

January 30, 2023

Hitachi Transport System, Ltd.

Notice regarding the new Executive Officers

Hitachi Transport System, Ltd. (the “Company”) has announced the appointment of new executive officers effective April 1, 2023 as follows.

In addition, the Company has reached agreement with Kohlberg Kravis Roberts & Co. L.P. regarding the transition from a company with Nominating Committees, etc. system to a company with company auditors on March 1, 2023, and the executive personnel changes associated with such transition as stated in the "Announcement of Issuance of Class Shares through Third-Party Allotment, Partial Amendment to the Articles of Incorporation, and Reduction in the Amount of Stated Capital, Capital Reserves and Retained Earnings Reserves" released on January 25, 2023.

1. Members of the Executive Officers and Titles effective April 1, 2023

* Listed in Japanese alphabetical order for each position

New Job Title	Name	Current Job Title
Representative Director, Executive Chairman and CEO	Yasuo Nakatani	Representative Executive Officer, Chairman and CEO
Representative Director, President and COO	Hiroaki Takagi	Representative Executive Officer, President and COO
Executive Vice President and Executive Officer	Takashi Jinguji	Executive Vice President and Executive Officer
Executive Vice President and Executive Officer, CTrO General Manager, Corporate Strategy Office	Nobukazu Hayashi	Executive Vice President and Executive Officer, CFO General Manager, Corporate Strategy Office General Manager, Project Management Office
Senior Managing Executive Officer General Manager, Business Management Headquarters	Seiki Sato	Senior Vice President and Executive Officer General Manager, Business Management Headquarters
Senior Managing Executive Officer Executive, Nishinippon Area Management Headquarters (President and Representative Director, LOGISTEED West Japan, Ltd.)	Kazuhisa Hatakeyama	Senior Vice President and Executive Officer Executive, Nishinippon Area Management Headquarters

New Job Title	Name	Current Job Title
Managing Executive Officer, Executive, Higashinippon Area Management Headquarters Executive, Higashinippon Area Headquarters, Higashinippon Area Management Headquarters	Kazuhiro Nishikawa	Vice President and Executive Officer Executive, Higashinippon Area Management Headquarters Executive, Higashinippon Area Headquarters, Higashinippon Area Management Headquarters
Managing Executive Officer and CFO General Manager, Financial Strategy Office	Hitoshi Honda	Executive Officer General Manager, Financial Strategy Office
Managing Executive Officer, General Manager, DX Strategy Department, Business Management Headquarters General Manager, Information & Communication Technology Infrastructure Headquarters General Manager, Information Security Office (President and Representative Director, LOGISTEED Solutions, Ltd.)	Shunsuke Yonekura	Vice President and Executive Officer General Manager, DX Strategy Department, Business Management Headquarters General Manager, Information & Communication Technology Infrastructure Headquarters General Manager, Information Security Office (President and Representative Director, Hitachi Distribution Software Co., Ltd.)
Executive Officer, General Manager, Human Resources & Business Support Office	Takaki Sebe	Executive Officer General Manager, Human Resources & Business Support Office
Executive Officer, General Manager, Global Business Management Headquarters Chief Executive for North America General Manager, AEO & Corporate Export Regulation Office	Junko Takata	Executive Officer General Manager, Global Business Management Headquarters Chief Executive for North America General Manager, AEO & Corporate Export Regulation Office

*CEO: Chief Executive Officer
COO: Chief Operating Officer
CTrO: Chief Transformation Officer
CFO: Chief Financial Officer

2. Members of the Operating Officers and Titles effective April 1, 2023

* Listed in Japanese alphabetical order for each position

New Job Title	Name	Current Job Title
Operating Officer Executive, Metropolitan Area Headquarters, Higashinippon Area Management Headquarters (President and Representative Director, LOGISTEED Kanto, Ltd.)	Kenichi Iyoku	Executive Officer Executive, Metropolitan Area Headquarters, Higashinippon Area Management Headquarters
Operating Officer Deputy General Manager, Corporate Strategy Office	Kenichiro Ogawa	General Manager, Business Planning Department, Corporate Strategy Office
Operating Officer Chief Executive for China (President, LOGISTEED China, Ltd.)	Koji Kawakita	Chief Executive for China (President, Hitachi Transport System (China), Ltd.)
Operating Officer General Manager, Business Development Headquarters, Business Management Headquarters	Kazuhiko Zaiki	Deputy General Manager, Higashinippon Area Headquarters, Higashinippon Area Management Headquarters
Operating Officer Executive, Nishinippon Area Headquarters, Nishinippon Area Management Headquarters	Kazuhisa Sakaguchi	Vice President and Executive Officer Executive, Nishinippon Area Headquarters, Nishinippon Area Management Headquarters (President and Representative Director, Hitachi Transport System West Japan Co., Ltd.)
Operating Officer and CPO Deputy General Manager, Corporate Strategy Office	Isao Takaoka	Deputy General Manager, Corporate Strategy Office
Operating Officer Executive, Chubu Area Headquarters, Nishinippon Area Management Headquarters (President and Representative Director, LOGISTEED Central Japan, Ltd.)	Kiyoshi Nagao	Vice President and Executive Officer General Manager, Logistics Solution Business Development Headquarters, Business Management Headquarters

New Job Title	Name	Current Job Title
Operating Officer Chief Executive for Europe (President, LOGISTEED Europe B.V.)	Riichiro Hirano	Executive Officer Chief Executive for Europe (President, Hitachi Transport System (Europe) B.V.)
Operating Officer Chief Executive for Asia (President, LOGISTEED Asia-Pacific Pte. Ltd.) (Chairman of the board, LOGISTEED (Thailand), Ltd.) (Chairman of the board, Eternity Grand Logistics Public Co., Ltd.)	Ryuichi Honda	Executive Officer Chief Executive for Asia (President, Hitachi Transport System (Asia) Pte. Ltd.) (Chairman of the board, Hitachi Transport System Vantec (Thailand), Ltd.) (Chairman of the board, Eternity Grand Logistics Public Co., Ltd.)
Operating Officer General Manager, Transport Business Enhancement Project Team, Business Management Headquarters Deputy General Manager, Business Development Headquarters, Business Management Headquarters	Tetsuji Mimura	Executive Officer Deputy General Manager, Business Development Headquarters, Business Management Headquarters
Operating Officer General Manager, Safety and Quality Control Management Office	Toru Watanabe	Senior Vice President and Executive Officer General Manager, Safety and Quality Control Management Office Deputy General Manager, Corporate Strategy Office

*CPO : Chief Procurement Officer

3. Members of the retirement Executive Officer effective March 31, 2023

Name	Current Job Title	Notes
Kenji Abe	Vice President and Executive Officer General Manager, Business Development Headquarters, Business Management Headquarters	Senior Managing Executive Officer, LOGISTEED Express, Ltd. (on April 1, 2023)
Hiroshi Nakamura	Executive Officer Executive, Chubu Area Management Headquarters, Nishinippon Area Management Headquarters (President and Representative Director, Hitachi Transport System Central Japan Co., Ltd.)	President and Representative Director, LOGISTEED, Chemical, Ltd. (on April 1, 2023)

(Reference) Members of the Executive Officers and Titles effective March 1, 2023

* Listed in Japanese alphabetical order for each position

New Job Title	Name	Current Job Title
Representative Director, Executive Chairman and CEO	Yasuo Nakatani	Representative Executive Officer, Chairman and CEO
Representative Director, President and COO	Hiroaki Takagi	Representative Executive Officer, President and COO
Executive Vice President and Executive Officer	Takashi Jinguji	Executive Vice President and Executive Officer
Executive Vice President and Executive Officer, CFO General Manager, Corporate Strategy Office General Manager, Project Management Office	Nobukazu Hayashi	Executive Vice President and Executive Officer, CFO General Manager, Corporate Strategy Office General Manager, Project Management Office
Senior Managing Executive Officer General Manager, Business Management Headquarters	Seiki Sato	Senior Vice President and Executive Officer General Manager, Business Management Headquarters
Senior Managing Executive Officer Executive, Nishinippon Area Management Headquarters	Kazuhisa Hatakeyama	Senior Vice President and Executive Officer Executive, Nishinippon Area Management Headquarters
Senior Managing Executive Officer General Manager, Safety and Quality Control Management Office Deputy General Manager, Corporate Strategy Office	Toru Watanabe	Senior Vice President and Executive Officer General Manager, Safety and Quality Control Management Office Deputy General Manager, Corporate Strategy Office
Managing Executive Officer General Manager, Business Development Headquarters, Business Management Headquarters	Kenji Abe	Vice President and Executive Officer General Manager, Business Development Headquarters, Business Management Headquarters
Managing Executive Officer Executive, Nishinippon Area Headquarters, Nishinippon Area Management Headquarters (President and Representative Director, Hitachi Transport System West Japan Co., Ltd.)	Kazuhisa Sakaguchi	Vice President and Executive Officer Executive, Nishinippon Area Headquarters, Nishinippon Area Management Headquarters (President and Representative Director, Hitachi Transport System West Japan Co., Ltd.)
Managing Executive Officer General Manager, Logistics Solution Business Development Headquarters, Business Management Headquarters	Kiyoshi Nagao	Vice President and Executive Officer General Manager, Logistics Solution Business Development Headquarters, Business Management Headquarters

New Job Title	Name	Current Job Title
Managing Executive Officer Executive, Higashinippon Area Management Headquarters Executive, Higashinippon Area Headquarters, Higashinippon Area Management Headquarters	Kazuhiro Nishikawa	Vice President and Executive Officer Executive, Higashinippon Area Management Headquarters Executive, Higashinippon Area Headquarters, Higashinippon Area Management Headquarters
Managing Executive Officer General Manager, DX Strategy Department, Business Management Headquarters General Manager, Information & Communication Technology Infrastructure Headquarters General Manager, Information Security Office (President and Representative Director, Hitachi Distribution Software Co., Ltd.)	Shunsuke Yonekura	Vice President and Executive Officer General Manager, DX Strategy Department, Business Management Headquarters General Manager, Information & Communication Technology Infrastructure Headquarters General Manager, Information Security Office (President and Representative Director, Hitachi Distribution Software Co., Ltd.)
Executive Officer Executive, Metropolitan Area Headquarters, Higashinippon Area Management Headquarters	Kenichi Iyoku	Executive Officer Executive, Metropolitan Area Headquarters, Higashinippon Area Management Headquarters
Executive Officer General Manager, Human Resources & Business Support Office	Takaki Sebe	Executive Officer General Manager, Human Resources & Business Support Office
Executive Officer General Manager, Global Business Management Headquarters Chief Executive for North America General Manager, AEO & Corporate Export Regulation Office	Junko Takata	Executive Officer General Manager, Global Business Management Headquarters Chief Executive for North America General Manager, AEO & Corporate Export Regulation Office
Executive Officer Executive, Chubu Area Management Headquarters, Nishinippon Area Management Headquarters (President and Representative Director, Hitachi Transport System Central Japan Co., Ltd.)	Hiroshi Nakamura	Executive Officer Executive, Chubu Area Management Headquarters, Nishinippon Area Management Headquarters (President and Representative Director, Hitachi Transport System Central Japan Co., Ltd.)
Executive Officer Chief Executive for Europe (President, Hitachi Transport System (Europe) B.V.)	Riichiro Hirano	Executive Officer Chief Executive for Europe (President, Hitachi Transport System (Europe) B.V.)

New Job Title	Name	Current Job Title
Executive Officer General Manager, Financial Strategy Office	Hitoshi Honda	Executive Officer General Manager, Financial Strategy Office
Executive Officer Chief Executive for Asia (President, Hitachi Transport System (Asia) Pte. Ltd.) (Chairman of the board, Hitachi Transport System Vantec (Thailand), Ltd.) (Chairman of the board, Eternity Grand Logistics Public Co., Ltd.)	Ryuichi Honda	Executive Officer Chief Executive for Asia (President, Hitachi Transport System (Asia) Pte. Ltd.) (Chairman of the board, Hitachi Transport System Vantec (Thailand), Ltd.) (Chairman of the board, Eternity Grand Logistics Public Co., Ltd.)
Executive Officer Deputy General Manager, Business Development Headquarters, Business Management Headquarters	Tetsuji Mimura	Executive Officer Deputy General Manager, Business Development Headquarters, Business Management Headquarters

*All officers as of February 28 will become executive officers on March 1.

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