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LOGISTEED
Public Relations Magazine
2025 vol.55

2025
Spring/
Summer



ALPS LOGISTICS pursues optimal distribution, joins LOGISTEED Group

ALPS LOGISTICS was established in Kohoku Ward, Yokohama, in 1964. The company became a new addition to LOGISTEED in January 2025, as a highly specialized electronics parts distribution expert. The following is an overview of the company's growth trajectory.



The ALPS LOGISTICS Headquarters is located in Nippa-cho, Kohoku Ward, Yokohama. The Yokohama Service Office is located on the same premises. The building to the left is the Yokohama Service Office, Bldg. 2, constructed in 2022. The Headquarters is in the back, while the Tsurumigawa River flows to the side of the compound. The site is about a five-minute walk from Nippa Station on the Yokohama Subway Blue Line.

Trajectory of ALPS LOGISTICS

- 1964** • Established as Watakoma Co., Ltd. Cargo handling and packaging materials sales launched.
- 1970** • Company names changes to Alps Transportation Co., Ltd.
- 1987** • Company name changes to Alps Transportation Systems Corp.
- 1988** • Tokyo Overseas Operation Center (currently Oi Branch) built, cargo import/export operations launched.
- 1994** • Molding materials sales launched. Alps Logistics Hong Kong Ltd. established. Overseas expansion launched.
- 1995** • Local subsidiaries established in Malaysia and Tianjin, China. Listed on the Tokyo Stock Exchange, Section II.
- 1996** • Company invests capital in Ryutsu Service Corp.
- 1997** • Singapore subsidiary established.
- 2001** • Awarded customs clearance license by Tokyo Customs.
- 2002** • IATA air cargo agent license acquired, mixed-consignor air cargo business launched. Local subsidiary established in U.S.
- 2004** • Joint venture formed with TDK Logistics Corp.
- 2005** • Narita Service Office warehouse built as an air cargo handling location. Local subsidiary established in Mexico.
- 2008** • Local Thai subsidiary established. Electronic device sales launched.
- 2010** • Named Authorized Warehouse Operator and AEO Customs Broker (AEO System). Local Taiwanese subsidiaries established.
- 2011** • Local Korean subsidiaries established.
- 2014** • Local German subsidiary established.
- 2017** • Local Vietnamese subsidiary established.
- 2018** • Local Indian subsidiary established.
- 2019** • Alps Logicom Co., Ltd. established through joint venture with LOGICOM Co., Ltd. Alps Logicom India Private Limited. established to handle auto parts.
- 2021** • Listed on the Tokyo Stock Exchange, Section I.
- 2022** • Moved to Tokyo Stock Exchange, Prime Market.
- 2023** • Local subsidiary established in the Philippines.
- 2024** • Local Indonesian subsidiary established. De-listed from the Tokyo Stock Exchange Prime Market.
- 2025** • Joined the LOGISTEED Group.

Drawing on the company's specialization in electronic parts distribution

As global supply chains have become increasingly sophisticated, diversified, and broad, LOGISTEED welcomed ALPS LOGISTICS CO., LTD. (referred to below as "ALPS LOGISTICS") into the Group in January 2025. The move is in line with LOGISTEED's management vision as the most-utilized solutions provider on the part of all stakeholders, including customers, investors, employees, etc.

Watakoma, predecessor to ALPS LOGISTICS, was established in 1964 in Kohoku Ward, Yokohama. It carried out product transport, storage, packaging, and sales for Alps Lighting Co. (currently Alps Alpine Co.). It was the recipient of a capital injection in 1967, becoming ALPS LOGISTICS in 1987. In 2004, the company formed a joint venture with TDK Logistics.

The company deals primarily in electronic parts distribution, specifically semiconductors and precision instruments, as well as sales of molding materials for electronics parts, packaging materials, and more. The company's primary customer is the electronic parts industry, which is characterized by popularization of 5G equipment, advancement of automotive electrification, AI, IoT, commercialization of DX, and more. Demand for electronics products is projected to increase even more, and ALPS LOGISTICS is expected to grow accordingly.

Meanwhile, our customers' needs for distribution reform are becoming more sophisticated and more diverse, with such changes as production

A new phase of history begins —Stepping up advancement of logistics management—



President & CEO/Executive Managing Director, ALPS LOGISTICS
Terasaki Hideaki

Terasaki was born in Tosu, Saga Prefecture, in 1964. After graduating from the Engineering Department of Kumamoto University, he joined Alps Electric in 1989 (currently Alps Alpine). In 2009, he was appointed President and CEO of ALPS ELECTRIC CZECH, s.r.o., subsidiary of ALPS LOGISTICS in the Czech Republic. In 2014, he was appointed Department Manager, Kadoata Manufacturing Dept., Production Headquarters. In 2018, he joined ALPS LOGISTICS. He was appointed President and CEO in 2019. Later, after serving as Executive Officer and Managing Executive Officer, he was appointed Representative Director and President and CEO in June 2025.

relocation in response to product and market changes, and more. ALPS LOGISTICS must also reform its business structure, along with addressing labor shortages—which presents as an issue across the industry.

With the addition of ALPS LOGISTICS to the LOGISTEED Group, the company brings its specialization and knowledge of electronic parts logistics, which complements LOGISTEED's strengths in business and its networks. This partnership enables seamless, efficiency, and high value-added service from procurement through distribution of sales.

Celebrating 60 years since our establishment —A huge jump into the future—

ALPS LOGISTICS celebrated its 60th anniversary last year. Terasaki Hideaki, President and President & CEO/Executive Managing Director remarks, "There is a theory that the company lifespan is 30 years. ALPS LOGISTICS, however, has taken up the challenge of a new



ALPS LOGISTICS celebrated its 60th anniversary in 2024. On this occasion, we issued a compilation of the company's history into our 60th Anniversary Edition Magazine, as well as the ALPS LOGISTICS Business Concept Book.

A company where each employees thinks on their own, makes suggestions, and takes action as they see appropriate



To achieve the corporate vision of ALPS LOGISTICS, which is to step up logistics management, it is essential that we take up the challenge on three different levels: the company as a whole, at our departments, and as individual employees. By incorporating the thought processes of our employees into a stance where we continuously take up challenges, we come up with new ideas and potential solutions to problems.

sector every 30 years, resulting in growth each time. Now that we have come through two cycles of 30 years—for a total of 60 years—we decided to become a member of the LOGISTEED Group as the timing was upon us for another jump. It's time for a new challenge."

Following the establishment of ALPS LOGISTICS, as it continued with the transport operations of Alps Lighting, the company developed primarily out of domestic transport operations and storage. In 1994, on the occasion of the company's 30th anniversary, we launched overseas expansion with the establishment of our Hong Kong subsidiary.

We have also focused resources not only on domestic operations but also on global expansion by way of import/export operations. Our Indonesian subsidiary was established in 2024, marking the fifteenth country in which we have a presence. "Currently, consolidated sales total approximately 120 trillion yen and we have approximately 5,900 employees on a consolidated basis (960 on an individual company basis). We developed our specialty as something close to upstream distribution (supply chain), encompassing electronic parts transport, storage, and import/export.

LOGISTEED's strengths lie in distribution of complete products as well as near-market logistics. The addition of ALPS LOGISTICS to the Group helps us to integrate upstream and downstream distribution, which brings us opportunities to meet new potential customers. Drawing on the multiplier effect of this relationship, we generate all-new business opportunities," says President Terasaki."

Understanding our customers' unique positions in the field of logistics

President Terasaki is enthusiastic: "Even with our new customers, we make adaptations to the individual to offer them optimized logistics." The concepts of unique logistics circumstances and optimized logistics represent ALPS LOGISTICS' approach to the business—and a strength



Here Terasaki is pictured second from right; with Watanabe, Section Manager of the Business Planning Section, Business Planning Department; (right) Mimura, Assistant Director (far left); and Honjo (second from left). Our team at the Business Management Section took the lead in the compilation of the 60th Anniversary Edition Magazine, as well as the ALPS LOGISTICS Business Concept Book.

that the company has carefully cultivated over long years.

"Transport and storage of the electronics parts with which we are entrusted involves a great deal of meticulous handling, including temperature, humidity, preventing dust, etc. All of these factors must be carefully managed.

Some semiconductors are very expensive. We refer to, and consider, the various customer companies and the cargo we handle to be custom logistics. A thousand customers require a thousand different approaches. It's key that we understand the individually of our customers. We support customer monozukuri with optimized logistics." Additionally, we at ALPS LOGISTICS consider it our mission to make continual progress on distribution management.

This means that our each of our employees considers the needs of each individualized case of distribution, and takes up the necessary challenges. Our corporate vision is to achieve this by designing optimized logistics to meet the needs of each customer.

There are three types of challenges. There is the challenge of the company as a whole, of its individual departments, and of its employees. The challenge of the company can be to launch a new sector, or to set up a new location. The challenge of the individual department is to understand customer needs, to develop route operations, set up purchasing agent contracts, etc. There are many types of challenges faced by the individual. That's why President Terasaki tells his employees to closely observe the work of the people "just above you."

"Unless you observe the work of the people above you, and incorporate what you learn into you work, you won't understand why your boss is giving you certain instructions, or what they are doing. If you are able to take up individualized challenges, it will help you to bring your own work to the next level."

Creating more time for interaction with employees

President Terasaki is leading his company in a new start. He's thinking of making more time and opportunities for interaction with employees. He speaks of his outlook for the company at this juncture: "I view being a member of the LOGISTEED Group as a chance to acquire new customers, come into contact with unique aspects of logistics, and development of new business. It is our hope that we become a company where each of our employees is able to think on their own, offer possible solutions, and take action accordingly. In tandem with the advancement of distribution management, we intend to carve out a new future."

Nagoya Service Office

We integrated three locations a year ago, and are also moving forward with local social action projects.

The Nagoya Service Office in Komaki City, Aichi Prefecture, was created in February 2024 by integrating three locations in the Chukyo area. All the facility's warehouses are brand-new, all are fully temperature-controlled, and we have also implemented the Autonomous Mobile Robot (AMR). The site is also equipped with solar power facilities. Ito, head of Section 1 of the Nagoya Service Office, says: "We mostly deal in electronics parts for autos, and as cars are becoming more and more electrified,

the number of parts continues to increase dramatically. The great strength of ALPS LOGISTICS lies in the quality of detailed tasks such as labelling, packaging, etc. Knowing this, we do the very best work we can on every detail."

It has been a year since the facility was built. As of FY 2025, we expect to participate in regional social action projects together with the municipal government and local organizations. We have also launched a Sustainability Section at the service office.

Kimura, who oversees quality, says: "We are planning some active participation in social action projects, including working with employment placement agencies for people with disabilities, as well as volunteer activities for a winery together with local social welfare agents, other collaboration with the municipal government, and more."



DATA
Address: 88 Okusanishi, Komaki city, Aichi Prefecture
Year established: 2024 **No. of employees:** 206
Description: Chubu region staging base, operates 24 hours a day, oversees three Tokai area prefectures

Narita Service Office

We do our part to prevent food loss with sales events of non-standard, pesticide free vegetables.

The Narita Service Office in Chiba Prefecture is located approximately six kilometers from Narita Airport. Functioning as a dedicated imports/export facility for electronic parts air cargo, the facility has seen an explosive increase in the amount of import/export paperwork. The office is highly functional in that it houses both a bonded warehouse and domestic cargo warehouse in the same building. At Narita Service Office, every month starting November 2022, we have held a sales event featuring organic, pesticide-free vegetables, together with an NPO whose mission is to facilitate employment of people with

disabilities, called "Dream Farm."

Kanesaka, Manager at the Narita Service Office and creator of the program says, "I myself have always had an interest in pesticide-free vegetables, and that's why I first connected with the Yume Farm farmers. It made me sad to hear about how often poorly-shaped vegetables are thrown out—despite all the hard work that goes into them—simply for being "non-standard." I suggested that we have a sales event, thinking it it could be part of strategies to address food loss in the context of SDGs."

Because these vegetables are a non-standard shape, they are sold at a lower price in the market—even though they taste equally good and are as nutritious other vegetables! And not only that, they are safer to eat, since they are pesticide-free. For these reasons the vegetable

market has become a popular event. In this context, we also held a harvesting event in the field with employees and their families, in March 2025.



A sales event for non-standard, pesticide-free vegetables is held monthly in the cafeteria during lunch hour. Some of these vegetables are sold with great recipes!

DATA
Address: 3155-65 Odai, Shibayama, Sambu, Chiba Prefecture
Year established: 2005 **No. of employees:** 267
Description: Dedicated location for import/export of electronic parts air cargo (six km from Narita Airport) The company owns a bonded warehouse and a domestic cargo warehouse in the same building, linking domestic and overseas networks in one place.



Yokohama Service Office

The company's oldest service office, it has a new warehouse fully equipped with utility-scale solar power panels.

ALPS LOGISTICS has a network of roughly 30 locations in Japan. Amongst these, the Yokohama Service Office is located on the same grounds as the head office, Kohoku Ward, Yokohama City. Is the company's oldest service office—but it is noted for much more than its historical significance. It has been updated in accordance with the times. In 2022, it was upgraded for modern needs, with a new warehouse building (Bldg. No. 2) and moveable racks added in 2022. An automatic Guided Vehicle (AGV) was added in 2024, to Bldg. No 3.

Hayashi, Section Manager, Products Department, Yokohama Service Office, says: "The new No. 2 warehouse consists of four floors, all with heating and air conditioning to ensure the proper temperature and humidity for the electronic parts received. The roof is fitted with solar power panels, which provide the primary source of electric power for the heating and cooling systems as well as the elevators.

This is the first service office in the country to be equipped with solar panels of this scale." The adoption of natural energy serves not only to reduce environmental load, but also comprises part of our Business Continuity Plan (BCP) in the event of earthquakes or other disasters. "In the event of a disaster, distribution of commodities are required to

primarily transport commodities to help with recovery efforts. To ensure that we can continue to operate our warehouses in the event of a blackout, we also have rechargeable batteries used to store solar-generated electricity.

The first floor of the new warehouse is high, while that of the second warehouse is low. Hayashi says, "The first floor is high for the purpose of improving storage efficiency of palletized products, and we have also implemented a system of moveable racks. On the second floor and higher, we store short-in-height electronic parts, and the ceilings are lower to facilitate picking by our staff. The majority of customers at the

Yokohama Service Office are primarily electronic parts companies. This means that we often get orders to deliver, for example, ten out of 100 items stored in the warehouse at a time—that is small-load inbound and outbound trips. Our system is set up so that we can handle small orders."

In addition, adding AGV to our No. 3 warehouse is not about reducing manpower; on the contrary, it is actually meant to use our employees most efficiently in areas where they must use their hands to meticulously do their job.



Hayashi, Section Manager, Products Department, Yokohama Service Office, gave us a tour of the new No. 2 Warehouse, which has been in operation since 2022. She was promoted by the section manager at his previous assignment at the Nagoya Service Office. She also spent a year at the company's German subsidiary as an overseas trainee.

DATA
Address: 1767 Nippa-cho, Kohoku-ku, Yokohama City, Yokohama Prefecture
Year established: 1964
No. of employees: 269
Description: ALPS LOGISTICS largest service office. Extensive experience in semiconductors and electronic parts. BCP in place with solar power. Environmentally friendly.

The double-articulated truck: key to the future of logistics

The AEON Group launched deployment of its first 25-meter double articulated truck in February 2025. LOGISTEED Kyushu oversees physical product transport. With a view to achieving high-efficiency logistics, which has been a problem throughout the distribution sector, the double-articulated truck has been cited as a possible trump card strategic solution. We asked the people involved on-site to tell us all about it.

Ministry of Land, Infrastructure, Transport, and Tourism gets behind environmentally-friendly, manpower-reducing initiatives

Our double-articulated truck, stretching 25 meters in length, consists of a large truck connected with a trailer. The AEON Group adopted the double-articulated truck for partial product transport in the Kyushu region as a Group initiative. The segment to be covered by the new truck is roughly 134km of main road connecting the AEON Kyushu RDC in Tosu, Saga Prefecture, with the AEON Minami Kyushu FD in Yatsushiro, Kumamoto Prefecture, along the Kyushu Expressway. The goal is to achieve sustainable and highly productive logistics and distribution. In addition to the overtime limits for truck drivers imposed on the logistics and distribution industry in 2024, the sector is

plagued by issues such as lack of drivers, aging out of drivers, etc., raising concerns over lower transport capacity. If much-needed strategies are not implemented, projections point to an approximate 34% drop in transport capacity by 2030. In this connection, the double-articulated truck is capable of carrying two large truckloads of cargo as opposed to one, which could help mitigate the current driver shortage. Use of these trucks is also projected to result in a decrease in CO₂ emissions by roughly 40%, which means they contribute not only to productivity, but also help stop global warming.

The Ministry is also supporting this initiative.

The Ministry of Land, Infrastructure, Transport, and Tourism encourages the adoption of double-articulated trucks. In 2016, the Ministry began implementing test runs of double-articulated trucks



This double-articulated truck travels round-trip between AEON Kyushu RDC in Tosu, Saga Prefecture, and AEON Minami Kyushu FDC in Yatsushiro, Kumamoto Prefecture once a day. Measuring 25 meters, it was launched on February 17, 2025.

measuring 21 meters, which was the standard length at that time. In 2019, regulations were relaxed regarding permits for specialized vehicles, allowing for vehicles up to 25 meters in length. However, double-articulated trucks were still not permitted everywhere, as the Ministry only allowed them on highways. At present, the applicable route covers 6,330 km from Hokkaido to Kyushu. With the use of these trucks, it is also important to shorten travel time on regular roads from the highway to the Interchange. In light of test run results, transport of

the same cargo weight, conventional large trucks measuring 12 meters long carried an average of 10.9 tons, compared to an average transport volume of 22 tons for the double-articulated truck measuring 21-plus meters. Fuel efficiency for 1000/t per kilometer for conventional versus double-articulated trucks was 21.6 liters and 12.2 liters respectively. Double-articulated trucks represent one strategy designed to pave the way for the future of distribution. Here we explore more examples of how the AEON Group is using these trucks on site.

Collaboration with a view to distribution reform

Division-of-labor between four companies

The current double-articulated truck operations by the AEON Group are accomplished by the following four companies working together: AEON Kyushu, cargo owner; AEON Global SCM, which oversees supply chain management for the AEON Group; LOGISTEED Kyushu, which oversees physical logistics operations as a contractor; and Next Logistics Japan, which provides consulting services for AEON Global SCM and leases vehicles to LOGISTEED Kyushu.

Shiono, Deliveries Reform Team Manager (SCM Logistics Improvement Division, Solutions Planning Headquarters, AEON Global SCM), remarks about the beginnings of double-articulated truck operations: “When I was working in Kyushu, overseeing delivery reform, I was told about double-articulated trucks by the CJPT* coordinator. CJPT was a company created by Toyota Motor Corporation, Hino Motors, etc., in order to resolve issues faced by the distribution industry.

We decided to deploy the double-articulated trucks as part of our environmental strategies and to resolve distribution issues. We switched over a portion of product transport, originally transported by conventional large truck, from AEON Kyushu RDC to AEON Minami Kyushu FDC, over to double-articulated trucks.

Shiono says: “Physical operations are contracted to LOGISTEED Kyushu. Originally we had twelve 10-ton trucks per day running from AEON Kyushu RDC to AEON Minami-Kyushu FDC. We changed over two of those to double-articulated trucks.” Three months after the launch of the double-articulated trucks, we asked Shiono if he had noticed any issues. He said: “The majority of our cargo is dry grocery goods, which includes beverages, processed foods, confectionaries, and more, all of which can be transported at room temperature. We place the goods in



The AEON Kyushu RDC. In front is the coupler, used to connect trailer to trailer. The driver views the built-in camera monitor to back up and connect to the other trailer.

*Commercial Japan Partnership Technologies was established to facilitate a carbon-neutral society and to resolve issues pertaining to the transportation sector. It is comprised of Isuzu Motors, Hino Motors, Toyota Motor Corporation, Suzuki Motor Corporation, and Daihatsu Motor Co., Ltd.

roll box trolleys that are pushed by hand. To load and unload through the back door, we have to undo the connected trailer. We have to connect to the berths at the various distribution centers, and that can take time. The time that it takes to connect and disconnect the trailer can be a problem.”

It takes roughly two hours and twenty minutes to transport cargo from AEON Kyushu RDC to AEON-Minami FDC. “Because it takes about an hour, or maybe a little less, to disconnect the trailers, it does become a burden on the driver as well. Efficient use of double-articulated trucks falls in the long-distance range of 400-500 kilometers, and incorporates use of pallets rather than hand-pushed roll-box trolleys for cargo loading and unloading. The trucks have wing-side panels that open and close, enabling the use of forklifts, which I believe would in turn boost efficiency and reduce our burden as well.” We are always looking for more efficient ways of using the truck in the future, and we are developing plans to transport products in the same loads with the products of other companies—also to improve efficiency. Kyushu is also home to the Kyushu Logistics Study group, in which a number of small local companies participate—the goal being collaboration between



Shiono Masanori, Deliveries Reform Team Manager (SCM Logistics Improvement Division, Solutions Planning Headquarters, AEON Global SCM). Supervising delivery reform for the entire AEON Group, he is currently working to develop a highly efficient vehicle dispatch assist system.



Kai, who connects and disconnects the trailers, remarks, “I’m really used to the job, but it’s not easy in the rain.”

competitors. It is also in this context that we will be holding discussions on double-articulated truck operations.

The need for sophisticated driving technology

We asked Kai, driver at the Tosu No. 3 Service Office about the impressions of double-articulated truck drivers. Kai holds a large vehicle license and a towing license, as well as having ten years of experience as a driver with LOGISTEED Kyushu. Kai talks about the challenges of driving these vehicles: “Before I started driving the double-articulated truck, I first participated in safety lessons held at external locations. The most challenging part of driving these trucks is both right and left turns. We check the mirror to make sure that no other cars are around, and because the truck is longer, you need to be all the more careful. On regular roads leading to the highway interchange, you can’t make a left turn at an intersection if there is a vehicle stopped over the stop line. That’s the hard part!” At present, Kai

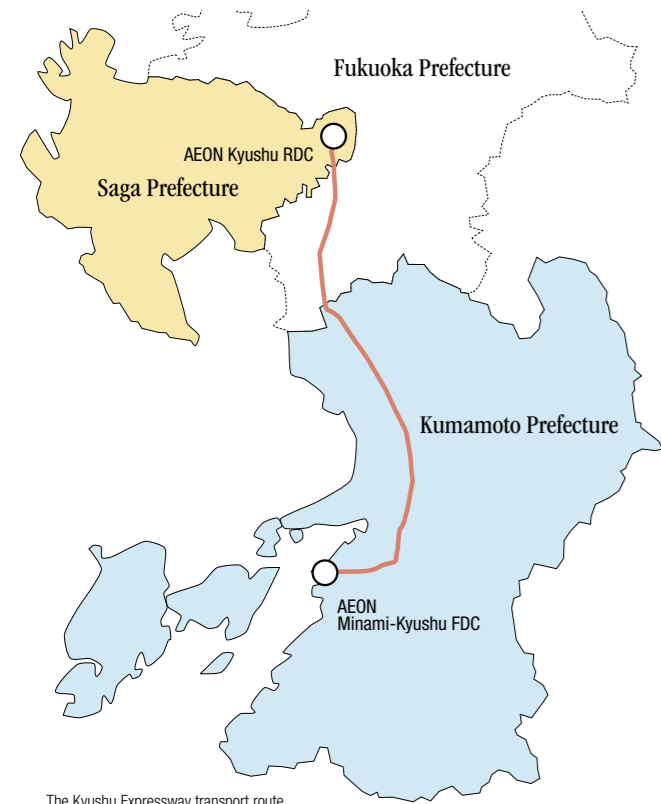


Kai Yasufumi, driver, Tosu No. 3 Service Office, LOGISTEED Kyushu



Escort vehicle guides cars on a regular road from the AEON Kyushu RDC to the Tosu Interchange

Escort vehicle and double-articulated truck leave AEON Kyushu RDC



The Kyushu Expressway transport route

Getting a sense of the high-profile nature of the project

is the only double-articulated truck driver. He drives five days a week, leaving AEON Kyushu RDC in the morning and proceeding to AEON Minami-Kyushu RDC. He then unloads the cargo, returning to AEON Kyushu RDC before evening. This is the driving cycle.

At the AEON Minami-Kyushu FDC, the task of disconnecting the trailer and loading/unloading the cargo tasks about two hours. "I never thought I would be driving a double-articulated truck, but we will be deploying more of these trucks in the future, and at that time I'll be teaching other drivers all about them. So for now I'm focused on safe driving."

Environmental considerations key to popularization

Ando who is Director of the Tosu No. 1 Service Center, who oversees transport at the AEON Kyushu RDC, remarks, "In order for us to operate double-articulated trucks, first we need the space for them to park at the distribution center. This is key to popularization of the trucks in the future. Further, where the trucks are to run on highways for long periods, dedicated parking spaces at SAs and PAs will be required." Preparations have been moving ahead year by year, such that as of the end of March 2025 there are now 187 parking spaces along the nation's highways for these trucks. It also should be noted that a special vehicle permit is required for double-articulated trucks. For areas where this type of truck has not run previously, a permit can take up to several months to acquire. Additionally, in some cases, an escort vehicle is required to take the truck through a regular road to the interchange.

Meanwhile, there is now a focus on double-articulated trucks, which is leading to improved driving skills on the part of these truck drivers. Shimizu, Assistant Director of the Tosu No. 3 Service Office, says: "These trucks make for positive publicity for the company, and some of our drivers have already come forward to express interest in driving them." The double-articulated truck is one effective method of achieving a more sustainable society. The advancement of goals of AEON Kyushu and LOGISTEED Kyushu will likely garner the attention of the public as these initiatives move forward.



We asked Director Ando, Tosu No. 1 Sales Office (right), and Assistant Director Shimizu of Tosu No. 3 Sales Office (left), LOGISTEED Kyushu, about deployment of the double-articulated truck

Tosu No. 1 Sales Office, Kyushu No. 2 Service Office, LOGISTEED Kyushu, Ltd Enhancing performance via AEON Kyushu RDC location

LOGISTEED Kyushu was established in 1953, since which time it has built a base of heavy cargo operations as well as third party logistics (3PL) heavily engrained in the Kyushu area. The company has a total of 1,732 employees (as of the end of March 2025) and 45 locations all around Kyushu. One of these locations, the Tosu No. 1 Service Office, was opened as the AEON Global SCM dedicated distribution center service office in 2022. The center was named "AEON Kyushu RDC." It began by transporting products from 28 AEON stores.

Subsequently, the company began to hold distribution contracts for logistics for various types of business formats, including home improvement centers and automated sales locations. At present, it covers 156 locations across the northern part of Kyushu. It also links Fukuoka LC to AEON Minami Kyushu FDC via major transport route. Says Director Ando of Tosu No. 1 Service Office, "One telling

detail about the location is the fact that many of its employees have been with the company since its launch in 2002."

Director Ando happens to be one of those people. He says, "I began working as a contract employee. I later became a regular employee and also got some experience at a different service office, and then about three years ago I was promoted to director." He strives to ensure that his workplace is comfortable for his staff, including installing a large ceiling fan this year as part of strategies to prevent heat stroke.

Also, because the folding container storage space was located outdoors, he decided to move it indoors to avoid direct sunlight. "I was presented with an award from the Saga Labor Bureau in 2022, in recognition of excellence in labor and safety initiatives." In addition, he employs a system of collaboration between the Tosu No. 1 through four services offices. When one of the offices

gets temporarily overwhelmed with cargo, employees from other offices assist them on a case-by-case basis.

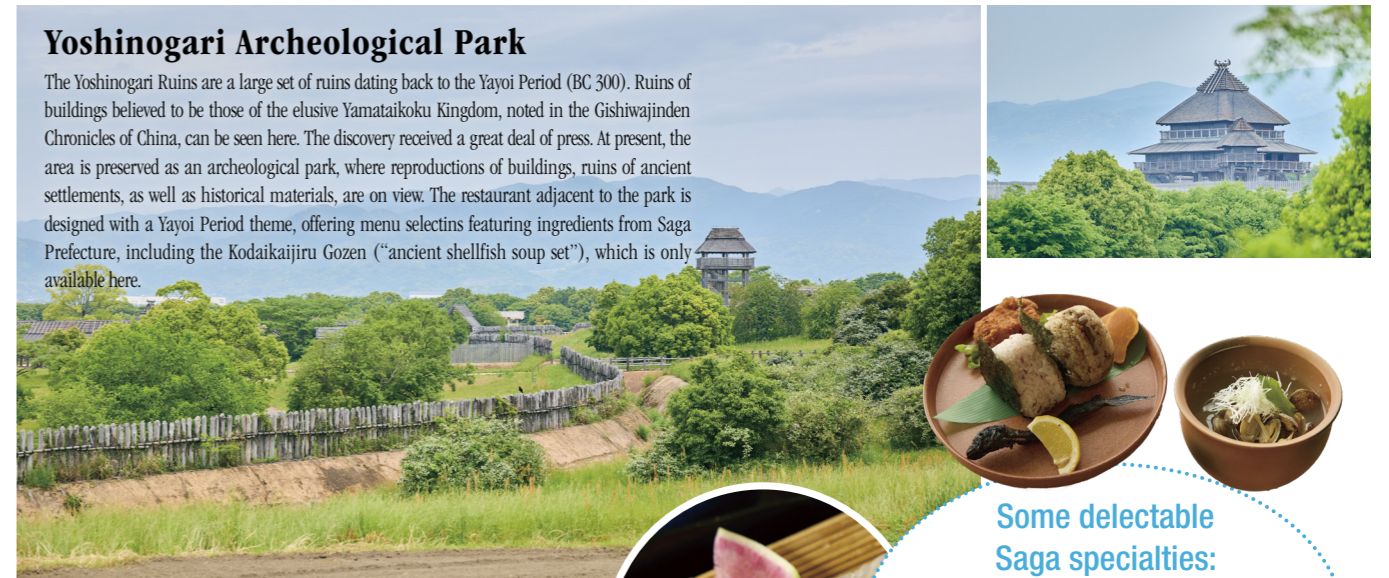


Ando and Shimizu stand with staff in front of the Tosu No. 1 Sales Office

DATA
Address: 7-32 Yayoigaoka, Tosu-shi, Saga Prefecture
No. of employees: 194 (514 including affiliate companies)

Yoshinogari Archeological Park

The Yoshinogari Ruins are a large set of ruins dating back to the Yayoi Period (BC 300). Ruins of buildings believed to be those of the elusive Yamataikoku Kingdom, noted in the Gishiwajinden Chronicles of China, can be seen here. The discovery received a great deal of press. At present, the area is preserved as an archeological park, where reproductions of buildings, ruins of ancient settlements, as well as historical materials, are on view. The restaurant adjacent to the park is designed with a Yayoi Period theme, offering menu selections featuring ingredients from Saga Prefecture, including the Kodaikajiru Gozen ("ancient shellfish soup set"), which is only available here.



Some delectable Saga specialties:
Yobuko squid sashimi,
squid shumai dumplings,
local burger (Karatsu burger),
Black Mt. Blanc ice cream



Niji-no-Matsubara Pine Grove

Located along the Karatsu Bay coastline, this is one of Japan's three largest pine groves. It stretches approximately 4.5 km in length and about 0.5 km wide, with roughly one million Japanese black pines. It is believed that the grove was first planted on the sand along the coastline to mitigate wind and to act as a tide barrier. Legend has it that when Toyotomi Hideyoshi passed through this grove, he scolded the cicadas for being too loud, since which time the sound of cicadas cannot be heard in the area. This is one of many legends associated with this place.



Traffic safety "girl"

The traffic safety dolls, called "safety girls" have names. This one is called "Shori-chan."

Matsuura Ichi Shuzo Brewery

Matsuura Ichi Shuzo Brewery was established in 1716 in Imari City, Saga Prefecture. A favorite of the people of the local area, these brewers are known for their heartfelt presence. This brewery has been known since long ago for an unusual object. In 1952, during re-roofing of the main building, a box was found above the beams, containing a mummy of a mysterious animal.



The word "kappa," a mythical Japanese river sprite, was written in ink on the box. The brewers had carefully enshrined this mummy of a kappa, which was regarded as a water deity essential to the success of brewers. Visitors can view the mummy when they take a tour of the brewery.



Yobuko squid, morning market

The port town of Yobuko is known for its fresh seafood, especially its ultra-fresh sashimi. The many restaurants located in the town offer fresh-caught squid that is promptly cleaned and gutted, and served on a plate—so fresh it is transparent—along with squid tempura, and more. There are also street stands selling common squid gutted prepared by hand. The Yobuko morning market is one of Japan's largest morning markets. It is open daily from 7:30-12 noon, closed only on New Year's Day.



The LOGISTEED Track & Field Club is supported by numerous staff, including coaches, managers, instructors, and others who provide assistance at both tournaments and practice sessions on a daily basis with a view to facilitating the team's best performance. Ueda is a former team member who is now a manager. We also asked Shijo, nutritionist, about her role and the things that motivate her in her work.



Ueda Kenta

Tell us about your memories during your time on the team, and the reason you became a manager.

The most memorable time for me was the New Year Ekiden relay race. I enjoyed it, but subsequently suffered from injuries. Believing I could no longer fulfill my part as a member of the team, I decided to quit at the end of January 2023. I then worked in sales and also oversaw a new warehouse. I had to give instructions to many part-time workers, and it turned out to be a great experience for me to work together with them and also to get the opportunity to understand our primary

business at LOGISTEED. I accompanied the team for the New Year Ekiden race of January 2023, but sadly the team didn't make a good showing that year. I also felt that I hadn't quite done everything I needed to do when I was engaged in track-and-field, and I began to feel passionate about my sport again after having left it. I wanted to help build the team and make it stronger, so I decided I wanted to try for a managerial position. I took on the job in May 2024.

Please tell us about your role as manager.

Well, we do a lot of things, but to summarize, we basically provide support for the team members. For example, we make the arrangements for the places where we practice, and we prepare and prior to practice and pack up afterward. During practice, we run up to 4-5 stopwatches at once to time the athletes, and also meticulously record the times later. Monitoring the ambient temperature, as well as the condition of each of the members for the appropriate time, we get something to drink ready for them, and run

alongside them to give it to them. Some of our athletes only want water, while others prefer sports drinks. My job as manager also includes making arrangements for competitions and overnight stays, handling equipment, administrative work, etc. Really these are the kinds of things that someone did for me when I was on the team. I realized after I became a manager that I shouldn't have taken certain things that people were doing for me for granted.

What is the difference between a registered dietician and a certified sports dietician?

Registered dietitians are certified by the national government, and they must pass a national exam. We need to have more specialized knowledge than nutritionists. Registered dietitians provide guidance specific to the recipient's specific characteristics and conditions. In addition, there is a certification system for certified sports dietitians, and you need to be a registered dietician to qualify for this system. I have that certification. Sports dietitians provide guidance for athletes on how to maintain their condition and boost performance.

Tell us about your work as a registered dietician working for a track-and-field team.

Our job is to provide nutritional guidance to team members, and I do that by speaking to each of them individually. We advise them based on their current condition and goals, as well as data on muscles, fat, bone, fluids, and bloodwork, on which foods they should eat. We also pay attention to any mental concerns at any given point. It's also our job to compile daily cafeteria

What do you do in your off time?

I do strength training once a day, for 90 minutes each time. I like movies, so I'll often go out and see a movie.



Shijo Atsuko

menus for our members, as well as for overnight stays. We have been holding monthly nutrition seminars since last year. Through these classes, all of our track-and-field members get the opportunity to learn the facts, and to apply this information to maintain their condition. Lectures included topics such as doping, sleep, immunity, glucose intake, protein intake, and more.

What do you do with your time off?

I have a child who's still small, so on days off I'm busy raising my kid and doing housework. I love exercising, and before my child was born I liked jogging, snowboarding, etc.

“ I provide support for my team so that they can perform at their best. ”

Shikama has been part of the Hakone Ekiden distance relay race team since he was a student at Juntendo University, joining the Track & Field Club as of April 2023. In 2024, he took first place in the All-Japan Corporate Half Marathon. In April 2025, he was appointed captain of the Track & Field Club. We asked him about his relationship with track-and-field, as well as his motivation for the future.

Can you tell us about any childhood memories related to track-and-field, or the reason you started out in the sport?

I'm the youngest of four children. I've got an older brother and two older sisters, and all of them did track-and-field. They were the reason I started doing it as a toddler. I participated for the first time in a local marathon when I was in second grade. I won the two-kilometer race in our elementary school track and field club

when I was in fifth grade. I remember being so happy about getting good results! When I was in sixth grade, I joined a regional track and field club for just one year. Then, when I moved on to a local junior high school (Nagai City, Yamagata Prefecture), I joined that track and field club.



Competing in the Hakone Ekiden Relay Leg 5

I competed with the Track & Field Club at Juntendo University, and when I was a junior and senior I was able to compete in the Hakone Ekiden Relay Leg 5. I took second place in the all-around competition as a junior—and that was my best memory of that time period. I'm now teammates with Mr. Hosoya on the LOGISTEED Track & Field Club. We ran the Leg 5 together, when I was a junior and he was a senior at Teikyo University. We're both from Yamagata, and so we really talk often nowadays, and he shares a lot with me. Though we didn't attend the same school, I had heard about him because he's a famous athlete in Yamagata, as he participated in national championships from the time he was in junior high school. I knew about him, though he didn't know about me! So it's a pleasant surprise that we're on the same team now.

Shikama was appointed captain of the Track & Field Club in April 2025.

The topic came up around last February. I never thought I'd be asked as I was only in my third year of being on the Track & Field Club at LOGISTEED. My feeling was that I wanted to work hard as captain, as opposed to questioning myself whether I could do it or not. I liked that there isn't a whole lot of the traditional strictness between older and younger members of the LOGISTEED Track & Field Club. The team is more about respect for each individual. Though we do have to be strict at times, it's my goal to strive to move both myself and my team forward through my actions, including my running.

What kind of office work do you do?

As of April 2025, I've been working twice a week at the LOGISTEED East Japan headquarters, from 10 am to 2:00. I get to decide on my work quota for the day, and if I achieve that, it makes me really happy. My co-workers visit me at lunch, and we go get something to eat in the Ueno area. I enjoy that.

I'd love it if you call out my name "Shikama!" when you come to cheer me on

What's your goal at the Track & Field Club for the current fiscal year? I'd like to see us place within the top eight at the New Year Ekiden.

“ As captain, it's my goal to help move my team forward. ”





Charming audiences with performances that fill the space with sound

Guitarist
Falcon

Falcon, who both composes melodies and writes lyrics, is known for his performances that fill the room using a modulator along with his acoustic guitar. He has also collaborated with musicians of various genres of world music. We asked Falcon about how his music helps him face his inner self.

Songs about COVID-19, the invasion of Ukraine, daily life, and more

Using a modulator together with his acoustic guitar, Falcon depicts the sounds of nature and scenic views, creating magnificent-yet-delicate music, and also collaborates with



Falcon rehearsing prior to a live performance. His stage name comes from a nickname he was given during his time in university, when friends remarked that he resembled a similarly-named character in the film “Never-Ending Story.”

artists of other genres—such as dancers or photographers—on improvisation performance. Falcon is also a composer. In addition to live performances, he works with other performers, including singers, on music of different roots—including ethnic music such as that of Taiwan and Tibet, classical Okinawan music, traditional Japanese folk music, and more.

He also works with Haruka Strings—a chamber music group he assembled, comprised of Eri Liao of Taiwan; Aska Strings (Asuka Maret, violin); Yoshida Atsuki (viola), and Nishiya Makito (cello). Together they depict the world of folklore through string instruments and voice.

“Dream in the Wind,” the first album by Haruka Strings, released in 2023, contains songs with lyrics written by Falcon, as well as others with his melodies. The song “Dream of a Beautiful Person” is about someone who passed away and those left behind. He wrote it when he heard about the passing of a wife of a friend. Falcon says that he channeled the words: “I can remember you at any time, even though you are far away” at this time, as well as a melody to go with these lyrics.

In addition, beginning around March of 2023, in the midst of en masse cancellations of live music, he was walking around the Shonan area and the beach, near where he lives, when it occurred to him that nature remained the same as it ever was despite the pandemic—the flowers were blooming and the birds were singing like any other springtime.

He wrote the song “A Piece of Spring When Dreams are Interrupted” at this time. As the coronavirus pandemic began to recede, Russia launched its invasion of Ukraine. Falcon conceived of the song “The Wind Blows” while gazing at the Shonan seaside. He says it is about a person who continues along their way despite going against the wind—forging ahead with creativity and aspiration.

The roots of Falcon’s nomadic style

Falcon was born in Fukuyama City, Hiroshima Prefecture. He is known for his various collaborative initiatives with musicians of different roots as well as their own unique performance styles, and for his own performances depicting

events and scenes around him. Falcon reflects: “My parents were both from Fukuyama, where I was born, and so both my grandparents’ homes are there was well. But because my father worked for the Self Defense Forces, we relocated often; in fact, we had moved a total of six times by the time I was in fourth grade. We lived in Kokura, Yokosuka, Ichikawa, Takarazuka, Obihiro, and Kumamoto. I went through a period of culture shock when we moved from Obihiro, Hokkaido, to Kumamoto, due to the differences in the people living in those two places.

Because we moved on average about every one to two and a half years, I would make friends only to have to say goodbye to them. Still, even though I was lonely, I was still inspired by the sheer scale of the natural setting of Hokkaido. I believe that these childhood experiences have impacted the music I produce today. I perform solo, but also with different people in bands. We do shows around the country, and this nomadic style has become central to my persona as a musician.”

Using a modulator to create special sounds

“I first became interested in music when I began attending a piano school, together with my sister, who was a year old than me. I continued going there from my later kindergarten years through fourth grade. I believe it was at this time that I first achieved perfect pitch. I began learning the guitar in the spring before attending high school. I was enthralled with HIDE of X JAPAN (a well-known rock band), which prompted me to ask my parents for an electric guitar. And it all began from there. The music store where I got the guitar only offered right-handed ones, and so even though I’m actually left-handed, I play the guitar with my right hand. After high school, I attended a special vocational school for music. I worked part-time jobs after graduation as I continued to pursue music, launching my career as a professional

musician providing support to a singer-songwriter.”

Using his current modulator, Falcon has developed his own performance style where sound fills the space. This began when he saw a friend’s band perform using a modulator in the “shoe gazer”^{*1} and “post-rock”^{*2} styles. Falcon thought they were better than him. By using the modulator as part of his instrument, he felt he could use his guitar more freely.

“I gradually expanded the concept of generating sound with my guitar strings to the idea of creating a spatial experience with sound. I began to focus not only on phrasing and chords, but also on the space between, as well as on noise. The result is a larger sense of sound and my own interaction with it.”

Music is borderless, and inspires all generations

In 2025, Falcon released a CD of the group “Aza Roots,” comprised of himself, Eri Liao, and Marcello Kimura, a Brazilian-Japanese musician. He also writes songs together with Tibetan singer Duksham Tsering. Falcon talks about the power of music and his future goals: “Music isn’t limited by generation or by national boundaries. For example, the music a musician might play when they feel sad doesn’t necessarily make the listener feel sad in the same way; instead the musician and his or her audience share certain emotions that can then be shared. Our ideal as musicians is to look at our inner selves and step up our world view, together with our collaborators.”



Falcon employs a modulator like this one. Used to process sound to create special sound effects, there are many different types.

*1 This is a type of rock music that gives rise to a complex array of surreal sounds. It makes extensive use of a modulator equipment at one’s feet.

*2 This type of rock music involves the use of traditional rock instruments in new ways to generate different timbre qualities.



Participating in global para swimming competitions

Para swimmer
Sato Yuto

Sato Yuto participates in para swimming in the intellectually disability category, achieving good results in the 100-meter breaststroke. At the Asia Paralympics in 2023, held in China, he won a bronze medal in the 100-meter. In addition, as an employee of LOGISTEED East Japan, he works weekdays until 6 pm. After work, he heads for the pool, where he swims roughly 600 meters. We asked Sato how he feels about swimming, as well as his thoughts about work.

Parasports become more widely recognized

"Parasports" is a broad category of sports for people with physical and intellectual disabilities. The Paralympics, now held alongside the Olympics once every four years, draws a great deal of attention amongst the public. Sato Yuto participates in para sports as a para swimmer, specializing in

the 100-meter breaststroke. Because he has a mild intellectual disability, he competes in the SB14 breaststroke category at para swimming competitions for people with intellectual disabilities.

Individual swimming events suit him

Sato began swimming seriously around the time he was a sophomore in high school, at Iwanuma Special Needs School, Miyagi Prefecture. At the age of 24, he won the bronze medal in the 100-meter breaststroke in the Hangzhou 2022 Asia Para Games, held in October 2023 in Hangzhou, China. He also took third place in the Vichy 2023 Virtus Global Games, held in Vichy, France, in June of 2023.

At present, he is a Japanese Para-Swimming Federation international tournament designated athlete (Team A), and as such participates in training camps and other events. In March 2025, he was sent to the Para Swimming World Series in Barcelona, Spain. He is currently practicing hard with a view to making the finals for the World Para Swimming Championships to be held in Singapore. Sato talks about his sports record: "I started swimming when I was in first grade of elementary school. I took swimming lessons in my neighborhood, but later, when we sold our house, I moved away from the sport somewhat. In junior high school, I joined the Soft Tennis Club. After advancing to Iwanuma High School, I played table tennis and also did track-and-field. It occurred to me that I was more geared toward individuals sports, and that's when I decided to take up swimming again, during my second year of high school. Since there was no swimming club at my school, I decided to attend a swimming school in Sendai City. In the beginning I swam three times a week in an advanced class for adults."

Swimming 6000 meters a day for practice

At present, Sato attends both the advanced class and the athletic class at the same school. He goes there on his days off, which are Wednesday-Sunday. "On weekdays, I work until 6 in the evening, after which I take the bus and subway to go to the school, where I practice for one or two hours starting at around 8 pm. When I swim for two hours, I do about 6,000 meters. On weekends I do two practice sessions, morning and afternoon. I also go to the gym often, where I work on muscle-building exercise."

Results come with training!

Sato achieved his best time in the 100 meter breaststroke at the National Championships in November 2024, at 1 minute 8.96 seconds. His time when he took the bronze medal at the Asia Para Games in 2023 was 1 minute 10.38 seconds. He continues to improve on his own record. When asked about the appeal of swimming for him, Sato says: "The more

I practice, the better my results. I used to do free-style swimming, but since my breaststroke time was good, I decided instead to specialize in the breaststroke in competition."

"To reduce one's time, it's important to be aware of your kick, and for the weight shift from the lower to upper body—as well center of gravity shift—to be smooth. The last 25 meters can be tough, but I focus on overcoming the pain as I swim." Sato's favorite athlete is Adam Peaty of the U.K., who took the gold medal in the men's hundred-meter breaststroke at the Tokyo 2020 Olympics: "I admire Peaty's incredible speed."

A trustworthy worker

While Sato is a para sports swimmer, he also works at LOGISTEED EAST Japan, at the Tohoku Distribution Center Service Office. On a recommendation from Iwanuma High School, he joined the company upon graduating in 2018. He works from 9 am to 6 pm, on tasks such as picking and cargo loading/unloading in the warehouse.

"Right now my work is picking cosmetic company products. Some of these items are thin, while others are heavy, so it can be hard on me physically at times—but I enjoy my job."

Ito, supervisor at Sato's worksite, says: "Sato's got a seriousness about him, and he does what I ask him to do perfectly, so I do count on him."

The products we handle here are cosmetics. For example, one box of liquid cosmetics product can weigh up to 20 kilograms. The work here is really hard, but Sato thinks about each job before he does it, so that he does everything correctly. That helps me a lot." However, like Sato himself readily admits, he has a hard time communicating with other people, and so he hardly mentions swimming at the worksite.

"He might go abroad for a championship and do well, and I hear only about his results later on—and sometimes I'm very pleasantly surprised by it all! We continue to have great



Sato's main job is picking products at a cosmetics company. Sometimes it's a hard job due to the heavy weight of the items. Yet he's reliable and meticulous, which is why he's trusted so well at the workplace.

expectations of him as an athlete in the future, and so all of us here at his worksite are rooting for him!"

Sato travels to Mexico on his own

Sato has an extremely active, adventurous side. Last year, he used his sky miles to travel to Mexico by himself. He said nonchalantly: "I would have been glad to go to the U.S., but it's expensive there, so I decided on Mexico. I stayed three nights in the capital of Mexico City before coming home. I used a smart phone translation app for communicating in Spanish."

He's able to travel abroad more as he gets more opportunities to compete in international championships—and he enjoys the food everywhere he goes: "The tacos are great in Mexico. But of all the countries I've been to for championships, I liked Malaysian food best." He says with a smile that his goal is to continue to improve upon his own records, to place in international championships, and to take care of his health so that he doesn't have to take time off from work.



In October 2023, Sato took the bronze medal at the Hangzhou 2022 Asian Para Games in the 100-meter breaststroke. He noted how the many spectators at international competitions helped motivate him.



Topics

Kansai No. 3 Medical Distribution Center opens

LOGISTEED West Japan, Ltd. has opened the Kansai No. 3 Medical Distribution Center in Sanda City, Hyogo Prefecture, launched on December 2, 2024. With this center, the LOGISTEED Group is striving to accommodate changes in the working environment, such as climbing demand for increasingly sophisticated medical product distribution. Steps include updating locations for compatibility with*1GDP (Good Distribution Practice), and*2, acquiring CEIV Pharma.

Along with appropriate temperature control and strict security controls, we have adopted earthquake-proof structures, implemented in-house electric power generation systems, and more, to create a center compatible with our Business Continuity Plan (BCP) in our role as a medical business provider. In addition, in consideration of safety issues and enhancing customer awareness on compliance, we have also built a hazardous items warehouse on the grounds.



LOGISTEED Asia-Pacific Pte. Ltd. attains CEIV Pharma at LOGISTEED Asia-Pacific Pte. Ltd.

On December 24, 2024, LOGISTEED Asia-Pacific Pte. Ltd. acquired certification for its Changi Airport, Singapore location in CEIV Pharma*2, a quality certification program pertaining to international transport of medical products, awarded by the International Air Transport Association (IATA). The location is the Group's sixth to achieve this certification.



Distribution center opens in Thailand

LOGISTEED (Thailand), Ltd. established a new distribution center in Samut Prakan, a suburb of Bangkok. LOGISTEED (Thailand), Ltd. is moving ahead with acquiring certifications such as GDP*1, CEIV Pharma*2 and GHP*3, with a view to bolstering transport quality. The newly-built distribution center is capable of handling products that must be stored at a range of temperatures, including at room temperature, in air conditioning, frozen, etc., all in one location. There is also space for retail processing, designed to facilitate better supply chain efficiency for a wide variety of industries, including healthcare item cold chains (temperature-controlled supply chains), high performance materials, etc.

Located 35 km from the center of Bangkok, as well as 25 kilometers from Suvarnabhumi Airport, access to the Center is excellent. Since it is near the mega consumer center of Bangkok, capital of Thailand, this multi-functional distribution center acts as a highly convenient transport hub for industrial areas around the suburbs of Bangkok. It is also environmentally-friendly, as its solar power facilities reduce use of electric power through LED lighting.



Kansai Distribution Center (Kameoka, Kyoto), opens

LOGISTEED Chemical, Ltd. established the Kansai Distribution Center (Kameoka, Kyoto) in Kameoka City, Kyoto, launching operations on January 6th. This Center, comprised of a group of seven dangerous goods warehouses, specializes in dangerous goods. It is in a large-scale industrial area boasting excellent access to major roads.

The Center facilitates compliance with legalities pertaining to storage of dangerous goods across a wide range of industries, including but not limited to chemicals, as well as cosmetics, pharmaceuticals, lithium batteries, and more—contributing to fortification of supply chains for customers. In addition, we are taking steps to provide high-efficiency distribution services. We have adopted the Group's first Automated Guided Vehicle with automated driving technology for outdoor track-free driving, and we have eliminated the human component of outdoor forklift driving.



Lithium Ion Battery Storage Container "LIB-CON™" development and implementation

In order to improve storage efficiency of lithium batteries, LOGISTEED has developed LIB-CON™, a dedicated all-steel fire-retardant container (patent pending). Where lithium ion batteries (referred to below as LIB) are stored in warehouses, there are a number of restrictions, such as pertains to the structure of storage areas (dependent on the total electrolytes), storage methods, etc. This has led to concerns over warehouse storage supply issues.

Where these containers are stored in regular warehouses, regulations on the space between containers holding dangerous cargo are less stringent, and more containers are allowed. As of January 2025, we are moving forward with adopting these at LOGISTEED Group distribution centers, in order for us to accommodate needs such as LIB storage and expanded cargo.



Taking the top spot at the Global Professional Challenge

LOGISTEED took the top spot in the world at the Global Professional Challenge, held every year by Inchange of the Netherlands as a Supply Chain Management (SCM) training event. The company passed the Japan preliminaries to compete at the World Championships, along with 48 other companies who had won out in their respective preliminaries around Japan and other countries to advance to the global event.

The Global Professional Challenge was held over a period of four days. Contestants must be able to make decisions in short time periods, and demonstrate flexibility in order to respond to unexpected developments, as well as the ability to adapt strategies in accordance with day-to-day performance. We took first place for the first time, drawing on our past experience and knowledge of business and overcoming problems, a strategy that helped us to outdo past performance (we came in third in 2022).



LOGISTEED takes Safety Driving Award 2024 Gold Prize

LOGISTEED claimed the Safety Driving Award 2024 (sponsored by Nikkei Business) top prize in the Transport Division. The company has developed and provided SSCV@-Safety, a safe operations management solution. LOGISTEED has been acknowledged for its contribution to reducing traffic incidents by way of this system.



Sapporo Snow Festival 2025 exhibit

Over the 11-day period starting February 4th, LOGISTEED exhibited a snow sculpture at the Odori venue of the 2025 Sapporo Snow Festival, held in Sapporo City, Hokkaido. This year, some 200 snow sculptures were exhibited, the 75th time the event was held. LOGISTEED's sculpture was entitled "Distribution truck employed at LOGISTEED." It realistically re-creates LOGISTEED Group trucks that are active in the city. Our corporate signboard exposes the company to a wide swathe of age groups, such as introducing special train cars owned by the LOGISTEED Group.



Development of immersive safety training system/acquisition of new contracts

VANTEC EUROPE LIMITED has developed the Vantec Interactive Experience Room (VIE), an immersive safety training system. The system will be adopted at East Durham College, located in Country Durham, northeast England. The VIE Room provides training solutions through gamification, the latest in 3D, an immersive environment, and simulation technology to replicate the various real environments and scenarios.

LOGISTEED Sponsors Great East Japan Earthquake Recovery Concert 2025

LOGISTEED was a special sponsor of the Great East Japan Earthquake Recovery Concert, 2025, which was staged this past March 1st, for the 13th time. This event is still held every year so that people will continue to talk about the Great East Japan Earthquake, to keep it from fading from memory—as well as to pave the way to a new era.

We welcomed the female vocal group "Little Glee Monster" as a guest, performing together with the Sendai Philharmonic Orchestra. LOGISTEED has been sponsoring this event since 2022, facilitating recovery of the area through the power of music.



*1 Good Distribution Practice (GDP): The goal of Medical Good Distribution Practice is ensure strict quality control to prevent any degradation of product during transport or storage.

*2 CEIV Pharma: The Center of Excellence for Independent Validator in Pharmaceutical Logistics, devised by IATA as a comprehensive quality certification for temperature control of medical products transported by air, encompassing Good Distribution Practice (GDP), which differ by country and region.

*3 GHP: "Good Hygiene Practice" refers to basic hygiene practices to ensure food product safety.

Two companies collaborate to launch long-distance relay transport

LOGISTEED has launched a collaborative initiative with FUKUYAMA TRANSPORTING CO., LTD. for a trailer/tractor long-distance truck relay system. The goal is to resolve long-distance transport issues for both companies via relay transport by different logistics companies with complementary strengths. Almost all commodities transported by FUKUYAMA are delivered from the Kansai to the Kanto region, while LOGISTEED is the exact opposite—delivering primarily from Kanto to Kansai. By combining the transport of the two companies, efficiency is improved, and truck driver burden is reduced. The system was recently launched full-scale, following a trial transport run in December 2024.



PT.BERDIRI MATAHARI LOGISTIK attains Halal certification for import/export operations

PT.BERDIRI MATAHARI LOGISTIK (referred to below as “BML”), LOGISTEED’s Indonesian subsidiary, has been awarded halal certification by the Indonesian Ulema Council (MUI) and the Institute for the Study of Food, Medicines, and Cosmetics of the Indonesian Ulema Council (LPPOM MUI)—both of which are Indonesian halal certification agencies. As of October 2024, halal certification is required for distribution and trade of food and beverages in Indonesia, with more such requirements pertaining to additional products to be added in the future.

BML achieved halal certification for the import/export process for both inbound and outbound/sea and air operations. Staff at the company, who attended classes on certification—implement logistics operations in accordance with a specified order of operations—based on appropriate management in line with halal goals. This system allows the company to achieve safety and reliability on commodity delivery, in terms of both quality and sanitation.



Soekarno–Hatta International Airport attains CEIV Pharma certification for pharmaceutical product transport quality

On May 15, 2025 at Soekarno–Hatta International Airport, PT. BERDIRI MATAHARI LOGISTIK was awarded CEIV Pharma certification through a program implemented by IATA (International Air Transport Association). This quality program pertains to international transport of medical products. Due to the positive trajectory of the nation’s economic growth, interest has grown in the Indonesian medical and health sectors, such that the medical products market is projected to grow exponentially. The LOGISTEED Group’s certification pertains to seven different areas.



LOGISTEED Hong Kong, Ltd. receives award from customer

LOGISTEED Hong Kong, Ltd. was presented this award in recognition of its role in production launch at HITACHI TERMINAL SOLUTIONS INDIA (HCS-IN)’s plant. Through Hitachi Channel Solutions, LOGISTEED Hong Kong, Ltd. provided integrated transport of parts as well as time-efficient and accurate cargo collection information to HCS-IN.



Commitment letter submitted to SBTi(Science Based Targets Initiative)

LOGISTEED has submitted a commitment letter to the Science Based Targets Initiative, with a view to becoming certified in Science Based Targets for reduction of greenhouse gases in line with criteria determined by the Paris Agreement.

*1 The Paris Agreement: An international treaty on climate change strategy, the primary goal of which is to limit global warming to well below 2 degrees Celsius, preferably to 1.5 degrees Celsius, compared to pre-industrial levels.

*2 Science Based Targets (SBT): goals for lowering greenhouse gases in line with the targets set under the Paris Agreement.

*3 SBT Initiative (SBTi): An international collaboration between the four organizations of CDP; the United Nations Global Compact (UNGC); World Resources Institute (WRI); and the World Wide Fund for Nature (WWF), assists companies in setting emissions reduction targets.



LOGISTEED collaborates on Matsudo City-sponsored running training events for kids

The LOGISTEED Track & Field Club sent lecturers to the springtime Youth Classroom (“Secrets to Achieving Your Top Speed”), sponsored by Matsudo City, Chiba Prefecture, in April 19th, 2025. On the day of the event, Track & Field Club members and staff gave lectures on basic physical movement, training methodology, etc., at the springtime Youth Classroom, with a total of 61 kids in grades 4-6 participating. The children showed great interest in the training, listening attentively to the lectures.



ALPS LOGISTICS Headquarters, located in a natural environment in the suburbs of Yokohama



The Nabeshima Clan Bridge, decorated in Imariyaki ceramic tiles and white porcelain pots

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Cover photo

The Pottery Village of Imari Ohkawachiyama (Imari City, Saga Prefecture)



Cherry Blossoms in Full Bloom in the Northern Japanese Alps

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Direct inquiries and comments to the Wadachi Editing Dept.
wadachi@logisteed.com

