

## Notice Regarding the New Executive Officers

LOGISTEED, Ltd. has announced the appointment of new executive officers effective April 1, 2026 as follows.

### 1. Members of the Executive Officers and Titles effective April 1, 2026

New Job Title	Name	Current Job Title
Representative Director, Executive Chairman, President and CEO	Yasuo Nakatani	Representative Director, Executive Chairman, President and CEO
Executive Vice President and Executive Officer, CIBO  President of LOGISTEED International Company	Christopher Logan	Executive Vice President and Executive Officer, CIBO  President of LOGISTEED International Company
Executive Vice President and Executive Officer, CJBO  President of LOGISTEED Japan Company	Kazuhiro Nishikawa	Executive Vice President and Executive Officer, CJBO  President of LOGISTEED Japan Company  General Manager, AL Collaborative Innovation Project Team
Executive Vice President and Executive Officer, CTrO  In charge of Corporate Function	Nobukazu Hayashi	Executive Vice President and Executive Officer, CTrO  In charge of Corporate Function
Executive Officer, Deputy CIBO  General Manager, International Business Headquarters	Kazuo Abe	Executive Officer, Deputy CIBO  General Manager, International Business Headquarters  General Manager, AEO & Corporate Export Regulation Office

# News Release

New Job Title	Name	Current Job Title
Executive Officer, CMO	Koji Kawakita	Executive Officer, CMO
Executive Officer, CHRO  General Manager, Human Resources & Business Support Office  General Manager, AEO & Corporate Export Regulation Office  In charge of Internal Auditing Office	Tsukasa Kudo	Executive Officer, CHRO  General Manager, Human Resources & Business Support Office  In charge of Internal Auditing Office
Executive Officer, CSO and CPO  General Manager, Corporate Strategy Office	Isao Takaoka	Executive Officer, CSO and CPO  General Manager, Corporate Strategy Office
Executive Officer, CFO  General Manager, Financial Strategy Office	Hideo Nakamoto	Executive Officer, CFO  General Manager, Financial Strategy Office
Executive Officer, CDXO  General Manager, Logistics DX Solution Management Headquarters  (Representative Director, President and Executive Officer, LOGISTEED Solutions, Ltd.)	Yutaka Haga	Executive Officer, CDXO and CTO  General Manager, Logistics Solution Management Headquarters  (Representative Director, President and Executive Officer, LOGISTEED Solutions, Ltd.)

\* Listed in Japanese alphabetical order for each position

# News Release

## 2. Members of the Operating Officers and Titles effective April 1, 2026

New Job Title	Name	Current Job Title
<p>Operating Officer</p> <p>General Manager, Freight Forwarding Headquarters</p> <p>International Head of Freight Forwarding, LOGISTEED International Company</p>	Akhil Nair	<p>Operating Officer</p> <p>International Head of Freight Forwarding, LOGISTEED International Company</p>
<p>Operating Officer, CIO</p> <p>General Manager, Information &amp; Communication Technology Infrastructure Headquarters</p> <p>General Manager, Information Security Office</p>	Kazunori Azusawa	<p>Operating Officer, CIO</p> <p>General Manager, Information &amp; Communication Technology Infrastructure Headquarters</p> <p>General Manager, Information Security Office</p>
<p>Operating Officer</p> <p>General Manager, Global Business Development Headquarters</p>	Koji Ito	<p>Operating Officer</p> <p>General Manager, Global Business Development Headquarters</p>
<p>Operating Officer</p> <p>Deputy General Manager, Japan Business Headquarters</p>	Kenichi Iyoku	<p>Operating Officer</p> <p>Deputy General Manager, Japan Business Headquarters</p>
<p>Operating Officer</p> <p>Deputy General Manager, Japan Business Headquarters</p>	Naoyuki Iwata	<p>Deputy General Manager, Human Resources &amp; Business Support Office</p>
<p>Operating Officer</p> <p>General Manager, Safety and Quality Control Management Office</p>	Ryoichi Okamoto	<p>Operating Officer</p> <p>General Manager, Safety and Quality Control Management Office</p>

# News Release

New Job Title	Name	Current Job Title
Operating Officer Deputy General Manager, Corporate Strategy Office	Kenichiro Ogawa	Operating Officer Deputy General Manager, Corporate Strategy Office
Operating Officer Deputy General Manager, LOGISTEED International Company (President, LOGISTEED China, Ltd.)	Yuichi Kuroume	Operating Officer Deputy General Manager, LOGISTEED International Company (President, LOGISTEED China, Ltd.)
Operating Officer General Manager, Business Development Headquarters	Kazuhiko Zaiki	Operating Officer General Manager, Business Development Headquarters
Operating Officer Deputy General Manager, Japan Business Headquarters	Kazuhisa Sakaguchi	Operating Officer Deputy General Manager, Japan Business Headquarters
Operating Officer, CTO General Manager, Engineering Innovation Headquarters	Takaharu Sakurada	General Manager, DX Solution Development Headquarters
Operating Officer Deputy General Manager, Japan Business Headquarters	Harushi Soga	(Managing Director, LOGISTEED Central Japan, Ltd.)
Operating Officer Deputy General Manager, Japan Business Headquarters (President and Representative Director, LOGISTEED East Japan, Ltd.)	Yoshihiko Terai	Deputy General Manager, Japan Business Headquarters (President and Representative Director, LOGISTEED Kyusyu, Ltd.)

# News Release

New Job Title	Name	Current Job Title
Operating Officer (Representative Director, President, ALPS LOGISTICS CO., LTD.)	Hideaki Terasaki	(Representative Director, President, ALPS LOGISTICS CO., LTD.)
Operating Officer, Deputy CJBO  General Manager, Japan Business Headquarters  (President and Representative Director, LOGISTEED West Japan, Ltd.)	Mitsushika Nagano	Operating Officer  (President and Representative Director, LOGISTEED West Japan, Ltd.)
Operating Officer  General Manager, Freight Forwarding Business Development Headquarters  (President and Representative Director, LOGISTEED Express, Ltd.)	Kazushige Natori	Operating Officer  General Manager, Freight Forwarding Headquarters  (President and Representative Director, LOGISTEED Express, Ltd.)
Operating Officer  Deputy General Manager, Financial Strategy Office  Deputy General Manager, Corporate Strategy Office	Kazuhiro Fujiwara	Operating Officer  Deputy General Manager, Financial Strategy Office  Deputy General Manager, Corporate Strategy Office

\* Listed in Japanese alphabetical order for each position

CEO: Chief Executive Officer	CSO: Chief Strategy Officer
CIBO: Chief International Business Officer	CPO: Chief Procurement Officer
CJBO: Chief Japan Business Officer	CFO: Chief Financial Officer
CTrO: Chief Transformation Officer	CDXO: Chief Digital Transformation Officer
CMO: Chief Marketing Officer	CIO: Chief Information Officer
CHRO: Chief Human Resources Officer	CTO: Chief Technology Officer

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