

FY2023 action plan and targets

Action plan & goals: Accelerate company-wide environmental impact reduction activities to decarbonize and reduce the burden on the natural environment.

Classification	Objectives	Activities	FY2023 Goals
Compliance of laws and	Enhance resource recycling	1) Appropriate management: general and industrial waste	Common to domestic and overseas: No legal violations
	Develop the control levels of environment	2) Compliance with all applicable laws	Common to domestic and overseas: No legal violations
Efforts for decarbonization	Prevent global warming	3) CO2 reduction from the building (electricity)	Domestic: YoY -2% Overseas: Set targets according to national conditions
		4) CO2 reduction from vehicles (fuel)	Domestic: YoY -1% Overseas: Set targets according to national conditions
	Strengthening environmental friendliness suitable for logistics services	5) Encourage Modal Shift (Promote implementation to new customers and new routes.)	Domestic: Promote implementation to new customers and new routes Overseas: Set targets according to national conditions
		6) Encourage collaborative transportation (sharing transportation)	Aggressively promote transportation optimization through platforming, integrated distribution points, and the round-trip use of containers
Reducing the burden on the natural environment	Promote resource recycling	7) Preventing the spread of waste into the ecosystem	Domestic: Recycling rate* ¹ : 99% (ratio of reuse, recycling, heat recovery and waste volumes) Overseas: Set targets according to national conditions
		8) Enhancing water usage efficiency	Domestic: YoY -1% (reduction of per-unit water consumption (water usage as per total floor space), compared with previous year) Overseas: Set targets according to national conditions
		9) Encouraging environmental response by deplasticization	Common to domestic and overseas: (Reduce) Introduction of alternative materials (Returnable) Examination of mechanism not to throw away (Recycle) Usage of reclaimed materials/resources (Separation/Processing) Process confirmation that the discarding spreads out no impact to the natural environment etc.
	Preserve biodiversity and ecosystems	10) Promoting Environmentally Conscious Procurement	Domestic: 85%improvement in green purchasing rate* ² Overseas: Set targets according to national conditions
		11) Reduction of copy paper consumption (Preserve forest resources)	Domestic: YoY -1% Overseas: Set targets according to national conditions
Education & communication	Boost communication on the environment	12) Increasing environmental activities on business	Common to domestic and overseas: Raising the environmental awareness of each employee and stimulating environmental activities
		13) Continuing carrying out the social contribution to the environment	Common to domestic and overseas: • Assertive involvement in clean-up activities outside each location • Participate in the Light-Down Campaign advocated by each local Ministry of the Environment
		14) Implement more public-relation activities on the environment (improve the capabilities of disclosing and dispatching of environmental information)	Common to domestic and overseas: Apply for environmentally relevant awards, place environmental advertising, disclose environmental information, etc.
	Raising Environmental Awareness	15) Spreading environmental education	Domestic: Provide environmental e-learning Overseas: Set targets according to national conditions
Environ. Mgmt	Improve environmental control levels	16) Identification of CO2 emissions and promotion of reduction measures	Common to domestic and overseas: Understanding CO2 emissions at each site
		17) Managing the result of environmental load and improving the data accuracy	Common to domestic and overseas: Improving the accuracy of data

*1: Recycling rate = (Reuse Amount + Recycling Amount + Heat Recovery Amount) / Total Emissions

*2: Green purchasing rate: the ratio of office supplies purchased at the e-sourcing MALL (an electronic purchasing system) that are environmentally-friendly products.