Action Plan and Goal : Promotion of company-wide environmental load reduction activities for decarbonization.

		an and Goal : Promotion of company-wide environmental load reduction activities		for decarbonization.					
No	•	Objective Action Plan		Goal				Performance	
Compl	iance of laws and ordinances (incl	uding regulations)		I					
1	Promote resource recycling  Increase environmental control	Appropriately manage waste		No legal violations			No legal violations		
2	levels	Observe applicable laws and ordinances		No legal violations			No legal violations		
	for decarbonization								
3		Reduction of CO2 emitted from buildings Reduction of CO2 emitted from vehicles (fuel		YoY: -2%			YoY: -8.3%		
4		Reduction of CO2 emitted from verticles (fuer)		YoY: -1%			YoY: -1.3%		
		total)		-			YoY: -6%		
	Prevent global warming	(Group total) Total CO2 emissions in fiscal 2022;103,957t, (Breakdown of total CO2 emissions by group headquarters' areas of jurisdiction) 1) East Japan Area HQ Group; 34,503t 2) Metropolitan Area HQ Group; 12,529t 3) Midland Japan Area HQ Group; 9,203t 4) West Japan Area HQ Group; 20,062t 5) Main Head Office; 22,997t 6) Other Group Companies; 4,664t							
5	Boost environmental actions for	Promote modal shift			Promote development of new customers and new routes			Cases of ship modal shift of cosmetics transportation from Kanagawa Prefecture to Saga Prefecture, etc. (Note 1-1)	
6	logistics services	Promote collaborative transportation [domestic]			Aggressively promote transportation optimization through platforming, integrated distribution points, and the round-trip use of containers			Efficient B to B small and medium sized logistics network by setting up a mother center, etc. (Note 1-2)	
Reduc 7	tion of environmental burden	Improve the recycling rate (Note 2)			99%			99%	
8		(Breakdown of water usage by Group headquarters' areas of jurisdiction) 1) East Japan Area HQ Group ; 111,883m <sup>3</sup> 2) Metropolitan Area HQ Group ; 28,581m <sup>3</sup>		YoY: -1%  (Breakdown of per-unit water usage by Group I 1) East Japan Area HQ Group : 0.082m/m² 2) Metropolitan Area HQ Group : 0.057m/m³ 3) Midland Japan Area HQ Group : 0.054m/m³ 4) West Japan Area HQ Group : 0.069m/m³ 5) Main Head Office : 0.070m/m³ 6) Other Group Companies : 0.173m/m³			.082㎡/㎡ ).057㎡/㎡ : 0.054㎡/㎡ ).069㎡/㎡	YoY: -1.8% headquarters' areas of jurisdiction)	
9	Promote resource recycling	Promotion of environmental response to deplasticization  Amount of used plastic waste discharged, and					Carried out the stated goal		
İ		*Applies to businesses that generate large a	amounts of w	aste (25			1		
		Company Name  LOGISTEED, Ltd.	Emissions	(ions)	(tons) 27.6	Recycling rate 100.0%			
		LOGISTEED East Japan, Ltd. ※	257.2	:	254.3	98.9%			
		LOGISTEED Kanto, Ltd.	53.4		53.4	100.0%			
		LOGISTEED Metropolitan, Ltd. ※	299.7		298.9	99.7%			
		LOGISTEED South Kanto, Ltd.	138.3		138.3	100.0%			
		LOGISTEED Central Japan, Ltd.  LOGISTEED West Japan, Ltd.	215.5 221.0		215.5 206.6	100.0% 93.5%			
		LOGISTEED Kyusyu, Ltd.	38.6		38.6	100.0%			
		LOGISTEED North Japan, Ltd.	62.8		60.4	96.1%			
		LOGISTEED Collabonext, Ltd.	170.7		169.4	99.2%			
		LOGISTEED Chemical, Ltd.	12.0		12.0	100.0%			
		PALENET CO., LTD.  LOGISTEED East Japan Distribution Services, Ltd.	0.3 2.7		0.3 2.7	100.0%			
		VANTEC CORPORATION	14.9		14.9	100.0%			
		Vantec East Logistics Corporation	91.7		90.6	98.7%			
		Vantec Central Logistics Corporation	225.3		224.7	99.7%			
		Vantec Kyushu Logistics Corporation	210.7		210.7	100.0%			
		TOKIWA KAIUN COMPANY LIMITED  LOGISTEED Express, Ltd.	1.5		1.5 16.6	100.0%			
		LOGISTEED Express, Ltd.  LOGISTEED Solutions, Ltd.	16.6		16.6	100.0%			
		LOGISTEED Auto Service, Ltd.	5.7		2.0	34.7%			
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 $<sup>^{\</sup>star}$  Scope: LOGISTEED and its consolidated domestic group companies (20 firms)

10		Raise green purchasing percentages (Note 3)	85%	79.4%							
11	Preserve biodiversity and ecosystems	Reduction of copier paper usage [conservation of forest resources]	YoY: -1%	YoY: -4.7% (Equivalent to A4 paper)							
Education & communication											
12		Enhancing environmental activities linked to VC24 activities	Improving the environmental awareness of each employee and revitalizinImproving the environmental awareness of each employee and revitalizing environmental activities	Carried out the stated goal							
13	Promote communication on the environment	Continue to carry out social action projects on the environment	Be actively involved in clean-up activities outside your location Participate in the Light-Down Campaign advocated by the Ministry of the Environment (twice a year)	Carried out the stated goal							
14		Implement more public relations projects on the environment (Improve Information disclosure)	Apply for environmentally relevant awards, release environmental ads, disclose information, etc.	Winning 6 awards from groups outside the company (see Note 2), information disclosure on the website							
15	Raise environmental awareness	Boost attendance for e-learning courses on the environment	99%	99%							
Environmental management											
16		Understanding CO2 emissions and promoting reduction measures	Understanding CO2 emissions at bases (Utilization of CO2 budget management system)	Carried out the stated goal							
20	Increase environmental control levels	Manage environmental load result data and improve the data accuracy 'Use the environmental load investigation system to improve the management level	Reliable grasp of environmental load data of energy usage and waste amount	Carried out the stated goal							
21		Enhance the quality of self-audits on environmental/vehicle management	Systematic implementation by Area Headquarters and group companies	Carried out the stated goal							

- Note 1: Awards from groups outside the company
  1) the Award of Modal Shift Initiative Excellent Business Operator in 2022 (new development category)
  2) Excellent Logistics Partnership Commendation Program 2022 (Green Logistics Partnership Conference Special Award)

  - 3) The Japan Packaging Contest 2022 (Logistics Award and Electrical Equipment Packaging Award)
    4) The 28th Japan MH Grand Prize (Excellence Award) and Logistics Award 2022 (Semi Grand Prize)
    5) The 23rd Logistics Environment Awards (Advanced Technology Award)
- 5) The 23rd Logistics Environment Awards (Advanced Technology Award)
   6) Eco-Ship Modal Shift Excellent Business Awards 2021 (Shipping Modal Shift Grand Prize)
   Note 2: Recycling Rate = (Reuse Amount + Recycling Amount + Heat Recovery Amount) / Total Emissions
   Note 3: Based on the Act on Promotion of Plastic Resource Recycling Promotion, we will disclose the amount of plastic waste generated, the amount of recycling, etc., and the recycling rate of domestic affiliated companies as "target setting and information disclosure by waste generators".

\*For overseas action plans and goals, we will carry out responsive activities in line with domestic activities and comply with the laws and regulations of each country.