

January 31, 2025

Notice Regarding the New Executive Officers

LOGISTEED, Ltd. has announced the appointment of new executive officers effective April 1, 2025 as follows.

1. Members of the Executive Officers and Titles effective April 1, 2025

New Job Title	Name	Current Job Title
Representative Director, Executive Chairman, President and CEO	Yasuo Nakatani	Representative Director, Executive Chairman, President and CEO
Executive Vice President and Executive Officer, CIBO President of LOGISTEED International Company	Christopher Logan	Executive Vice President and Executive Officer, CIBO President of LOGISTEED International Company
Executive Vice President and Executive Officer, CJBO President of LOGISTEED Japan Company General Manager, Collaborative Innovation Project Team	Kazuhiro Nishikawa	Executive Vice President and Executive Officer, CJBO and CMO President of LOGISTEED Japan Company General Manager, Collaborative Innovation Project Team
Executive Vice President and Executive Officer, CTrO In charge of Corporate Function	Nobukazu Hayashi	Executive Vice President and Executive Officer, CTrO In charge of Corporate Function
Executive Officer, Deputy CIBO General Manager, International Business Headquarters General Manager, AEO & Corporate Export Regulation Office	Kazuo Abe	Executive Officer, Deputy CIBO General Manager, International Business Headquarters General Manager, AEO & Corporate Export Regulation Office





New Job Title	Name	Current Job Title
Executive Officer (Representative Director, Executive Chairman of ALPS LOGISTICS CO., LTD.)	Masaru Usui	-
Executive Officer, CMO	Koji Kawakita	Operating Officer Deputy General Manager, International Business Headquarters (President, LOGISTEED China, Ltd.)
Executive Officer, CHRO General Manager, Human Resources & Business Support Office In charge of Internal Auditing Office	Tsukasa Kudo	Executive Officer, CHRO General Manager, Human Resources & Business Support Office In charge of Internal Auditing Office
Executive Officer (President and Representative Director, LOGISTEED East Japan, Ltd.)	Takashi Jinguji	Executive Officer General Manager, East Japan Area Management Headquarters (President and Representative Director, LOGISTEED East Japan, Ltd.)
Executive Officer, CSO and CPO General Manager, Corporate Strategy Office	Isao Takaoka	Executive Officer, CSO and CPO General Manager, Corporate Strategy Office
Executive Officer, CFO General Manager, Financial Strategy Office	Hideo Nakamoto	Executive Officer, CFO General Manager, Financial Strategy Office





New Job Title	Name	Current Job Title
Executive Officer, CDXO and CTO General Manager, Logistics Solution Management Headquarters (President and Representative Director, LOGISTEED Solutions, Ltd.)	Yutaka Haga	Operating Officer, CTO General Manager, Logistics Solution Management Headquarters
Executive Officer, Deputy CJBO General Manager, Japan Business Headquarters	Keisuke Fukazawa	Executive Officer, Deputy CJBO General Manager, Japan Business Headquarters

^{*} Listed in Japanese alphabetical order for each position

2. Members of the Operating Officers and Titles effective April 1, 2025

New Job Title	Name	Current Job Title
Operating Officer Global Head of Freight Forwarding, LOGISTEED International Company	Akhil Nair	Operating Officer Global Head of Freight Forwarding, LOGISTEED International Company
Operating Officer, CIO General Manager, Information & Communication Technology Infrastructure Headquarters General Manager, Information Security Office	Kazunori Azusawa	Operating Officer, CIO General Manager, Information & Communication Technology Infrastructure Headquarters General Manager, Information Security Office
Operating Officer General Manager, Global Business Development Headquarters	Koji Ito	Deputy General Manager, Global Business Development Headquarters





New Job Title	Name	Current Job Title
Operating Officer Deputy General Manager, Japan Business Headquarters	Kenichi Iyoku	Operating Officer Deputy General Manager, East Japan Area Management Headquarters
Operating Officer General manager, Safety and Quality Control Management Office	Ryoichi Okamoto	Operating Officer General manager, Safety and Quality Control Management Office
Operating Officer Deputy General Manager, Corporate Strategy Office	Kenichiro Ogawa	Operating Officer Deputy General Manager, Corporate Strategy Office
Operating Officer Deputy General Manager, International Business Headquarters (President, LOGISTEED China, Ltd.)	Yuichi Kuroume	Operating Officer General Manager, Freight Forwarding Business Strategy Headquarters (President and Representative Director, LOGISTEED Express, Ltd)
Operating Officer General Manager, Business Development Headquarters	Kazuhiko Zaiki	Operating Officer General Manager, Business Development Headquarters
Operating Officer Deputy General Manager, Japan Business Headquarters	Kazuhisa Sakaguchi	Operating Officer Executive, West Japan Area Headquarters, West Japan Area Management Headquarters
Operating Officer (President and Representative Director, LOGISTEED West Japan, Ltd.)	Mitsushika Nagano	Deputy General Manager, West Japan Area Headquarters, West Japan Area Management Headquarters





New Job Title	Name	Current Job Title
Operating Officer General Manager, Freight Forwarding Business Strategy Headquarters (President and Representative Director, LOGISTEED Express, Ltd.)	Kazushige Natori	Operating Officer General Manager, Global Business Development Headquarters
Operating Officer Deputy General Manager, Financial Strategy Office	Kazuhiro Fujiwara	Operating Officer Deputy General Manager, Financial Strategy Office In charge of Project Management Office
Operating Officer General Manager, Transport Business Enhancement Headquarters, Japan Business Headquarters	Toru Watanabe	Operating Officer General Manager, Transport Business Enhancement Headquarters, Japan Business Headquarters

^{*} Listed in Japanese alphabetical order for each position

CEO: Chief Executive Officer

CIBO: Chief International Business Officer

CJBO: Chief Japan Business Officer

CMO: Chief Marketing Officer

CTrO: Chief Transformation Officer

CFO: Chief Financial Officer

CHRO: Chief Human Resources Officer

CSO: Chief Strategy Officer CPO: Chief Procurement Officer

CIO: Chief Information Officer

CTO: Chief Technology Officer

 $\textbf{CDXO:} \textbf{Chief Digital Transformation Officer} \{ \textbf{NEW Position} \}$

End

