

# The LOGISTEED Group Environmental Management

## Environmental Policy

The LOGISTEED Group is promoting "business activities with less environmental load" based on the following four policies. As for measures against global warming, we are working to enhance green logistics including collaborative logistics and modal shift together with our partner companies.

- 1. Reduce Environmental Load Generated at All Our Places of Business**  
Reduce consumption of electricity, gasoline and LP gas and recycle waste, etc.
- 2. Provide Logistics/Services with Less Environmental Load**  
Contribute to customers through CO<sub>2</sub> emission reduction and resource recycling.
- 3. Improve Eco-Mind Level and Enhance Eco-Management System**  
Increase global environmental awareness. Observe environmental laws/ordinances and company regulations.
- 4. Promote Symbiosis with Nature and Environmental Communications**  
Preserve biodiversity and ecosystem. Maintain environmental collaboration with customers and local communities.

## Environmental Management Structure

Since the establishment of a department dedicated to environmental issues in the head office in August 1992, we have worked on reducing environmental load and are currently promoting group-wide activities toward the global environment-conscious business operations.

Under the supervision of the Board of Directors and the Executive Committee, Sustainability Promotion Department, Corporate Strategy Office chaired by Executive Vice President and Executive Officer in charge of environmental issues, is responsible for overall environmental management work and oversees the entire group.

## Strengthen Environmental Management

We utilize management systems to understand and monitor actual data. In overseas, we conduct research on important environmental laws and regulations for the purpose of managing environmental load and legal compliance.

## Holding Environmental Promotion Conference

We share environmental information in Japan and overseas to improve environmental awareness and the management level.

## Number of environment conferences held (FY2022)

**Domestic: Environmental Promotion Conference 2 times**  
**Overseas: Environment Officers Meeting 2 times**

## Performance of internal environmental audit

We perform internal audit to prevent or promptly correct violations of the environmental compliance and improve the management level.

**Number of sites subjected to internal environmental audits (Japan: FY2022) 170**

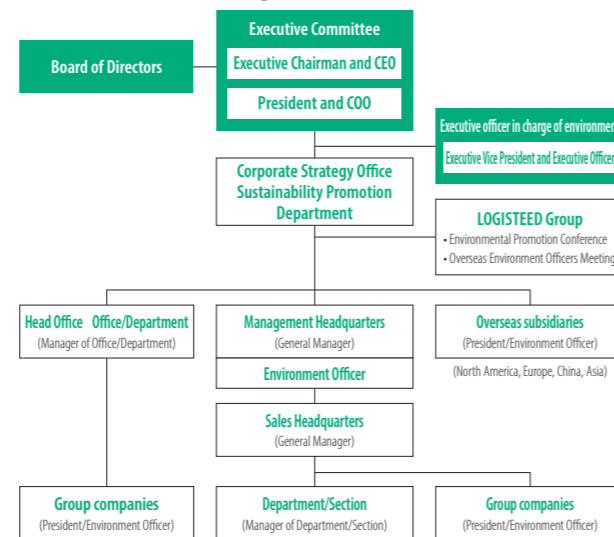
## Improving Environmental Awareness

In order to improve employees' environmental awareness, we hold environmental e-learning on topics including prevention of global warming, resource recycling, and ecosystem preservation for employees in Japan every year.

In Japan, we hold "Green Action Workshop," an interactive employee activity that incorporates the perspective of reducing environmental load into VC activities, and also hold "Environment Prize in VC Award" to recognize innovative initiatives. In FY2022, we held "Digital Dialogue Session" where the management and employees discussed their ideas and views on decarbonization, etc., and also held workshops to visualize the environmental action plan.

**Attendance rate of environmental e-learning courses (Japan: FY2022) 87%**

## Environmental Management Structure



## Strengthening cooperation with overseas group companies

In order to reduce the environmental load of the entire Group, including overseas companies, we are working to strengthen cooperation with overseas locations. In FY2022, we conducted interviews with personnel in charge of environment at each group company to identify issues and establish reporting lines for the purpose of visualizing CO<sub>2</sub> emissions overseas.

## Third-party certification initiatives

The Group seeks third-party certification and Sustainability Promotion Department has acquired the "Eco Stage" certification. From FY2017, we have upgraded the certification level to "Eco Stage II" which is equivalent to ISO14001.



Green Action Workshop

**Number of Green Action Workshops held (Japan: FY2022) 211 times**

# The LOGISTEED Group Medium-to-Long-term Environmental Targets 2030/2050

The LOGISTEED Group developed the medium-to-long-term environmental targets 2030/2050 in FY2020 to contribute to the realization of sustainable society, and is striving to reduce CO<sub>2</sub> emissions. Amid the accelerating movements to realize a decarbonized society around the world, the Group updated the medium-to-long-term environmental targets 2030/2050 developed in FY2020 with more aggressive targets in FY2021.

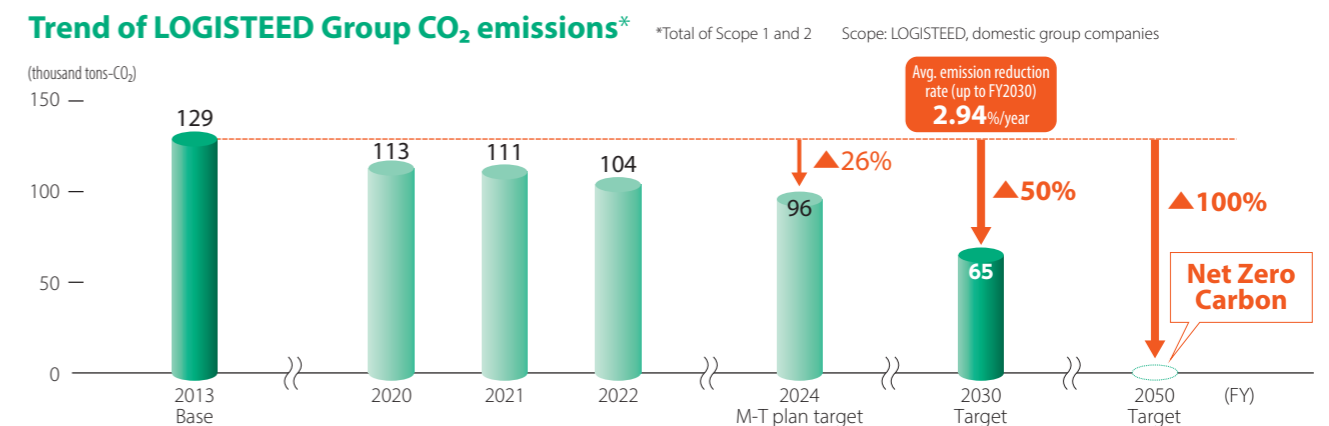
### Medium-to-Long-term Environmental Targets

**Reduction of CO<sub>2</sub> emissions (Scope 1 and 2 in Japan\*1)**

<b>FY2030 target (base year: FY2013)</b> Aim to reduce CO <sub>2</sub> emissions by <b>50%</b> compared to the base year	<b>FY2050 target</b> Strive to achieve <b>Net Zero Carbon</b> *2
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● Scope of emission: CO<sub>2</sub> emitted from energy consumption by the Group through its business operation ● Type of energy: Electricity, fuel for vehicle, etc.

\*1 Definition of scope  
 Scope 1: Direct emissions from in-house energy (fuel, etc.) use (e.g. CO<sub>2</sub> released by company vehicles)  
 Scope 2: Indirect emissions from the use of energy supplied by other companies (e.g. CO<sub>2</sub> released by a third party power plant due to electricity use in the company's facility)  
 Scope 3: Indirect emissions by supply chain other than Scope 1 and 2 (total of 15 categories including transportation outsourcing and business trip of employees)  
 \*2 Net Zero Carbon: To balance emissions of CO<sub>2</sub>, one of greenhouse gases, and its absorption/removal



## Examples of CO<sub>2</sub> emission reduction initiatives

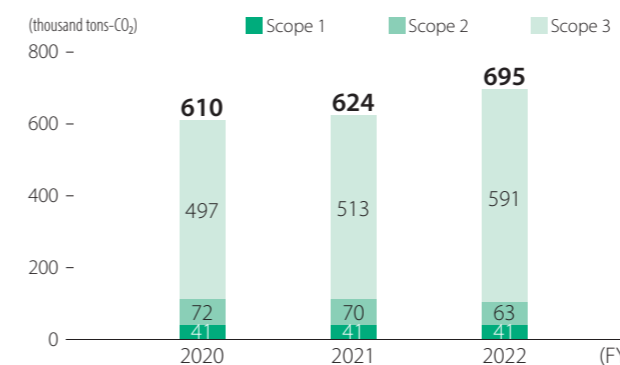
The Group has launched a decarbonization promotion project to achieve the medium-to-long-term environmental targets and is working proactively on initiatives in five areas.

	2024	2030	2040	2050	
<b>Scope 1 and 2 emission reduction rate*</b>	▲26%	▲50%		<b>Net Zero Carbon</b>	
<b>FIVE AREAS</b>	<b>1 Energy saving</b>	Introduction of energy-saving equipment (LED lighting, energy-saving air conditioning, lithium-ion battery forklift, etc.) Improvement of vehicle fuel efficiency (promotion of eco-driving, introduction of fuel-efficient tires, expansion of SSCV introduction, etc.) Expansion of efficient logistics operations (modal shift, sharing, etc.)			
	<b>2 Electrification</b>	Introduction of CO <sub>2</sub> emissions visualizing solution Shift to EVs/FCVs			
	<b>3 Procurement of renewable energy</b>	Increase in procurement of electricity from renewable energy sources Purchase of environmental value certifications (non-fossil fuel energy certificates/green power certificates, etc.)			
	<b>4 Energy creation</b>	Introduction of solar power generation equipment, and research/examination of new technologies (hydrogen/wind power/fuel cells, etc.)			
	<b>5 Emissions trading</b>	Research/examination and implementation of emissions trading and carbon offsetting			

\* Compared to FY2013

## CO<sub>2</sub> emissions throughout the supply chain

We started to calculate "Scope 3" from FY2017 to identify and reduce CO<sub>2</sub> emissions from the entire supply chain.



Scope: LOGISTEED, domestic group companies

## Third-party certification on CO<sub>2</sub> emissions data

For greenhouse gas (GHG) emissions in FY2021, the Group acquired a third-party certification based on ISO14064-3: 2019 through an assessment by a certification body LRQA Limited in FY2022. We will continue to secure the reliability of our calculated data by obtaining a third-party certification and also work to expand the scope to "Scope 3."  
\*Scope: CO<sub>2</sub> emissions in scope 1 and scope 2 (domestic)

For details about environmental information, please visit our website.  
<https://www.logisteed.com/en/profile/csr/environment/>

Please visit our website for details about CO<sub>2</sub> emissions data in Scope 3.  
<https://www.logisteed.com/en/profile/csr/environment/activity.html>