Plan	
	1,000		(as of Ja	an.31)			%	Change	(as of Jan.31)	
Revenues		6,524		7,200		7,436	114%	+912	103%	
Adjusted Operating Income	<5.6>	367.1	<5.2>	375.0	<5.2>	387.0	105%	+19.9	103%	
EBIT (Earnings before interest and taxes)	<6.8>	444.3	<->	-	<4.0>	294.2	66%	-150.1	-	
Net income attributable to stockholders of the parent company	<3.5>	228.7	<->	-	<1.8>	135.1	59%	-93.6	-	
ROE		11.8%	<->	-		8.3%	-	(-3.5%)	-	
Stock Price		¥3,720	<->	-		¥6,720	181%	(+¥3,000)	-	
Dividend Per Share		¥50		¥56		¥56	112%	(+¥6)	(+¥0)	

* To be resolved at the Board of Directors meeting in May.

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Impact on the Company's earnings and future outlook

1. Impact on the consolidated earnings for the year ended March 31, 2022

■ Other expenses (loss by fire): ¥7,294 million (result)

<Major components> Provision of allowance for loss by fire, loss on disposal of fixed assets for assets owned by the Company, etc.

(Loss related to rental properties including costs to dismantle and remove buildings burned, payments to customers and other affected parties that can be reasonably estimated, etc.)

Other income (insurance proceeds): ¥352 million (result) <Major components> Insurance for assets owned by the Company, etc.

2. Future outlook

Shipping, etc.: Secure alternative locations and continue operation. Alternative location will start operation in June 2022.

Earnings: If the discussion with relevant parties currently underway results in a review of accounting estimates, it may affect the Company's earnings. The amount of insurance proceeds that may be received from other insurance contracts is yet to be determined at this point.

We express our sincere apologies for causing a great deal of inconvenience and concern to our stakeholders.

Toward New Dimensions

FY2021 Results (Breakdown by Group)

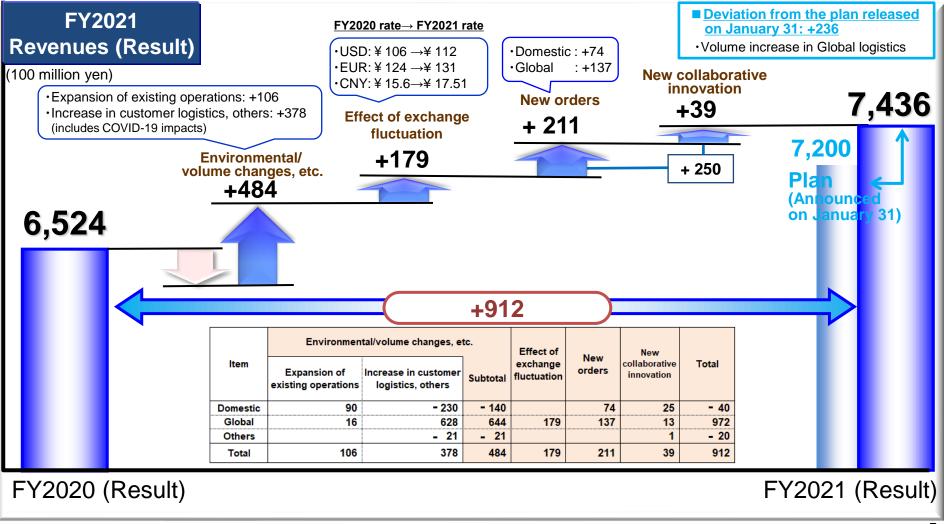
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(Unit: 100 million yen, rounded off to nearest integer. < >: composition ratio (%). (): year-on-year cha							on-year change)	
			Revenues			Adjusted Operating income		
			Full	year	ΥοΥ	Full year	ΥοΥ	
	Domes	tic logistics	<55>	3,644	99%	224.0	97%	
		Overseas	<35>	2,334	146%	116.6	131%	
Organia	Global	Allocated to domestic companies(forwarding and others)	<7>	465	144%	13.0	176%	
Organic		Subtotal	<42>	2,800	146%	129.6	135%	
	Others (logistics-related businesses, etc.)		<2>	145	90%	13.8	115%	
	Total		<100>	6,589	114%	367.3	<mark>108%</mark>	
	Domestic logistics		<61>	557	102%	21.2	76%	
VANTEC group	Global logistics(overseas)		<39>	360	121%	8.3	140%	
group	Total	Total		917	108%	29.5	<mark>87%</mark>	
Total Consolidated adjustment/amortization of customer-related intangible assets of VANTEC Group, etc.		-	-69	(+19)	-9.9	(-3.2)		
	Domesti	c logistics	<56>	4,172	99%	236.8	94%	
	Global Logistics	Overseas	<36>	2,687	144%	123.4	129%	
Tatal		Allocated to domestic companies(forwarding and others)	<6>	448	149%	13.0	176%	
Total		Total	42%	3,135	^{+9%} 145%	35% 136.4	+7% 132%	
	Others (I	Others (logistics-related businesses, etc.)		130	87%	13.8	115%	
	Total		<100>	7,436	114%	387.0	<mark>105%</mark>	
	es a ratio of	f Global logistics.						

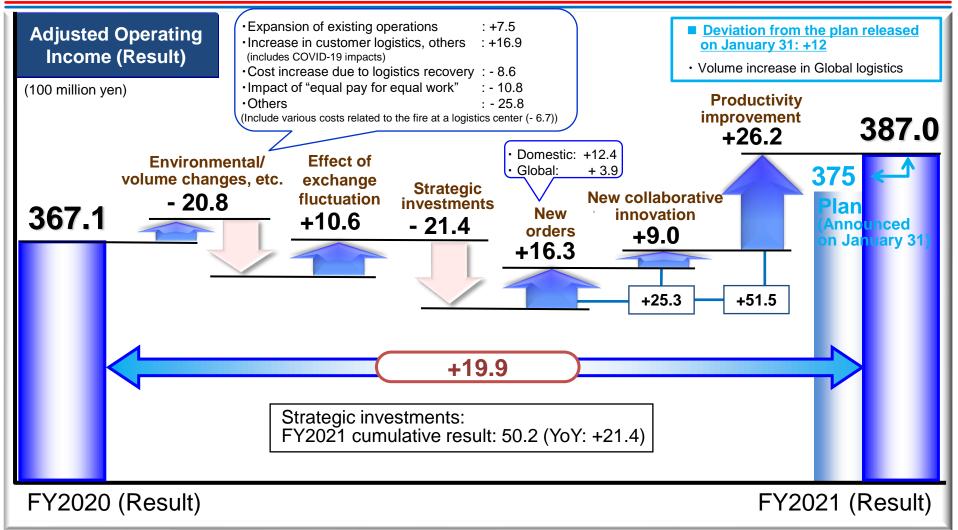
FY2021 Results (Detail of Variations for Revenues)

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FY2021 Results (Detail of Variations for Adjusted Operating Income) LOGISTEED

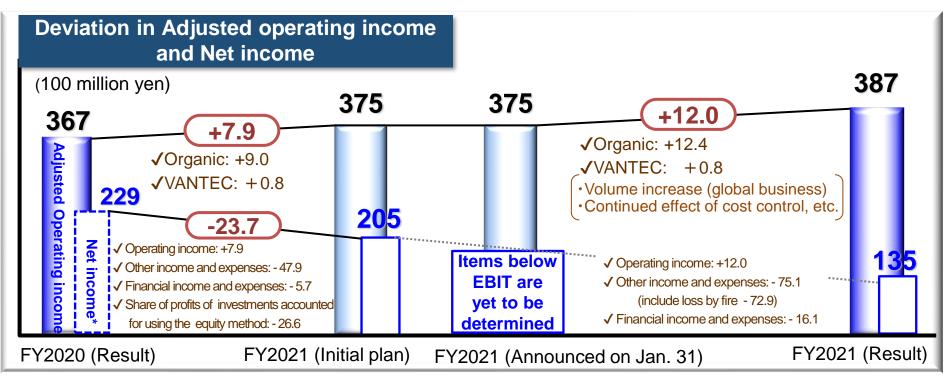


FY2021 Results (Deviation from the Plan : announced on January 31)

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*Net income attributable to stockholders of the parent company

FY2021 Results (Overseas Results by Region)

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	(Unit: 100	million yen, round	ed off to the nearest	integer. < >: profi	t ratios (%). (): ye	ar-on-year change	(100million yen))	
	FY2020			FY2021				
		Renevnues	Adjusted Operating income	Revenues	ΥoΥ	Adjusted Operating income	ΥοΥ	
Overseas	North America	417	13.2	594	142%	15.0	114%	
	Europe *	628	44.8	856	136%	54.7	122%	
	Asia(Excluding China)	390	18.0	572	147%	34.3	191%	
	China	411	21.6	621	151%	28.5	132%	
	Oceania and Others	47	4.7	52	110%	3.0	65%	
	Elimination of intra-company transactions, etc.	- 31	- 6.1	- 7	(+24) 100Million yen	- 12.1	(- 6.0) 100Million yen	
	Total	1,862	<5.2%> 96.0	2,687	144%	<4.6%> 123.4	129%	

* Turkey is treated as a European country.



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Supplementary Material <Financial Position, Cash Flows, etc.>

(Financial Position: Consolidated Statement of Financial Position)

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		(811	t. Too million yen,
	FY2020	FY202 ²	1
	As of Mar . 31 2021	As of Mar . 31 2022	YoY
(Assets)			
Current assets	2,474	2,495	+21
Non-current assets	5,406	5,424	+18
Total	7,879	7,919	+39
(Liabilities)			
Current liabilities	1,567	1,731	+165
Non-current liabilities	4,692	4,405	-287
Total	6,258	6,137	-122
(Equity)			
Equity attributable to stockholders of the parent company	1,552	1,702	+150
Non-controlling interests	69	80	+11
Total	1,621	1,782	+161
Total liabilities and equity	7,879	7,919	+39

Supplementary Material

(Unit: 100 million yen)

	FY2020	F١	/2021
	Full Year	Full Year	YoY
Net cash provided by (used in) operating activities	553	651	+98
Net cash provided by (used in) investing activities	698	-249	-947
Net cash provided by (used in) financing actitivite	-1,611	-525	+1,085
Effect of exchange rate changes on cash and cash equivalents	18	23	+6
Net increase in cash and cash equivalents	-342	-99	+243
Cash and Cash equivalents at beginning of year	1,390	1,048	-342
Cash and Cash equivalents at end of year	1,048	949	-99



(Major Financial Indicator / Major Operating Expense

Major Operating Expenses)



(Linit: 100 million ven)

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Financial Indicator etc.

		FY2020	FY2021
Total equity attributable to stockholders of the parent company *1	(100 million yen)	19.7 1,552	21.5 1,702
Total equity per share attributable to stockholders of the parent company	(Yen)	1,854.01	2,033.37
Basic earnings per share attributable to stockholders of the parent company (EPS)	(Yen)	240.02	161.47
Return on equity (ROE)	(%)	11.8	8.3
Return on assets (ROA)	(%)	2.7	1.7
Return on invested capital (ROIC)	(%)	4.4	4.6
Price book-value racio (PBR)	(Ratio)	2.01	3.30

*1. \bigcirc indicates total equity attributable to stockholders of the parent company ratio(%).

Major Operating Expenses

ajor Operating Expens	(Unit: 100 million yen, (): composition ratio							
	FY20)20		FY2021				
	Full Y	Full Year Full Year -		Yo				
		Cal	I dil I	Cai	%	Change		
Subcontract Expenses	(48.5)	3,165.2	(52.3)	3,892.8	123%	+727.5		
Personal Expenses	(24.1)	1,575.1	(22.5)	1,669.4	106%	+94.3		
Rent Expenses	(2.8)	181.9	(2.8)	209.0	115%	+27.1		
Depreciation Expenses	(8.0)	521.6	(6.8)	508.3	97%	-13.3		

Supplementary Material (Capital Expenditures/Number of Employees)

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Capital expenditure		(Unit:Person)
	FY2020	FY2021
	Full Year	Full Year
Purchased Assets*1	240.8	223.8

*1. Based on fixed assets recorded in the balance sheet.

New orders and startups

	_	FY2020	FY202 1	
		Full year	Full year	YoY
	Domestic	16	14	-2
New Orders	Global	12	7	-5
	Total	28	21	-7
	Domestic	17	13	-4
New Startups	Global	11	9	-2
	Total	28	22	-6

(Ref.) Number of employees ^{*1}

(Unit: Person)

(Unit: project)

	FY2020	FY2021
	Full Year	Full Year
Regular Employees	22,682	22,918
Emproyees and others *2	21,047	22,763
Total	43,729	45,681

*1. Excludes employees of associates accounted for by the equity method.

*2. Includes employees who were reemployed after reaching mandatory retirement age.

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Reference Results by Business Category (Estimated)

(Unit: 100 million yen)

		FY2020 (Results) FY2021 (Results)				ts)			
		Revenues	Adjusted Operating income	Adjusted C margi		Revenues	Adjusted Operating income		d Operating ·gin
	Domestic	3,682	231.3	6.3%	(6.3%)	3,660	221.4	6.0%	(6.1%)
	Overseas	753	51.8	6.9%	(7.4%)	932	54.4	5.8%	(6.3%)
	3PL	4,435	283.1	6.4%	(6.5%)	4,593	275.8	6.0%	(6.1%)
	Domestic	287	6.6	2.3%	(3.8%)	434	12.6	2.9%	(3.9%)
	Overseas	725	27.0	3.7%	(4.1%)	1,262	59.6	4.7%	(4.9%)
Fo	orwarding	1,011	33.6	3.3%	(4.0%)	1,696	72.2	4.3%	(4.7%)
	Domestic	533	18.2	3.4%	(5.0%)	520	11.4	2.2%	(3.9%)
	Overseas	392	17.5	4.5%	(4.5%)	499	10.5	2.1%	(2.2%)
А	utomobile	925	35.7	3.9%	(4.8%)	1,019	21.9	2.2%	(3.0%)
Oth	er services	152	14.7	9.7%	(9.7%)	129	17.0	13.2%	(13.2%)
	Total	6,524	367.1	5.6%		7,436	387.0	5.2%	

(): Excluding amortization of customer-related intangible assets.



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