

ESG Data

Category/Item	Scope			FY2018	FY2019	FY2020	FY2021	FY2022
	LOGISTEED	Domestic group	Overseas group					
Governance								
Corporate Governance								
Number of directors/female (persons) ※As of February 28, 2023 for FY2022. The Company transitioned to a Company with an Audit & Supervisory Board Members from a Company with a Nominating Committee, etc., on March 1, 2023	●			8/2	8/2	9/2	9/2	8/2
Outside Director	●			6/2	6/2	7/2	7/2	6/2
Independent Officer	●			4/2	4/2	6/2	6/2	5/2
Number of executive officers/female (persons) ※As of February 28, 2023 for FY2022	●			15/0	18/0	18/0	19/0	20/1
Compliance								
Number of compliance training conducted ※Includes e-learning for all employees of domestic group companies: number shown in ()	●	●		24(9)	30(2)	25(4)	19(2)	27(3)
Number of compliance meeting held	●	●	●	8	6	7	7	13
Number of whistle-blowing reports/consultations (cases)	●	●	●	42	44	54	67	50
Risk Management								
Areas which conducted BCP simulation trainings and number of attendees (persons)	●	●		Kansai area 31	Kanto area 17	Hokuriku area 14 ※LOGISTEED Central Japan, Ltd. conducted an online training in March 2021	Various locations approx. 200 ※Conducted online initial response trainings at 16 group companies	Initial response trainings 40 (3) BCP training by Disaster Response HQ Approx. 70 KYT (fire-specific danger prediction training) Approx. 150 (18) ※Online desktop simulation. Figures in parentheses represent the number of Group companies that conducted the training
Overseas sites which conducted BCP Caravan and number of attendees (persons)			●	Indonesia area 23 ※Includes attendees via video conference system	— ※Postponed due to the spread of COVID-19	— ※Postponed due to the spread of COVID-19	— ※Postponed due to the spread of COVID-19	India area 23
Information Security								
Number of attendees of information security training course (persons)	●	●	●	37,497	37,778	38,267	37,670	37,272
Rate of targeted threat emails for simulation trainings opened	●	●		0.7%	5.0%	9.6%	6.0%	7.1%
Number of sites which obtained third-party certifications for information security	●	●		ISMS: 36 departments Privacy mark:13 group companies	ISMS: 36 departments Privacy mark:12 group companies	ISMS: 26 departments Privacy mark:12 group companies	ISMS: 20 departments Privacy mark:12 group companies	ISMS: 18 departments Privacy mark:12 group companies
Number of departments which conducted information security audit	●	●		782	729	715	717	727
Intellectual Properties								
Number of patent applications	●	●	●	17	46	28	37	30
Number of patents held	●	●	●	31	49	78	102	111