

March 1, 2024

Notice Regarding the New Management

LOGISTEED, Ltd. (the “Company”) has announced the transition to the new management as a company with Audit & Supervisory Committee effective March 1, 2024 to accelerate decision-making and business execution and strengthen the supervisory function of the board of directors, toward the realization of our Mid-term Management Plan “LOGISTEED2024” and our medium-to-long-term vision “LOGISTEED2030,” with an eye on “relisting as a global logistics company.” In addition, the Company has announced the new executive officers effective April 1, 2024.

1. The new management effective March 1, 2024

(1) Members of the Directors and Titles

New Job Title	Name
Representative Director	Yasuo Nakatani
Outside Director	Mitsudo Urano
Outside Director	Takashi Nishijima
Outside Director	Hirofumi Hirano
Outside Director	Kazunobu Morita
Outside Director (Audit and Supervisory Committee Member)	Miho Aoki
Outside Director (Audit and Supervisory Committee Member)	Hideaki Miyauchi
Outside Director (Audit and Supervisory Committee Member)	Eiji Yatagawa

*1. Listed in Japanese alphabetical order for each position

*2. Mr. Yasuo Nakatani, Representative Director, has been appointed Executive Chairman, President and CEO on the same day.

2. The new Executive Officers effective April 1, 2024

(1) Members of the Executive Officers and Titles

New Job Title	Name
Representative Director, Executive Chairman, President and CEO	Yasuo Nakatani
Executive Vice President and Executive Officer (CIBO) President of LOGISTEED International Company	Christopher Logan

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New Job Title	Name
Executive Vice President and Executive Officer (CJBO and CMO) President of LOGISTEED Japan Company	Kazuhiro Nishikawa
Executive Vice President and Executive Officer (CTrO and CFO) In charge of Corporate Function In charge of Project Management Office	Nobukazu Hayashi
Executive Officer (Deputy CIBO) General Manager, International Business Headquarters General Manager, AEO & Corporate Export Regulation Office	Kazuo Abe
Executive Officer (CHRO) General Manager, Human Resources & Business Support Office In charge of Internal Auditing Office	Tsukasa Kudo
Executive Officer General Manager, East Japan Area Management Headquarters (President and Representative Director, LOGISTEED East Japan, Ltd.)	Takashi Jinguji
Executive Officer (CSO and CPO) General Manager, Corporate Strategy Office	Isao Takaoka
Executive Officer General Manager, West Japan Area Management Headquarters (President and Representative Director, LOGISTEED West Japan, Ltd.)	Kazuhisa Hatakeyama
Executive Officer (Deputy CJBO) General Manager, Japan Business Headquarters	Keisuke Fukazawa

* Listed in Japanese alphabetical order for each position

(2) Members of the Operating Officers and Titles

New Job Title	Name
Operating Officer (CIO) General Manager, Information & Communication Technology Infrastructure Headquarters General Manager, Information Security Office	Kazunori Azusawa
Operating Officer Deputy General Manager, East Japan Area Management Headquarters	Kenichi Iyoku
Operating Officer General Manager, Safety and Quality Control Management Office	Ryoichi Okamoto
Operating Officer Deputy General Manager, Corporate Strategy Office	Kenichiro Ogawa

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New Job Title	Name
Operating Officer Deputy General Manager, International Business Headquarters (President, LOGISTEED China, Ltd.)	Koji Kawakita
Operating Officer General Manager, Freight Forwarding Business Strategy Headquarters (President and Representative Director, LOGISTEED Express, Ltd.)	Yuichi Kuroume
Operating Officer General Manager, Business Development Headquarters	Kazuhiko Zaiki
Operating Officer Executive, West Japan Area Headquarters, West Japan Area Management Headquarters	Kazuhisa Sakaguchi
Operating Officer Executive, Central Japan Area Headquarters, West Japan Area Management Headquarters (President and Representative Director, LOGISTEED Central Japan, Ltd.)	Kiyoshi Nagao
Operating Officer General Manager, Global Business Development Headquarters	Kazushige Natori
Operating Officer (CTO) General Manager, Logistics Solution Management Headquarters	Yutaka Haga
Operating Officer Deputy General Manager, Financial Strategy Office	Kazuhiro Fujiwara
Operating Officer General Manager, Transport Business Enhancement Headquarters, Japan Business Headquarters	Toru Watanabe

* Listed in Japanese alphabetical order for each position

CEO: Chief Executive Officer
 CIBO: Chief International Business Officer
 CJBO: Chief Japan Business Officer
 CMO: Chief Marketing Officer
 CTrO: Chief Transformation Officer
 CFO: Chief Financial Officer
 CHRO: Chief Human Resources Officer
 CSO: Chief Strategy Officer
 CPO: Chief Procurement Officer
 CIO: Chief Information Officer
 CTO: Chief Technology Officer

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